## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

AQAR for the year (*for example 2013-14*): 2013-14

### I. Details of the Institution

1.1 Name of the Institution:	Sanskar Sarjan Education Society's Dhirajlal Talakchand Sankalchand Shah College of Commerce
1.2 Address Line 1:	Kurar Village
Address Line 2:	Malad (East)
City/Town:	Mumbai
State:	Maharashtra
Pin Code:	400097
Institution e-mail address:	principal@sanskarsarjan.org
Contact Nos.:	9869017725
Name of the Head of the Institution	on: Dr. M. S. Kurhade

Tel. No. with STD Code: 022-28726334

Mobile:

9869017725

Name of the IQAC Co-ordinator: Dr Shubhada Apte

Mobile:

9870227746

IQAC e-mail address:

principal@sanskarsarjan.org

1.3 NAAC Track ID (For ex. MHCOGN 18879)	08983	
OR		
1.4 NAAC Executive Committee No. & Date	EC/55/RAR/048	

1.5 Website address: www.sanskarsarjan.org

Web-link of the AQAR:

www.sanskarsarjan.org/iqac.html

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	-	2005	2010
2	2 <sup>nd</sup> Cycle	В	2.65	2011	26/03/2016
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: 25/09/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 submitted to NAAC on 11/03/2013
- ii. AQAR 2012-13 submitted to NAAC on 12/06/2014

1.9 Institutional Status

University	State  Central Deemed Private	
Affiliated College	Yes 🗸 No	
Constituent College	Yes No 🗸	
Autonomous college of UGC	Yes No 🗸	
Regulatory Agency approved	Institution Yes 🗸 No	
(eg. AICTE, BCI, MCI, PCI, 1	NCI)	
Type of Institution Co-edu	ucation ✓ Men Women	
Urban	✓ Rural Tribal	
Financial Status: Grant-	in-aid $\checkmark$ UGC 2(f) $\checkmark$ UGC 12B $\checkmark$	
Grant-	in-aid + Self Financing Totally Self-financing	
1.10 Type of Faculty/Programme	2	
Arts Science	e Commerce Law PEI (Phys Edu)	
TEI (Edu) Engine	eering Health Science Management	
Others (Specify)		

1.11 Name of the Affiliating University (for the Colleges): University of Mumbai

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Univer-	sity		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	

UGC-Special Assistance Programme	DST-FIST	
UGC-Innovative PG programmes	Any other ( <i>Specify</i> )	
UGC-COP Programmes		

# 2. IQAC Composition and Activities

2.1 No. of Teachers	7
2.2 No. of Administrative/Technical staff	7
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	
Community representatives	2
2.7 No. of Employers/ Industrialists	2
2.8 No. of other External Experts	2
2.9 Total No. of members	23
2.10 No. of IQAC meetings held	2

2.11 No. of meetings with various stakeholders:

٠	Faculty	4
•	Non-Teaching Staff	4
٠	Students	4
٠	Alumni	1
•	Others	0

2.12 Has IQAC received any funding from UGC during the year? No  $\checkmark$ 

If yes, mention the amount

#### 2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



(ii) Themes:

<u>At National Level</u>: To create awareness about Gujarati Literature was organized on 16<sup>th</sup> to 18<sup>th</sup>, December.

<u>At State Level</u>: "Misuse of Science" and the sub-topics were cybercrime, nuclear energy, laser, biotechnology, ultra-sonography machines and pollution.

#### 2.14 Significant Activities and contributions made by IQAC :

- Successfully facilitating our students to critically assimilate and comprehend whatever they have gathered.
- Effectively transforming the students as knowledge practitioners.
- Enabled teachers to widen their horizon and academically interact with their counterparts in related disciplines.
- Motivating students forwards holistic learning by organizing various programs.
- Several welfare measures such as Scholarships, Book Banks, Annapurna Scheme, Insurance Scheme have been introduced.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Actions	Achievements
Rotaract Club	Annexure I
NSS	Annexure II
Council Activities	Annexure III

# Annexure I: Rotaract Club

Sr.	Project Name:-	Date:-
no.:- 1	Drop of Hope	1 <sup>st</sup> July,2013
2	Click it Make it	1 <sup>st</sup> July, 2013 to
4	CIICK II MAKE II	7 <sup>th</sup> July,2013
3	Chakachak	14 <sup>th</sup> July,2013
4	Transformer	15 <sup>th</sup> July,2013
5	World of Rotaract	15 <sup>th</sup> July,2013 to
-		25 <sup>th</sup> July,2013
6	Quiz-E-Mania	15 <sup>th</sup> July,2013 to
		31 <sup>st</sup> July,2013
7	Varshgath	Ongoing
8	Green & Clean Revolution	19 <sup>th</sup> July,2013
9	6 <sup>th</sup> Installation ceremony-	27 <sup>th</sup> July,2013
	"RAJ TILAK"	
10	Singapore se aayamera Dost	ongoing
11	Best Buddies day	5 <sup>th</sup> Aug.,2013
12	Vastradaan	9 <sup>th</sup> Aug.,2013
13	Its Party Time	9 <sup>th</sup> Aug.,2013
14	Sub Prize	9 <sup>th</sup> Aug.,2013
15	ICYE	10 <sup>th</sup> Aug.,2013 to
		12 <sup>th</sup> Aug.,2013
16	Aazadi	15 <sup>th</sup> Aug.,2013
17	Tri rang	15 <sup>th</sup> Aug.,2013
18	GolGappa	15 <sup>th</sup> Aug.,2013
19	Gaming Zone	15 <sup>th</sup> Aug.,2013
20	The Drama	15 <sup>th</sup> Aug.,2013
21	Share Your Experience	15 <sup>th</sup> Aug.,2013
22	Way to Tunga	18 <sup>th</sup> Aug.,2013
23	BLOG	Ongoing
24	Gyan	Ongoing
25	Gaon	26 <sup>th</sup> Aug.,2013
26	BhaiChara	21 <sup>st</sup> Aug.,2013
27	Dabba Party	22 <sup>nd</sup> Aug.,2013
28	Dahi- Kala	28 <sup>th</sup> Aug.,2013
29	Talent Hunt	31 <sup>st</sup> Aug.,2013
30	Star of the Month Concept	Ongoing
31	Website	Ongoing
32	Our Growth	Ongoing

33	<b>RCDTSS-</b> Application	Ongoing	
34	GanpatiBaappaMorya	9 <sup>th</sup> & 10 <sup>th</sup> Sept.,2013	
35	GaliGaliDarshan	9 <sup>th</sup> Sept., to 15 <sup>th</sup> Sept.,2013	
36	CARA Docket- Club Awarding Rotaract Achievement	20 <sup>th</sup> Sept.,2013	
37	Guru Kul	5 <sup>th</sup> Sept.,2013	
38	Ganesh Immersion	18 <sup>th</sup> Sept.,2013	
39	Find our Treasure	22 <sup>nd</sup> Sept. to 29 <sup>th</sup> Sept.,2013	
40	Tech-world	25 <sup>th</sup> Sept. to 28 <sup>th</sup> Sept.,2013	
41	<b>Connect Together</b>	14 <sup>th</sup> Sept. & 15 <sup>th</sup> Sept.,2013	
42	Peace Rally	21 <sup>st</sup> Sept.,2013	
43	Joint Meet With Rotary Club of Bombay North West- Malad	20 <sup>th</sup> Sept.,2013	
44	Mumbai Peace Walk	21 <sup>st</sup> Sept.,2013	
45	Beach Cleaning	19 <sup>th</sup> Sept.,2013	
46	Joint Meeting With Interact Club of JDT High School	19 <sup>th</sup> Sept.,2013 4 <sup>th</sup> Sept.,2013	
47.	World Heart Day	29 <sup>th</sup> Sept.,2013	
48	Workshop on HR (Human Resources)	2 <sup>nd</sup> Sept.,2013	
49	Reporting Training Session	3 <sup>rd</sup> Sept.,2013	
50	Creative Your Mind	19 <sup>th</sup> Sept.,2013	
51	PR For Peace Rally	23 <sup>rd</sup> Sept.,2013	
52	PR for Green & Clean Revolution	20 <sup>th</sup> July,2013	
53	Give Something- Joy of Giving Week	13th to 19th Oct.,2013	
54	Dimagkibattichalao	3 <sup>rd</sup> Oct.,2013	
55	Smiles	16 <sup>th</sup> Oct.,2013	
56	Win the Queen	17 <sup>th</sup> Oct.,2013	
57	Rinfo	20 <sup>th</sup> Oct.,2013	
58	Hallo ne RamvaRaas	21 <sup>st</sup> Oct.,2013	
59	Surokasartaz	25 <sup>th</sup> Oct.,2013	
60	Bhootaaya	31 <sup>st</sup> Oct.,2013	
61	Boxing Tournament	25th to 29th Nov.,2013	
62	Dipawali	1 <sup>st</sup> Nov.,2013	
63	Gaming Mania	15 <sup>th</sup> Nov.,2013	
64	D for Diwali	1st Nov. to 20th Nov.,2013	
65	Workshop on Importance of water	21st Nov.,2013	
66	Write for Your Culture	24th Nov. to 30th Nov.,2013	
	1		

## Annexure II: NSS

	NAME OF THE			RESOURCE		
SR NO	PROJECT	DATE	VENUE	PERSON/INSTITUTE	PARTICIPANTS	BENIFICIAL
	Summer Project			Pratibha/Shailesh		
1	Planing	04/08/2013	DTSS NSS Cell	Padval	15+2	
	Summer Camp for		DTSS College			
2	School	04/12/2013	Campus		5 School	
	Children	to			105 School	
		20/4/2013			Children+15	
					NSS Vol.	
	Save Water			Mrs.		
3	Awareness	04/10/2013	Thakur College	Morathe(Water	2	
				Conservation		
	Campaign Workshop			MCGM Officer)		
	(University level)			NSS Cell University		
				Mumbai &		
	Best Out Of					
4	West(Old is	25/4/2013		DTSS NSS Cell	70	
	Gold)Note Book	to				
	Preparation					
	Project(1770)	25/5/2013				

#### Jun-13

				DTSS NSS Cell&	
5	Tree Plantation	06/05/2013	Wada, Uchat, Nara	Open Unit	50
	Yearly Project				
6	Planing	14/6/2013	College Campus	NSS Cell	15 po/vole.
	Meeting				
	Community Youth &				
7	NSS	14/6/2013	Appapada,	NSS Cell	20 NSS/Youth
	Volunteers		Kurarvillage		Committee 8
	Meeting				
8	Advisory Committee	14/6/2013	DTSS College	NSS Cell	
	Meeting		Campus		
	Community				
9	Development	15/6/2013		Dr. V.K. YASHE VP	40 NSS&
	Program Workshop				Community
					Youth
				Miss Joanne	
10	Community Health	17/6/2013	Appapada	Chong	40
				Mr. Cavin Lohsua	
	Awareness Program	to	,Pimparipada,	Hong	4Groups
			Pathan Wadi Per	National	
	Malnutrition Project	29/6/2013	Day	University Of	

	Survey-Children		2 hrs.	Singapore SP Jain Institute		
11	Evaluation Session	30/6/2013	V.V. Bhavan	NSS Cell University	2	
			NSS Cell			
			Churchgate			

Jul-13						
12	Exhibition-Health	07/01/2013	Kurar Village	DTSS NSS Cell	45	1325
	Awarness					
	Street Play-Health					
13	Aware	07/02/2013	PimpariPada	NSS Cell	12	
	NSS			NSS Cell Prof.		
14	Project(Information)	07/06/2013		Shailesh Padval	320	
	Health Awareness-			NSS Cell &		
15	Survey	07/08/2013	Pimparipada	National Uni	173	
				Singapore		
16	Malnutresion Project	8/7/2013 to	Per Day	Students	70	
	House to House					
	Survey	30/7/2013	2hrs.			
	Poster Display					
	Exhibition		Total 20 Days			
			Mumbai			
17	Mrutanjay Program	07/08/2013	Exhibition	Mumbai Police	57	
			Center			
			Goregaon(E)			
	Jallosh-Team		DTSS College	NSS Cell & Open		
18	Building	07/12/2013	Campus	Unit	277	
	Workshop			Mr. Sagar Shetty		
				Mr. Dmgonkar		
	University			University Of		
18	Foundation	18/7/2013	Sports Complex	Mumbai NSS/	50+1	
	Day Maritial Arts					
	and		Vidya Nagar	Sports		
	Cultural					
	Program(Chinese					
	Team)					
	Role Of Youth to		Ryan	Mumbai		
19	Combat	19/7/2013	International	Police(Mission	2	
	Terrorism(Group		School	Mrityunjay)		
	Discussion/Essay					
	comp.)					
20	Tree Plantation	19/7/2013	Ramleelamaidan	NSS Cell	53+1	
			Malad (E)			
	Nss Orientation		DTSS College	Prof. Sushil r.		
21	Training	20/7/2013	Campus	Shinde	336	
				NSS D.C. Thakur		
	Program(F.Y.Bcom			College Of Sci&		
	students)			Comm		

	Note Book				
22	Distribution	23/7/2013	BMC School &	DTSS NSS Cell	25
	-1770		Sanskar School		
	Save The Energy		DTSS college	Ms Pratibha NSS	
23	Survey	24/7/2013	campus	Cell	213
	Traning				
	Save The Energy				
24	Survey				
	Visit Community				
	Area	29/7/2013	Appapada	NSS Cell	200
			Kurar Police	Senior Police	
25	Group Discussion	30/7/2013	Station	Inspector	1
	Sub				
	Human, Harrestment/				
	Anti-Drug				
			DTSS College	Dr .Sadhana	
26	Save The Girl Child	30/7/2013	Campus	Mahashadabe	270

## Aug-13

			[		
27	Friendship Band RRC-	08/01/2013		MDACS	432
	Project RRC Program				
				MDACS-MS	
28	Orietation Training	05/8/2013`		Pratiba N.C.	225
	Program				
			Azadmaidan	Mumbai Sarvoday	
29	Peace Really	08/06/2013	Mumbai	Mandal	4(open unit)
	Int Youth Day(film		DTSS College		
30	show	12/80/2013	Campus	DTSS NSS Cell	129
	youth)				
			DTSS College	Special Children	
31	Flag Distribution	08/12/2013	Campus	/NSS Cell	17
	-1000	to			
		14/8/2013			
32	HIV /AIDS,Awareness				
			DTSS College	MDACS & NSS	
		16/8/2013	Campus	CELL&RRC	
				MR.M.K. Singh	262
33	HIV /AIDS,Awareness				
			DTSS College	MDACS&NSS	
	First Session	17/8/2013	Campus	CELL&RRC	235
				MR.M.K. Singh	
	Youth Development		DTSS College	ANUBHAV	
34	&	17/8/2013	Campus	MUM,&NSS CELL	205
				Ms.Swati Rane/	
	Training Program			Jsamin Disilao	
	1 I				1 L

			Prabodhan	Yuvak Biradari &	
35	Sur-Tal Program	21/8/2013	Thakre	University	
			Hall Borivali(E)	of Mum &NSS Cell	10
	Personality				
36	Development	21/8/2013	Stplus Goregaon	ANUBHAV MUM,	
	Workshop				10
			DTSS College	United Way of	
37	Hepatities B-Helth	22/8/2013	Campus	Mum	52
				Miss Tanushree	
	Awareness			Sahay	
				Yuva Sansad	
38	Youth Views	24/8/2013 to	Parel	Parishad & Mum	2
		25/8/2013			
39	Street Play	25/8/2013 to	4 School of Kurar	NSS CELL	25
	(Save the Girls )	27/8/2013			
	(SHG ) SELF HELP		DTSS College		
40	GROUP	26/8/2013 TO	Campus	FOUNDATION	37
	TRAINING PROGRAM	28/8/2013		Mrs Nasim Shaikh	
				Mr Ramesh	
				Deokar .NSS.	
				P.O. UNIVERSITY	
				OF MUM	
41	SAVE THE WATER				
	(WATER		NSS CELL		
	CONSERVATION)	30/8/2013	COLLEGE	Yashe Foundation	107

	Disaster			University of		
42	Management	09/03/2013		Mumbai		
				NSS Cell		
				Western Suburbun		
	Tranning Workshop	09/04/2013	P.D.LIONS	College	2	
			GanganGiri	University of		
43	Leader Ship Training	4/9/2013 TO	Maharaj	Mumbai ,NSS	3	
				Cell		
				Western Suburbun		
		09/08/2013	Ashram Manori	College		
			DTSS College			
44	Pre Test Paper	09/07/2013	Campus	MDACS&NSS CELL	75	
	(Class to Class)					
	F.Y.B.COM TO					
	M.COM					
			DTSS College			
45	HIV /AIDS, Awareness	09/08/2013	Campus	MDACS&NSS CELL	17	
	POSTER PAINTING					
			GANESH			
46	POSTER EXHIBTION	09/10/2013	MANDAL	NSS CELL	30	
	HIV /AIDS,Awareness	то	KURAR VILLAGE			

	GANESH FESTIVAL	13/9/2013			
48	Ganesh Immerssion	13/9/2013	Kurar Village,	Bruhan Mumbai	120+80
		18/9/2013	Juhu beach	Police	50+50
	Clean Mumbai				
49	Campaign	19/9/2013	Juhu beach	BMC/NSS	25
- 0		20/0/2012	DTSS college		477
50	Film show(lehin)	20/9/2013	campus	NSS CELL	177
	Group Discussion				
51	Exposore Visit	21/0/2012	St.Catherine's Home	Anubhai mumbai/Akshara	10
51	Exposore visit	21/9/2013		IIIUIIIDdi/AKSIIdi'd	10
			(Andheri)		
52	Paperbag making	21/9/2013	DTSS college campus	Invester Group	250
52	University District	21/5/2015	campus	Mrs Jaya Nagar,	250
	Level	to		Kandyvalley	
			DTSS college		
53	Paperbag Making	22/9/2013	campus	MR.Ankit	275
	University District			kanduruallasi	
	Level			kandyvalley	
54	Quiz competition	23/9/2013	DTSS college	kandyvalley	300
			Class to Class	MR.Ankit (GROUP)	
			F.Y.B. COM		
	NSS FOUNDATION		DTSS college		
55	DAY	24/9/2013	campus	NSS CELL	270
				UNIVERSITY OF	
	Yuvati Mela			MUMBAI (WESTERN ZONE)	
				&NSS CELL	
				Adv:-Dr.Sadhana	
				Mahashrdbe	
				API:-Raju Patil.(Police	
				Officer)	
				Bharti unni (Yashe	
				secretary)	
				Adv:-Santosh	
				sanjkar Advocate High	
				Court	
				Gurpeet	
				kaur(Amrae)	
			DTSS college		
56	self Defense Training	24/9/2013	campus	Martial Art Team	250
				Mr Selvan tamil	
				Ms Bhagshree	
				nadgeri	
57	Exhibition	24/9/2013	DTSS college campus		30

	(Gender					
	saensitization)					
	(1).womens Issue					
	(2)Road safety					
58	Quiz competition	24/9/2013	DTSS college campus		72	
50	Womens issue	24/3/2013	&NSS CELL		72	
			QINSS CELL			
	(Legal rights)		DTSS college			
59	Quiz competition	25/9/2013	campus	Mr Rahul sharma	50	
	(RRC) PROJECT			Mr Vaibhav		
60	RRC WORKSHOP	26/9/2013 TO	Patkar College	MDACS & WESTERN ZONE	5	
00	KRC WORKSHOP			WESTERN ZONE	5	
	Road safety,poster	27/9/2013	DTSS college			
61	&	26/9/2013	campus	NSS CELL	16	
	Slogan competition					
	Don't Drink &Drive					
<b>6</b>	Legal Literacy	27/0/2012	DTSS college			
62	Awarness	27/9/2013	campus	NSS CELL		
	POSTER EXHIBTION Peace &NON		DTSS college			
63	VIOLANCE	29/9/2013	campus	NSS CELL	132	
	Group Discussion					
<u> </u>	<b>_</b>	20/0/2012	DTSS college		174	
64	Energy conservation	30/9/2013	campus	NSS CELL	174	
	Science special					
65	coaching	09/01/2013	BMC SCHOOL	Mr Rahul Sharma	40	70
66	Science special coaching	09/07/2013	BMC SCHOOL	MS Asmita Rajbhar	40	
67	Science special coaching	09/08/2013	BMC SCHOOL	Mr Vikas Singh		
68	Science special coaching	14/9/2013	BMC SCHOOL	Ms vandana Maurya		
69	Science special coaching	15/9/2013	BMC SCHOOL	Mr Dhaval Dtruja		
70	Science special coaching	21/9/2013	BMC SCHOOL	Ms Shakuntala Vishwakarma		
71	Science special coaching	22/9/2013	BMC SCHOOL	MR Rohit Vishwakarma		
72	Science special coaching	28/9/2013	BMC SCHOOL	Ms Amita Thakkar		
73	Science special coaching	29/9/2013	BMC SCHOOL	Mr Amogh Ghurup		

Oct13

74	Debate competition	10/01/2013	DTSS COLLEGE CAMPUS	Ms Sapana Sawant		
	(women Diginity)			Speed Foundation		
75	Senior citizen day	10/01/2013	Kurar Area	NSS CELL	20	30
	felicition to senior citizen	_0,0_,_0_0				
	Total 28					
76	Bhajan Sandhya ,	10/02/2013	Gate Way of India	University of mumbai	51	
	Gandhi jayanti					
77	Mock Drill Disaster	10/05/2013	D.T.S.S College Campus	Mr. Vaibhav Dingankar	40	
	Management					
78	Maths Special Coaching	10/05/2013	BMC School	Mr. Rahul sharma		
79	Maths Special Coaching	10/06/2013	BMC School	Mr. Babasagar shetty		
80	Street Play Traning	10/07/2013	D.T.S.S College	Mr. Ajay Ansurkar	30	
			Campus			
81	Street Play (compitition)	10/12/2013	D.T.S.S College			
	social issues(5 group)		Campus		50	1305
82	Maths special coaching	10/12/2013	BMC School	Mr. Satish Vishwakarma		
83	Maths special coaching	13/10/2013	BMC School	Ms Ashmita Rajbhar		
84	HIV/AIDS II Session	18/10/13	D.T.S.S College		l Group-210	
			Campus			
85	Maths Special Coaching	19/10/2013	BMC School	Ms. Vandana Maurya	ll Group-175	
86	Maths Special Coaching	20/10/2013	BMC School	Mr. Vaibhav Parab		
87	Maths Special Coaching	20/10/2013	BMC School	Mr. Hemant Khot		
88	Maths Special Coaching	21/10/2013	BMC School	Ms. Deepali Waghela		
89	Health Awareness			Dr.Sawant	30+1	
	(Community Mahila					
	Mandal)					
90	Report Writing Skill	30/10/13		Ms.Pratibha	25	
	Workshop					
91	Communication Skill	31/10/13		Mr.V.Y.Pawar	60	

Nov13

91	Self Defense Training	6/11/13-	Borivali	Shaolin Martial	8	79 Girls
		17/11/13		Arts		
	(79 Girls)			Association of India		
92	Special Camp Year	7/11/13-	Village-		97+06+01=104	
	2013-14	13/11/13	Nare/Uchat			
	2013-14			Kandy Valley		
93	Bal Din	14/11/13	Kandivali	Program	10	
94	Pre Marriage Preparation	19/11/13	D.T.S.S College	Dr.Minaxi Samant- YASHE	85	
			Campus			
95	Communal Harmony	19/11/13	D.T.S.S College	National Foundation For		
	Campaign		Campus	Communal Harmony		
96	Life Skil Education	20/11/13	B.M.C. School	Mr. Pathan	50	
97	Adolescont Girls	21/11/2013	Pathwanwadi	Mr. Rahul sharma		
	Community					
98	Health - problem	22/11/2013		п	25	
99	Health & Hygiene	23/11/2013	"	"		
100	Lect for Parents	24/11/2013	"	п		
	Awareness					
101	Slide Show	25/11/2013	"	"		
102	Street Play	26/11/2013	"	"		
103	Group Discussion	27/11/2013	"	"		
104	Poster Display Area	28/11/2013	"	"		
105	Group Discussion	29/11/2013	"	"		
106	Evalution	30/11/2013	"	"		
107	Road safety	27/11/2013	Western express	N.S.S.	15	
			Highway			
108	Public speaking	28/11/2013	D.T.S.S College	Mr. Vishal Joshi	62	
			Campus			
109	Post Test paper	29/11/2013	Class to class	NS.S RRC	392	
	HIV/AIDS Awareness					
110	Exhibition on	30/11/2013	D.T.S.S.College	N.S.S RRC	80	
	HIV/AIDS Awareness					
111	Utkarsha state cultural	30/11/2013	Thakur College	University of Mumbai	1	
	Program selection					

Dec13

\_\_\_\_\_

Decis						
112	World AIDS Day	12/01/2013	D.T.S.S Campus	RRC/ N.S.S.	85	
113	English speaking skill std 7th	12/01/2013	B.M.C School Kurar	N.S.S Cell	20	90
114	Poster painting ( Women	12/04/2013	D.T.S.S Campus	Anubhav Mumbai	18	
	is not an object)					
115	Mera vote mera haq	5 to 7/12/2013	Class to class	Election V.B.I Group	585	
116	Voter registration	12/05/2013	D.T.S.S Campus	V.B.I. [VOLUNTEER FOR	270	
	Awareness			BETTER INDIA		
117	English speaking skill std 7th	12/07/2013	B.M.C School Kurar	N.S.S Cell		
118	English speaking skill std 7th	12/08/2013	B.M.C School Kurar	N.S.S Cell		
119	Group discussion Ata	12/09/2013	D.T.S.S Campus	Mr Prakash Kale	72	
	jababdari Tarunachi					
120	Self Defense training	10-11/12/2013	D.T.S.S Campus	Ex Nagar Sevika		
	program			Mrs Suchitra Naik		
				Shaloin Master Team -	893 girls	
				Mr Selvan Tamil		
121	Change your views& Mind	12/12/2013	D.T.S.S Campus	Mr. Ashok Shetty	105	
122	Yoga awareness camp	12 TO 20/12/2013	D.T.S.S Campus	Ambika yog kutir	135	
123	English speaking skill std 7th	14/12/2013	B.M.C School Kurar	N.S.S Cell		
124	English speaking skill std 7th	15/12/2013	B.M.C School Kurar	N.S.S Cell		
125	Water conversation	17/12/2013	Patkar College	Mumbai University	2	
	poster competition					
126	Save the future slogan	21/12/2013	D.T.S.S Campus	India post Maharashtra	320	
	competiton (save the					
	girl child /save the earth)					
127	Role play [wife/ husband/	21/12/2013	Malad	Mahila Mandal	20+45	
	mother in law					
128	English speaking skill std 7th	21/12/2013	B.M.C School Kurar	N.S.S Cell		
129	English speaking skill	22/12/2013	B.M.C School	N.S.S Cell		

	std 7th		Kurar			
130	Youth development	24/25/12/2013	D.T.S.S Campus	GOA University	37	
	Youth Exchange					

# Annexure III: Council Activities

SR NO.	DATE	STAFF/STUDENT	ACTIVITY
1	9 <sup>th</sup> June,2013	Student	A talk on 'Questionnaire Training and Testing of Hypothesis' by Dr. Farooqi, Principal, Rizvi College, Mumbai, at D.T.S.S. College Research Guidance Centre.
2	22nd June,2013 (Saturday)	Student	Orientation Programme for Self- Financing Departments- BAF, BBI, BMS, BSc(I.T)
3	22 <sup>nd</sup> June, 2013	Student	Introduction to Annapurna Scheme for students by Prof. Ramesh Bodhankar.
4	24 <sup>th</sup> June, 2013 (Monday)	Student	Felicitation for Dr. Vakare, who obtained rank in All India Civil Service Exam in 2013 organised by Civil Services Preparation Cell. Dr.Vakare gave a talk on how to prepare for UPSC Exams.
5	June,2013	Staff	Prof. Dr. Susmita published an article Substitutes:The Hidden Threat in the market in Global Journal of Management Application vol (ISSN 2249-345X)
6	1 <sup>st</sup> July, 2013	Student	Blood Donation Camp organized in college by Rotaract Club of D.T.S.S. College
7	1 <sup>st</sup> July, 2013	Student	The Staff of Junior & Degree College felicitated Prof. Mary Suvarnadevi on occasion of her retirement. It was a sad and happy occasion and the College will miss their bellowed Mary Madam
8	3 <sup>rd</sup> July, 2013-6 <sup>th</sup> July ,2013	Student	Orientation for FYBCom Students (A,B,C,D division) for NCC, Sports, NSS, Student's Council, LLE, Annapurna-informing & motivating

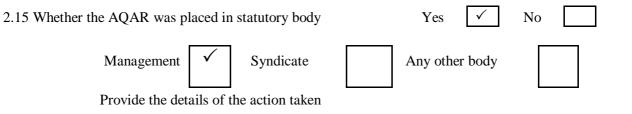
			students to participate in extracurricular activities.
9	5 <sup>th</sup> and 6 <sup>th</sup> July, 2013	Staff	Sucharita Sarkar presented a paper titled "From Sacrifice to Selfhood: Representations of the Mother in Hindi Films." in National Seminar on 100 years of Indian Cinema- Issues and Challenges in Retrospection at Jhunjhunwala College . The paper was also published in the Seminar Proceedings Volume ISBN 13 No. 978- 81-925489-2-0, July 2013
10	6 <sup>th</sup> July, 2013	Staff	Prof. Alka Naik was felicitated with Trophy and Gold Coin for Individual Achievements and Intellectual Excellence by Global Economic Progress & Research Association, Chennai.
11	13 <sup>th</sup> July, 2013	Student	Dr. Narendra Jadhav , Member of Planning Commission , was the Chief Guest at the Golden Jubilee celebration of the Sanskar Sarjan Education Society. The renowed economist spoke on social, educational and economic issues.
12	13 <sup>th</sup> July, 2013.	Student	Caroline David attended seminar on Syallabus Revision of S.Y.BCom(Eco) at Hinduja College.
13	19 <sup>th</sup> July,2013	Student	Tree Plantation Drive held by NSS volunteers.
14	20 <sup>th</sup> July, 2013	Student	NSS Students- new Students- Orientation Training Programme .The University District Convenor, Mr. Sushil Shinde, addressed the students.
15	20 <sup>th</sup> July, 2013	Staff	Sucharita Sarkar was Supert Expert in committee to Appoint Leturer for P.D. Turakhia Junior College in subject of English.
16	20 <sup>th</sup> July, 2013	Staff	Sucharita Sarkar was Subject Expert for Business Communication in Self Financed Courses in K E S College,Kandivali.
17	23 <sup>rd</sup> July, 2013.	Student	Chocolate Day

18	24 <sup>th</sup> July, 2013	Student	<ul> <li>Prof. Bodhankar arranged for a Special</li> <li>Programme to inform FY (A) and FY</li> <li>(B) students on the Food Security Bill.</li> <li>The programme was conducted by management students from</li> </ul>
19	27 <sup>th</sup> July, 2013	Student	Inauguration of Women's Development Cell & motivational speech by Dr. Sadhana Mahashabade.
20	30 <sup>th</sup> July, 2013.	Student	Red and Black Day
21	July,2013	Staff	Dr. Yojana Patil published an article "Importance of Spiritual Education" in Research Revolution Vol. 1 Issue-10 (ISSN 2319-300X)
22	July-August, 2013	Student	The movie 'Karate Kid' was shown to the students over the span of a number of days in July-August, 2013.
23	2 <sup>nd</sup> Aug,2013.	Students	Tatto Day
24	5 <sup>th</sup> August, 2013	Student	Student's Council celebrated Friendship Day with joy and enthusiasm. The Council arranged for cake and snacks for the teachers and other staff members.
25	5 <sup>th</sup> August, 2013	Students	Friendship Day
26	7 <sup>th</sup> August, 2013	Student	Inauguration of Student's Council by Niranjan Davkhare, MLC, Graduate Constituency, Govt. of Maharashtra.
27	7 <sup>th</sup> August, 2013	Student	Seminar on Banking Jobs by Seven S Institute of Banking .
28	8 <sup>th</sup> August,2013	Staff	Prof. Dr. Susmita Daxini was awarded 'Kranti Jyoti Savitrimata Fule – Fatima Baig Talent Research National Award' for outstanding services in the field of Education at Nagpur by Mahatma Fule Talent Research Academy.
29	14 <sup>th</sup> August, 2013.	Student	Kavi Sammelon held at D.T.S.S College at 2.30 pm
30	14 <sup>th</sup> August, 2013.	Student	Independence day
31	14 <sup>th</sup> August, 2013.	Student	Independence day parade
32	28 <sup>th</sup> August ,2013.	Student	Nishani Bhaji Competition

33	30 <sup>th</sup> August, 2013	Student	Zuber College Lavni Competition :First Prize won by D.T.S.S. College student.
34	30 <sup>th</sup> and 31 <sup>st</sup> August , 2013	Staff	Sucharita Sarkar attended two days National Seminar on 'Faith and Ideology in Literature' at St. Andrew's College and presented a paper on 'Made in India: Faith and the Idealogy of Mass Culture'
35	31 <sup>st</sup> August, 2013	Student	Talent Show held for aided degree classes.
36	August,2013	Staff	Sucharita Sarkar published a paper titled 'Ovid's Metamorphoses and the Internet: The Myth of Transformation and the Cult of the Personality in Blogs' in Ruminations: The Andrean Journal of Literature, Vol. 2 (ISSN 2249-9059)
37	5 <sup>th</sup> September, 2013	Student	Teacher's Day was celebrated by Student's Council.
38	5 <sup>th</sup> September, 2013	Student	NCC Inauguration Day was organized.
39	7 <sup>th</sup> September, 2013	Student	Talent Show held for Self-Financing Departments.
40	8 <sup>th</sup> September, 2013	Staff	Prof. Dr. Susmita Daxini participated in 38 <sup>th</sup> National Level Conference on 'Advances in Teaching Methodology in Higher Education' at Nagpur.
41	13 <sup>th</sup> September,2013.	Student	Mehndi and Logo
42	18 <sup>th</sup> -20 <sup>th</sup> September,2013	Staff	Prof. Alka Naik attended Education International, 7 <sup>th</sup> Asia Pacific Regional Conference at Kuala Lumpur, Malasia and participated in panel discussion.
43	24 <sup>th</sup> September,2013.	Student	Talent Show
44	25 <sup>th</sup> -28 <sup>th</sup> September,2013	Student	Inter class carom, chess TT tournament
45	10 <sup>th</sup> Oct, 2013.	Students	Sandwich and Salad Making
46	4 <sup>th</sup> November,2013	Students	Inter class volleyball Tournament
47	7 <sup>th</sup> Nov, 2013.	Students	Extempore Competition

48	18 <sup>th</sup> November,2013	Students	Inter class Cricket Tournament
49	25 <sup>th</sup> to 29 <sup>th</sup> November,2013	Students	Inter collegiate boxing Tournament
50	30 <sup>th</sup> November, 2013	Staff	Prof. Khalib Noaman attended the conference workshop at Joshi-Bedekar College
51	November, 2013	Staff	Prof.Nagesh Senigarapu published an article, Reformation of Urban State Transport Undertakings in India in International Journal of Research, Vol 3(1), July-Dec 2013, ISSN 2231-6124.
52	2 <sup>nd</sup> December, 2013	Students	Street Play Competition
53	4 <sup>th</sup> December, 2013	Students	Yoga Competition
54	4 <sup>th</sup> December, 2013	Students	Facebook and Online Message competition
55	5 <sup>th</sup> December, 2013	Staff	Prof. Nagesh Senigarapu attended Second Term Tranning Programme for Extension Teachers and Student Managers conducted by Dept. of Lifelong Learning & Extension at University of Mumbai.
56	6 <sup>th</sup> December, 2013	Student	NCC Day
57	5 <sup>th</sup> -7 <sup>th</sup> December, 2013	Staff	Prof. Susmita Daxini presented a paper titled 'Delivering Customer Satisfaction through Innovations' at All India Commerce Conference, in Bangalore
58	11 <sup>th</sup> December, 2013.	Student	Diet Bhel and Spell Bee
59	12 <sup>th</sup> December, 2013.	Student	Traditional Day
60	12 <sup>th</sup> December, 2013	Student	Self Defense competition
61	13 <sup>th</sup> December, 2013.	Student	Nail Art and Egg Shell Painting Competition
62	14 <sup>th</sup> December, 2013.	Student	Jhatpat Round
63	14 <sup>th</sup> December, 2013.	Student	Speech Competition
64	17 <sup>th</sup> December, 2013	Student	Rose, Tie and Saree Day
65	19 <sup>th</sup> December, 2013	Student	Antakshari Competition
66	19 <sup>th</sup> December, 2013	Staff	Prof. Susmita Daxini published an

			article
	4		
67	24 <sup>th</sup> December,2013	Student	Economic day



Proposed the following:

- 1. M.M.S (Bachelor of management studies) in Pharma and Healthcare.
- 2. The Proposed Ph.D Research centre in commerce.
- 3. The second division of MCOM (accounts) in P.G section

Part – B

# **Criterion** – I

# **<u>1. Curricular Aspects</u>**

1.1 Details about Academic Programmes	(Refer Appendix 1)
---------------------------------------	--------------------

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	5	0	0	0
UG	8	0	4	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	3	0	0	3
Certificate	1	0	0	0
Others	0	0	0	0
Total	17	0	4	3
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

# 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

	Pattern	Number of programmes			
	Semester	13			
	Trimester	0			
	Annual	4			
1.3 Feedback from stakeholders* (On all aspects)	Alumni Pare	nts Employers Students 🗸			
Mode of feedback :	Online Manu	ual ✓ Co-operating schools (for PEI)	]		
* <i>Please provide an analysis of the feedback in the Annexure</i> 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.					
Revised by BOS of univ	Revised by BOS of university of Mumbai once in 3 years.				

1.5 Any new Department/Centre introduced during the year. If yes, give details.

1. Research guidance centre introduced during the year.

2. The second division of M.COM (Accounts) in P.G. Section

# **Criterion – II**

2.1 Total No. of permanent faculty

# 2. Teaching, Learning and Evaluation

Total	Asst. Professors	Associate Professors	Professors	Others
10	2	8	-	-

2.2 No. of permanent faculty with Ph.D.:6

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	0	0	0	0	0	0	0	0	0

2.4 No. of Guest and Visiting faculty and Temporary faculty:

- Guest Faculty: Nil
- Visiting Faculty: 13
- Temporary Faculty: 26

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	11	0
Presented papers	6	12	0
Resource Persons	0	2	0

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Classrooms, Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display).
  - Difficult subject matter is explained in a very simple language and even Marathi / Hindi/Gujarathi language is used to explain the subject-matter.
  - The College encourages teacher friendly atmosphere which helps the students in becoming better performers in the examination.
  - Psychologically disturbed students are treated by Clinical Psychologist appointed by the college which helps them to improve their performance in exams.
  - The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination.
- 2.7 Total No. of actual teaching days during this academic year: 180
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

- Conducting the University examinations, strictly according to the norms prescribed by the University
- Assigning separate examination seat numbers
- Strictly following the system of centralized assessment
- > Declaring the result well within the stipulated time by the University.

The Principal and Heads of the Departments with the help of the administrative staff of the Institution, ensure effective implementation of these reforms.

- 2.9 No. of faculty members involved in curricular restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop : **3**
- 2.10 Average percentage of attendance of students: 82%
- 2.11 Course/Programme wise distribution of pass percentage :

	Total No.						
	of						
	students	1st		2nd		Pass	
Title Of Programme	Appeared	class	%	class	%	class	%
FYBCOM (SEM I)	505	23	4.55	38	7.52	444	87.92
FYBCOM (SEM II)	342	7	2.05	104	30.4	231	67.54
SYBCOM (SEM III)	381	42	11	90	23.6	249	65.35
SYBCOM (SEM IV)	238	9	3.78	124	52.1	105	44.12
TYBCOM (SEM V)	353	170	48.2	74	21	109	30.88
TYBCOM (SEM VI)	353	71	20.1	83	23.5	199	56.37
FY.(B.Sc.it) (SEM I)	37	13	35.1	5	13.5	19	51.35
FY.(B.Sc.it) (SEM II)	37	9	24.3	12	32.4	16	43.24
SY.(B.Sc.it) (SEM III)	50	21	42	5	10	24	48
SY.(B.Sc.it) (SEM IV)	50	22	44	8	16	20	40
TY.(B.Sc.it) (SEM V)	33	18	54.5	0	0	15	45.45
TY.(B.Sc.it) (SEM VI)	33	16	48.5	0	0	19	57.58
FY (A&F) (SEM I)	61	28	45.9	18	29.5	15	24.59
FY (A&F) (SEM II)	61	42	68.9	4	6.56	15	24.59
SY (A&F) (SEM III)	59	41	69.5	8	13.6	10	16.95
SY (A&F) (SEM IV)	59	36	61	5	8.47	18	30.51
TY (A&F) (SEM V)	50	36	72	7	14	7	14
TY (A&F) (SEM VI)	50	38	76	2	4	10	20

FY (B&I) (SEM I)	28	16	57.1	5	17.9	7	25
FY (B&I) (SEM II)	28	18	64.3	4	14.3	6	21.43
SY (B&I) (SEM III)	34	17	50	7	20.6	10	29.41
SY (B&I) (SEM IV)	34	19	55.9	6	17.6	9	26.47
TY (B&I) (SEM V)	22	5	22.7	2	9.09	15	68.18
TY (B&I) (SEM VI)	22	13	59.1	3	13.6	6	27.27
FY(BMS) (SEM I)	48	12	25	9	18.8	27	56.25
FY(BMS) (SEM II)	48	22	45.8	18	37.5	8	16.67
SY(BMS) (SEM III)	10	6	60	3	30	1	10
SY(BMS) (SEM IV)	10	4	40	4	40	2	20
MCOM-I(Mgt) SEM-I	52	9	17.3	20	38.5	23	44.23
MCOM-I(Acct) SEM-I	71	24	33.8	13	18.3	34	47.89
MCOM-I(Mgt) SEM-II	45	8	17.8	13	28.9	24	53.33
MCOM-I(Acct) SEM-II	65	10	15.4	15	23.1	40	61.54
MCOM-I(Mgt) SEM-							
III	23	9	39.1	10	43.5	4	17.39
MCOM-I(Acct) SEM-							
	23	14	60.9	8	34.8	1	4.348
MCOM-I(Mgt) SEM-							
IV	23	4	17.4	15	65.2	4	17.39
MCOM-I(Acct) SEM-							
IV	39	21	53.8	5	12.8	13	33.33

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

At the beginning of the academic year, the academic calendar is prepared. Moreover, the Heads of the departments hold periodic meetings with the other members to discuss the syllabus in detail. The syllabus is apportioned among the teachers of the department. A month-wise teaching plan of every department and every teacher within the department is prepared for each term on the reopening of the College. Also, study material prepared by the teachers is provided to students in many subjects.

Our teachers undertake the lecture method as well as other interactive methods for teaching. Our teachers organize seminars and group discussions. Field trips and visits are also organized and this helps the students to gain practical knowledge. Often the teachers arrange for powerpoin presentations to aid their lectures. Slide projectors, internet inputs, subject–related film shows are also incorporated in the teaching–learning process. In some subjects, seminars and guest lectures by subject experts on various core areas are also organized. INTERNET facility is made available to the students and teachers for enhancement of their knowledge. Viva is conducted in the subject of Foundation Course – I (F.Y.B.Com), Direct & Indirect Tax and Labour Welfare (T.Y.B.Com).

All the self-financed courses follow a range of teaching – learning methods, which are used by the faculty.

- Projects and Presentations: The students participate in group as well as individual projects. The students make presentations on the same to the respective subject teachers who submit an internal assessment report.
- Home and Class Assignments: The students are given questions on which they have to write the required answers and submit to the teachers.
- Group discussions: Group discussions are held to bring out the pros and cons of the subject under discussion.

- Tests: Class Tests are conducted periodically. Thus is especially undertaken in technical subjects to strengthen their conceptual understanding.
- Viva –voce: Sometimes questions are asked from specific chapters to sharpen the students' conceptual knowledge and to build in them the confidence to face interviews.
- Interviews: The students are made to take interviews with stalwarts in the industry and share their learning and experience. Mock-interviews are taken in Effective Communication subject-tutorials to improve the students' communication skills.

The first step towards participatory learning is to make the students interested in the subject. The subjectconcept must be made easily understandable and relevant to the contemporary situation. This is ensured by emphasizing the applied aspects of the subject. Seminars, group discussions, projects, excursions and industrial visits help to generate the students' interest in the subject. The goal of the College is not just to help the students acquire good result and better their career, but also to make them better human beings and good future citizens. For this, the subjects are taught in a way that emphasizes their contemporary relevance.

There is a newly-renovated and spacious auditorium where seminars are organized for the benefit of the students. The large Library is well-equipped with computers and Internet connectivity. The Library annually adds to its stock the latest books as recommended by the teaching faculty. The Library also subscribes to over 51 periodicals. The students are encouraged to use all available knowledge resources to enrich their understanding of different subjects. Printed notes & study-material is given to the students in many subjects. Power Point presentations are given in various subjects like Direct & Indirect Taxation and M.P.P [Management & Production Planning] and Advertising.

The active use of Library facilities is encouraged among the teachers and the students. A variety of books, magazines, journals and Internet facility are made available in the Library. Talks and guest-lectures by distinguished personalities throughout the academic year are another unique learning resource for the teachers and the students. The teachers attend seminars, workshops and several faculty-development programmes. The teachers of the Commerce and Accountancy Departments attend workshops and seminars organized by professional bodies to keep their knowledge updated. The faculty members are encouraged to participate in Refresher and Orientation Programmes organized by the Academic Staff College and other University Departments.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	09
Summer / Winter schools, Workshops, etc.	09
Others	09

#### 2.13 Initiatives undertaken towards faculty development

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
	31	0	2	0
Administrative Staff				
Technical Staff	2	0	0	0

### **Criterion – III**

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

#### **Research Guidance Centre**

D.T.S.S College has started a Research Guidance Centre for the benefit of researchers, scholars and research guides. The Centre regularly invites reputed academicians, specialising in various aspects of research activity, to talk to the participants.

The very first session of the Centre had Prin. Dr. M.S. Kurhade giving a well-received talk on 'In Search of Research' on 11<sup>th</sup> February, 2013.

On 24<sup>th</sup> March, 2013, Dr. Attar Rabbani of I.Y. College gave a talk on 'Review of Literature'. The talk was attended by around forty research scholars of various Colleges and universities.

On 7<sup>th</sup> April, 2013, Mr. Santosh Hulgabali held an interactive session on 'Effective Search Strategy'.

**On 9<sup>th</sup> June, 2013, A talk on "Questionnaire training and testing of hypothesis"** by Dr. farooque at D.T.S.S college Research guidance centre

On 13<sup>th</sup> June, 2013, the College was proud to host Dr. Narendra Jadhav, Hon'ble Member, Planning Commission, Government of India, and economist of global renown, who delivered a stimulating lecture on social and economic issues.

On 01<sup>st</sup> August, 2013, there was seminar on "knowledge of stock market activities" which has conducted by national stock exchange.

On 07th August, 2013, seminar on "Banking jobs" by seven banking management consulting services

**On 08<sup>th</sup> August,2013, LIC financial services organized a seminar which narrates the students "Importance of Insurance products"** and different financial plans to difficult segment sections of people and job opportunities.

On 18<sup>th</sup> August, 2013, Dr. Arvind Dhond of St. Xavier's College, gave a talk on 'Writing Research Papers', explaining the skills and details required to write excellent research papers.

# On 25<sup>th</sup> August, 2013, Dr. Madhukar Dalvi of Nagindas Khandwala College gave a talk on 'Research Data Analysis'.

On 2<sup>nd</sup> September, 2013, Workshop on "Human Resources" by Rotract club

On 22<sup>nd</sup> September, 2013, Dr. Madhukar Dalvi of Nagindas Khandwala College conducted a daylong workshop on 'Data Analysis Using MS-Excel and Mega Stat', which incorporated both theoretical concepts as well as hands-on practice.

The innovative and interactive sessions have generated an increasingly positive response and D.T.S.S. College Research Guidance Centre looks set to be a guiding light for aspiring research scholars of the area, and proposes to expand its scope and reach in the coming years.

# On 2<sup>nd</sup> October, 2013, Dr. Arvind Dhond of Xavier's College and Nagesh Senigarapu, Asst. Professor of D.T.S.S. College, gave presentations on 'NET/SLET in Commerce'.

On 20<sup>th</sup> October, 2013, Dr. Arvind Luhar conducted a workshop on API/CAS rules and regulations for the benefit of teaching staff in colleges.

On 11th January,2014 seminar on "Career development" by Mr. bhupesh dave.

On 19<sup>th</sup> January 2014, A talk on "Research leading to ph.d " by Dr. G.Y shitole at research guidance centre.

**On 9<sup>th</sup> February 2014 talk on "Research related topics"** by eminent Ph.D holders and 3 Experts at research guidance centre.

The innovative and interactive sessions have generated an increasingly positive response and the College proposes to expand the scope and reach of the Centre in the coming year.

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	N.A	N.A	N.A	N.A

#### 3.2 Details regarding major projects

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	1	1	0
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	3	2	2
Non-Peer Review Journals	3	12	4
e-Journals	0	0	0
Conference proceedings	0	0	0

3.5 Details on Impact factor of publications:

Range	-	Average	-	h-index	-	Nos. in SCOPUS	-
-------	---	---------	---	---------	---	----------------	---

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College		NIL		
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published:

- 1. With ISBN No.: NIL
- 2. Without ISBN No.: NIL
- 3. Chapters in edited books: NIL

3.8 No. of University Departments receiving funds from:

- 1. UGC-SAP: NIL
- 2. CAS: NIL
- 3. DST-FIST: NIL
- 4. DPE: NIL
- 5. DBT Scheme/funds: NIL

3.9 For Colleges:

- 1. Autonomy: NIL
- 2. CPE: NIL
- 3. DBT Star Scheme: NIL
- 4. INSPIRE: NIL
- 5. CE: NIL

## 6. Any Other (specify): NIL

## 3.10 Revenue generated through consultancy: NIL

			Nationa			
3.11 No. of conferences	Level	International	1	State	University	College
	Number	0	1	1	19	0
organized by the Institution	Sponsoring					
	agencies	NIL	NIL	NIL	NIL	NIL
		•	•			
3.12 No. of faculty served as expe	erts, chairpersoi	ns or resource p	persons	2		
3.13 No. of collaborations	Internatio	onal 1 Na	ational	4	Any other	0
5.15 No. of conaborations	Internatio			4	other	0
3.14 No. of linkages created durin	ng this year	0				
3.15 Total budget for research for	current year in	lakhs : NIL				
From Funding agency	From	Management of	f Universi	tv/College	NIL	1
N N N N N N N N N N N N N N N N N N N	IL From	Wanagement 0		ty/Conege		5
Total	п					
Ν	IL					

Type of Patent		Number
National	Applied	0
Tutionui	Granted	0
International	Applied	0
International	Granted	0
Commercialised	Applied	0
Commerciansed	Granted	0

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year:

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them:	2 guides with 8 students
3.19 No. of Ph.D. awarded by faculty from the Institution: NIL	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + ex JRF 0 SRF 0 Project Fellows 0 A	isting ones) Any other
3.21 No. of students Participated in NSS events: 250	
University level   ✓   State level     National level   International level	
3.22 No. of students participated in NCC events: University level  National level	State level
3.23 No. of Awards won in NSS:	
University level 🗸	National level
State level 🗸	International level
3.24 No. of Awards won in NCC: 7	
University level ✓ State level	
National level International level	
3.25 No. of Extension activities organized	
University forum College forum	
NCC NSS 31	
Any other 35	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Save Water Awareness Campaign Workshop (University level)
     Tree Plantation
     Community Health Awareness Program Malnutrition Project Survey-Children
     Street Play-Health Aware
     Health Awareness-Survey
     Note Book Distribution
     Save The Energy Survey Traning
     Save The Girl Child
     Peace Rally
     HIV /AIDS,Awareness
     Legal Literacy Awarness
     Yoga awareness camp
     Malnutresion Project House to House Survey Poster Display Exhibition
  - 15. Flag Distribution

## **Criterion – IV**

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2684.60 sq.mts			
Class rooms	585.73 Sq.mts			
Laboratories	84.40 sq.mts			
Seminar Halls	190.29 Sq.mts			
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	04	Two water cooler	Internal Funds from society	
Value of the equipment purchased during the year (Rs. in Lakhs)	0.78 Lakhs	0.7 Lakhs		
Others Class Room renovated		24,51,495/-		

#### 4.2 Computerization of administration and library

Computer Laboratory 2 is upgraded with branded HP AIO 18 computers. Total 30 computers are upgraded.

College is having ERP Software that includes student management system, library management system & accounts.

Library has been automated using the Library Management software "SMS Library Management ". SMS Library Management is a user-friendly software designed to take care of all the administrative and management functions of the Library. It organizes and manages the information of Books, Articles, Journals and Circulation in most a economical and effective manner.

	Existing		New	vly added	Total		
	No. Value		No.	Value	No.	Value	
Text Books	16367	1793302.80	3604	487534.00	19971	2280836.80	
Reference Books	5116	1617824.71	512	206740.40	5628	1824565.11	
e-Books	97000+	5000.00	-	-	97000+	5000.00	
Journals	20	32713.50	20	39430.00	40	72143.50	
e-Journals	20	-	6000+	5000.00	6000+	5000.00	
Digital Database	5	5000.00	-	-	5	5000.00	
CD & Video	291	51440.00	9	4350.00	299	55790.00	
Others (specify)	-	-	-	-	-	_	

4.3 Library services:

4.4 Technology up gradation (overall)

	Total Computer s	Computer Labs	Internet	Browsing Centres	Computer centers	Office	Departmen ts	others
Existing	80	02	02	-	-	01	03	-
Added	33	Upgraded						
Total	113	02	02	-	-	01	03	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Campus Wi-Fi access facilities for students and staff.
  - The existing automated software is upgraded to meet the challenges of the day-to-day technical activities.
  - ICT enabled teaching learning process.

- 4.6 Amount spent on maintenance in lakhs :
  - i) ICT : Rs.78,000/-
  - ii) Campus Infrastructure and facilities: Nil
  - iii) Equipments: Rs.7,24,500/-
  - iv) Others: Nil

Total: 8,02,500/-

# Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

• The institution provides financial aid to the students in the form of Freeship, Student Aid Fund, etc

- 270 students availing financial support from the institution.
- 132 students awarded scholarship from the institution.
- None of the student received notable national/international achievement / recognition.
- **Rs. 124600/-** distributed as financial support from the institution.

5.2 Efforts made by the institution for tracking the progression

- Although our institution comes under Gujarati minority and 50% of the students can be admitted from the Gujarati community, however, the Institution supports the student community by admitting the students from SC, ST, NT, OBC and Open Category.
- The students are encouraged to participate in Intercollegiate and Inter-University extracurricular activities including sports and games.
- The College has appointed a Clinical Psychologist for counseling the students with psychological problems, exam-phobia, etc.
- The College students have started The Rotaract Club of D.T.S.S College, which undertakes projects of social relevance. Students get the opportunity to interact with Rotaract members from all over the world at the International RAILA, which helps in personality development.
- The College has provided employment to a number of ex-students in various capacities.
- The College has started Annapurna Scheme to provide nutritious snacks to underprivileged students.
- The examination results are declared on the College website one week in advance of issuing of the marksheets.

The Alumni Association is functioning since last year. The past students are planning to work with the college administrations for the development of the college. The policies and criteria for the admission into the college are made transparent through the updated prospectus and by displaying notices at the

office. The college provide indoor games like Chess, Carrom, Table-Tennis etc. Facilities for out door games like – volley ball, basket ball are available on a small ground situated in the campus. It also publishes the College magazines. Various cultural events are conducted by the college under NSS, Student Council, Nature Club etc. The College NSS programme officer is acting as District convenor for NSS. NSS volunteers from the college represented the Maharashtra state at the Republic Day, New Delhi Parade in the last two years.

There is a linkage with Alumni Association, NGOs, Local Government and Police.

- Regular meetings are held with past students where discussions are held relating to developmental activities of the College and existing employment opportunities for the students. Members of the alumni also give talks to motivate the students. They also give useful suggestions to the students. This helps our students to become socially responsible citizens.
- The students and the staff carry out social welfare activities with the help of various NGOs, eg. Dental and Eye Check-up camps, AIDS and Cancer awareness programmes, Blood Donation camps, Children's Sports Development, Self-Help Group Scheme, Yoga training, Disaster Management, Literacy Camps, etc.
- Guidance lectures by representatives of various agencies are held to enlighten the students about the career opportunities available in the field of commerce.
- With the active support of the Management the College regularly organizes a Career Mela where different educational institutes and professional agencies and NGOs participate enlightening the students about the courses and programmes offered by them.
- Industrial visits within the city and outside are regularly organized for the students to give them exposure to manufacturing processes and corporate work culture.

UG	PG	Ph. D.	Others
1704	225	-	-
<b>;</b>			
	I		
	NIL	<i>_</i>	
	I	]	
	No	) %	
	939	48	
	1704	1704 225	1704 225 -

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1473	54	06	223		1819	1514	33	08	236		1791

DT+NT+SBC=63

DT+NT+SBC=138

Demand ratio

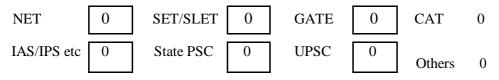
Dropout 1%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1. Workshop on personally development
- G.K exams.
   UPSC and MPSC exam coaching.

No. of students beneficiaries	5

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance:

As part of the continuing focus on students' welfare activities, the College has appointed a psychological counselor to help the students deal with personal, academic and stress-related problems. She is available for counseling on Wednesdays and Fridays.

- 1. August:
- Introduction to all students through class to class visits.

• One hour lecture for 12th std students, separately in each class ( to find the weakness and strength of students).

- Lecture in 12th commerce classes to give them information about globalization.
- Lecture on importance of education and studies.

#### 2. September

• Arranged aptitude test for all students on 15th September. The Objectives of the test:

- To know the IQ level of student
- To guide them with best career opportunities
- To find their interest areas.
- 225 students had participated in aptitude test.
- Meeting degree students in class for discussion of their problems.
- 3. October

• Aptitude result was displayed to all students in the assembly hall in 1st week of October.

• Result was displayed in two batches on different days.

• On that day personal attention and explanation gave to each student with suggestion to them regarding

career options according to their interests and iq level

4. November

• Personal counseling done to students for their study problems as well as their personal problems.

• Lectures taken for student on stress management

- 5. December
- 51 students showed interest in personal counseling till date.

• MCOM students are also coming for personal counseling since September as they have completed 7 session each. Also their parents took initiative with students.

- 6. January
- Planning for seminar on stress management.

• Planning to keep small session by outside delegates.(topic-how to apply for abroad). As increasing number of students are benefitting from the services of the Counseling Cell, the college plans to

expand its activities in the coming years to reach out to more and more students with a variety of professional and personal counseling-related activities.

No. of students benefitted



5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	400	10	0

#### 5.8 Details of gender sensitization programmes:

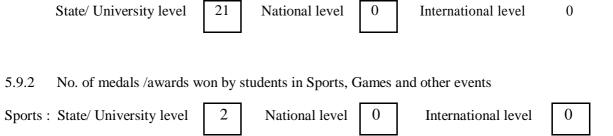
- Women's Issues Organized by NSS
- Women's Issue Legal Rights
- Save The Girl Child
- Adolescent Girls
- Pre Marriage Preparation

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	73	National level	0	International level	0
				-	

No. of students participated in cultural events



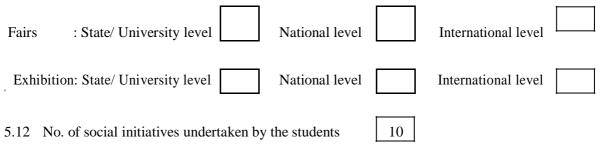
0

Cultural: State/ University level	0	National level	0	International level

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	402	Rs.1,24,600/-
Financial support from government	0	NIL
Financial support from other sources	0	NIL
Number of students who received International/ National recognitions	0	NIL

# 5.11 Students organized/ initiatives:



5.13 Major grievances of students (if any) redressed: NIL

# **Criterion – VI**

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

# **MISSION-**

- To make highter education accessible to more and more students so that they are able to face challenges of life with positive attitude
- To give opportunities for learning to the students of socially backward areas without discrimination of caste, creed and community.
- To provide quality and excellence in education.
- To make students responsible citizens of the country.

#### VISION-

To be a universally respected Institution, making quality the defining element of knowledge and education, sculpting principled and inspiring students to become good human beings spreading prosperity, peace, harmony and happiness around.

6.2 Does the Institution has a Management Information System (MIS): Yes

MIS is applied to the following areas:

- Administrative procedures including finance
- Student admission
- Student records
- Evaluation and examination procedures
- Research administration
- Others

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- Keeping in with the demands of the market forces, college has introduced self financing courses in the subject Banking & Insurance, Accounting and Finance and B.Sc IT. Students are encouraged to give Power Point presentation on socially relevant subjects by organizing competitions.
- The College ensures that the number of lecturing days prescribed by the UGC is strictly met, and the teachers complete their portions as per the teaching plans. It also encourages a number of teachers to pursue their doctoral research ,minor research and participate in the Refresher and Orientation Courses and Seminars and Work-shops to improve their skills. The College conducts the examinations on schedule.
- The college has introduced Distance Learning in the courses like B.Com, M.Com, B.A., M.A of Mumbai University. Our college is the PCP Centre wherein lectures are held every year for the distant learners. Likewise college is also the centre for YCMOU courses. It is for the students of Kurar who desire to take higher education while earning.
- In B.Com., in the subjects of Foundation Course, Business Communication, Labour Welfare, Taxation, computer programming, computer systems and applications and Export Marketing there is a project assignment for 20 marks.

# 6.3.2 Teaching and Learning

• Classrooms, Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display

• Difficult subject matter is explained in a very simple language and even Marathi /Hindi/Gujarathi language is used to explain the subject-matter.

• The College encourages teacher – friendly atmosphere which helps the students in becoming better performers in the examination.

• Psychologically disturbed students are treated by Clinical Psychologist appointed by the college which helps them to improve their performance in exams.

• The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination

# 6.3.3 Examination and Evaluation

In the present Examination system, there are two term-end examinations of 50 marks each at the level of F.Y.B.Com & S.Y.B.Com. Self-financing courses have a semester system where there are semester-end examinations of 100 marks (60 marks – Theory & 40 marks – Internal Assessment). Many subjects in the B.Com. Course have provisions of Internal Assessment, which allows the examiner to monitor the students' progress. At T.Y.B.Com. level, subjects like Direct & Indirect Taxation, Labour Welfare, Computer Systems & Applications & Export Marketing have Internal Assessment of 20 marks, Moreover Terminal & Preliminary Examinations are conducted to assess students' progress. The Institute conducts the P.T.A. meetings, where the performance of the students is communicated to their parents.

Moreover, the class teachers take care of the academic performance of the students and counsel them whenever necessary.

We have formed Grievances Redressal Cell as per the University requirement. We follow all the instructions given by the University, such as,

a. Allowing the students to apply for marks verification.

b. Giving the photocopy of the answer book to the students who apply for it.

c. Allowing the students to apply for revaluation.

d. Taking the opinion of the Committee constituted for the purpose to ascertain whether the candidate who has applied for revaluation has any merit or not.

e. Getting the answer book re-assessed (if recommended by the Committee). The result of evaluation is communicated to the candidate concerned.

f. Conducting the University examinations, strictly according to the norms prescribed by the University

g. Assigning separate examination seat numbers

h. Strictly following the system of centralized assessment

i. Declaring the result well within the stipulated time by the University.

The Principal and Heads of the Departments with the help of the administrative staff of the Institution, ensure effective implementation of these reforms.

#### 6.3.4 Research and Development

The management and the Principal actively encourage the teachers to undertake major and minor projects, present papers at national and international conferences, and they provide necessary infrastructure and support for the same.

Prof. Pratibha Chiplunkar, NSS Coordinator, has introduced innovative projects in NSS like self-help groups, in addition to a variety of distinguishesd projects carried out in our College and in other colleges under her supervision.

Prof. Chandrakant Borle provides consultancy services regarding computer systems and maintenance to JDT High School

6.3.5 Library, ICT and Physical infrastructure/ instrumentation

#### 1. Library:

**Orientation Programme :** The librarian arranges the Orientation Programme for fresh students. With the help of Power-Point-Presentation she orients them about the services and various activities of the library.

**New Arrivals Information** : Librarian also informs the concerned teacher about new arrivals in their subject.

**Granth Parichay Exhibitions :** The library displays the new arrived books in the Granth Parichay Display-case.

The library has developed the following infrastructural development over last two years :

- Book-Cases Seve
- Book-Supports Fifty
- Two Magazine Displays

- Computers Two computers were exchanged in to Three Clients. (One Client added for the Teaching Staff). At present library is having one Server & 5 Clients.
- Windows 2003 Server, Thin Client, Quick Heal Anti-Virus, Soft wares Up gradation by MICM
- Barcode Printer
- Scanner

**Clipping Services:** The clippings are kept in the library on various topics like Advertising, Health & Nutrition, Topic on Social Problems, Career & Education, Women, Environment & Pollution, Flood in Mumbai, Career after H.S.C. & Degree Commerce, Tsunami, Sports, After S.S.C., Bomb Blast in Mumbai, Deferent Festival in India, Disaster Management, Planet Earth, Global Warming, Indian Cricket Star, Terrorism & Crime, Let's talk about AIDS, Share-Market, Violence Against Women, Black Day (Terrorism), Declare War on Terror, Let's Fight with AIDS etc

All these Clippings are made by the Students as a part of the "Cuttings & Clippings Group Competition"

**Information for preparing project reports :** With the help of material available in the library as well as on the net, library staff help the students in preparing their Project Works on various topics.

**Question Set Service :** Library provides the Question Set for zeroxing to the students before the exam. **Self-Development Through Positive Thinking Course :** Librarian personally give this knowledge to the students. She has designed & developed three days Certificate Course with the Principal's consent. This course is taken in the vacation.

Sanskar-Sarjan Blog for Value Education: Librarian writes articles on Value Education for which she has created a blog on the net. URL : sanskarsarjan.blogspot.com/

**English Improvement Book-Club :** Librarian has started a Book-Club where students avail the facility guidance for English Improvement. **Concept of this club is : Learning language as child learns it's mother-tongue.** Hammering the language in all directions like Reading, Listening, Thinking, Writing and Self-Talk in English.

**Counseling :** Librarian gives counseling on How to improve the result, How to get good marks, Spiritual guidance & also personal counseling.

**Career Guidance :** Librarian & other library staff provide Career Guidance to the students with the help of books, pamphlets, brochures, internet etc.

# 2. <u>ICT:</u>

- All the Department work, Pay Roll, Tax Calculation, Personnel details. Admission procedure, examination related work etc., are done through Central Computing Facility.
- Institution has installed Library Information System Software for maintaining book, journal etc.
- Students in particular, the institution has installed a software namely "SMS' School Management System which is a part of Central Computing Facility.
- It contains the data related to the students' personnel details with photograph and signature, attendance details, fees status, results' data
- Up-gradation is done considering the requirements of administrative and academic activities.
- Self Maintenance of the computers is one in-house according to the annual computer maintenance plan chalked out by the computer department.

#### 3. Physical infrastructure/ instrumentation:

Our Gymkhana provides facilities for Indoor games like Table-Tennis and Chess. The Gymkhana is equipped with the latest physical fitness gadgets. The students enroll in the Fitness Centre and exercise under the guidance of the Physical Education Director. The College also has a small play-ground inside the campus with facilities for Volley-Ball, Badminton, Box-Cricket, Kabaddi etc. Special coaching by experts is provided to the students in Volleyball and Cricket. Officials are invited to explain the technicalities in Bodybuilding and Power-lifting. The Annual Sports Meet is organized at Prabodhan Krida Bhavan, Goregaon, Mumbai.

#### 6.3.6 Human resource Management

The mechanisms for performance assessment (teaching, research, service) of faculty and staff? (Self– appraisal method, comprehensive evaluation by students and peers). The institution use the evaluations to improve teaching/ research of the faculty and service of the faculty by other staff

#### The Self-Appraisal Method:

The Institution has adopted Self-Appraisal Method to evaluate the performance of the faculty in teaching, research and extension programmes.

At the end of the academic year every teacher is given Self-Appraisal Form. Self-Appraisal by teaching staff is mandatory. The form requires the teacher to give his/her self-evaluation of the academic, cocurricular and extra-curricular work done during that year. It also requires the teacher to enumerate the papers presented at conferences, seminars, refresher courses and orientation programmes. The Departmental report filled by each teacher is also evaluated and it analyses the dutie performed with respect to lectures completed as per the Teaching Plan and the number of lectures taken. The Institution uses the evaluation to improve teaching/ research performance of the faculty. The Principal appreciates good performance by any faculty member and persuades the other faculty members to enhance their own performance in the interest of the Institution and selfdevelopment.

#### **Comprehensive Evaluation by students:**

Evaluation by the students and peers has also been adopted in our College which helps in teachers' evaluation and development. At the end of the term, the students are asked to assess the teachers' performance by filling up teacher evaluation forms.

# 6.3.7 Faculty and Staff recruitment

- Recruitment and Retaining of the Faculty
- Teaching Staff is recruited as and when the vacancy arises strictly as per the UGC, University and the State Government norms.
- College has the required number of qualified and competent teachers.
- Recruitment of Non-Teaching Staff
- Non-Teaching staff is recruited as per the circular from Maharashtra State Higher Education Resolution No. C/NGC/2299/4795 VS-4 dated 26th August, 1999.
- Recruitment of Faculty and Non-Teaching Staff for the Self Financing Courses is made by the Management and the Principal along with the subject experts from the College with proper interview of the Candidate.
- The eligibility criteria for employing part-time and ad hoc faculty are the same as that of full-time faculty. However, salary structure, workload and specialization differ depending on the courses and the requirements. Also vacancies of the Unaided Section are filled up by the Management and the Principal after interviewing suitable candidates.

# 6.3.8 Industry Interaction / collaboration

There is a linkage with Alumni Association, NGOs, Local Government and Police.

• Regular meetings are held with past students where discussions are held relating to developmental activities of the College and existing employment opportunities for the students. Members of the alumni also give talks to motivate the students. They also give useful suggestions to the students. This helps our students to become socially responsible citizens.

- The students and the staff carry out social welfare activities with the help of various NGOs, eg. Dental and Eye Check-up camps, AIDS and Cancer awareness programmes, Blood Donation camps, Children's Sports Development, Self-Help Group Scheme, Yoga training, Disaster Management, Literacy Camps, etc.
- Guidance lectures by representatives of various agencies are held to enlighten the students about the career opportunities available in the field of commerce.
- With the active support of the Management the College regularly organizes a Career Mela where different educational institutes and professional agencies and NGOs participate enlightening the students about the courses and programmes offered by them.
- Industrial visits within the city and outside are regularly organized for the students to give them exposure to manufacturing processes and corporate work culture.

#### 6.3.9 Admission of Students

The admission to the degree course is done in accordance with the university norms. As we have a Junior College attached to our Degree College, the first preference is given to the inhouse students for the admission to First Year B.Com. In some cases, preference is given to those students who have some credentials in the field of sports and other extra-curricular activities at the State and National level. The vacancies, if any, are filled on the basis of academic merit.

We believe in maintaining and displaying the utmost transparency in the admission procedure. The list of the students admitted to various classes along with percentage of marks scored is displayed according to the schedule prepared by the University.

#### 6.4 Welfare schemes for

#### Teaching and non teaching:

- D.T.S.S. College Staff Welfare Fund Scheme has been introduced for the benefit of the Staff.
- The fees of College-going children of the Non-teaching staff is waived by the College.
- We have a practice of giving salary advance to staff members. Uniforms are given to all the class IV employees. In case of emergency medical treatment or for death in the family, advances are given to the class III and class IV employees.
- Once in two years, Traveling Allowance is given to the Staff members for their visit to nativeplace. This expense is borne by the College.
- Every year there is an annual get-together of the Management, teaching and non-teaching staff and all the employees of the Sanskar Sarjan Education Society. This helps in developing synergic work culture.
- Those who have achieved remarkable success in their career, published any research paper are recognized and appreciated by the Management. In addition, traveling expenses of teachers attending Seminars / Conferences are borne by the College.
- For the welfare of the staff every year medical camps, eye checkup camps, camps for the health care are arranged. Highly skilled and professional medical practitioners are invited.

#### Students:

Details of schemes for student welfare (insurance, subsidized canteen facilities, special diets, student counseling support, "earn while you learn" scheme etc.)

As per the University guidelines the College has introduced a Group Insurance Scheme in which @ Rs. 20/- per student per year is paid as installment. Thus all the students are covered under the group insurance scheme which provides insurance cover of Rs. 50000/- per student per year.

We have well-equipped canteen facility on the ground floor, adjacent to the main building. The food items are provided at a subsidized rate. All the teachers and the Principal often have one-to-one

interaction with the students which helps to solve their problems. This is how the counseling support system is provided. Our College appoints a qualified clinical psychologist on a regular basis who helps the students in various ways as well as gives them mental support.

Annapurna Scheme has been recently introduced by the College to provide free breakfast to needy students.

6.5 Total corpus fund generated: Nil

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Audit Type Externa		Inter	mal
	Yes/No Agency		Yes/No	Authority		
Academic	University of Yes Mumbai		-	-		
Administrative	Yes UGC Y		Yes	Internal Auditor		

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

✓ No
------

For PG Programmes



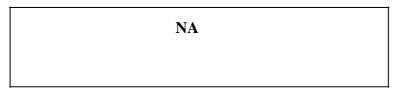
Yes

Yes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?



#### 6.11 Activities and support from the Alumni Association

Alumni (if registered, date of registration) NO

SR NO.	Description	
1	Alumni involvement in the college development	Refer below
2	Some of the positions occupied by Alumni.	Refer below

1. Alumni involvement in the college development List its activities during the last two years

Participated in the Teacher's Day Celebration and Felicitation of the Teachers at asocial get-together followed by snacks.

Details of the top ten alumni occupying prominent positions.

<u>Sr.No</u> .	Name	Qualification Position/ Institute
1.	Tushar Shah	M. Phil. Lecturer
2.	Ketan Shah	C.A. Practice Self
3.	Rajesh Sheth	C.A. Practice Self
4.	Navin Patel	C.A. Practice Self
5.	Jignesh Shah	B.Com. Proprietor Printing Press
6.	Shrikant Jadhav	C.A. Practice Self
7.	Ramdas Naidu	M.Com.Coordinator - Thakur ManagementInstitute
8.	Abhijit Kelkar	B.Com. Artist Cine- Star
9.	Prashant Kadam	B.Com. Police Officer; Maharashtra Police
10.	Dinesh More	B.Com. Executive, Dhote Offset TechnocraftsPvt. Ltd.

2. Some of the positions occupied by Alumni

i. List its current Office bearers

Sr.No.	Name	Designation
1.	Mr. Hemant Lad	President
2.	Mr. Satyen Dalal	Vice-President
3.	Amit Rajput	Secretary
4.	Mr. Aniruddh	Jr. Secretary
5.	Mr. Anand Pereira	Treasurer
6.	Ms. Smita Kadam	Jr. Treasurer
7.	Mr. Ramdas Naidu	Member
8.	Mr. Nirav Kothari	Member
9.	Mr. Ketan Meyarashi	Member
10.	Mr. Hussain	Member
11.	Mr. Jignesh Shah	Member
12.	Mr. Pratab	Member
13.	Ms. Velvina Pinto	Member

The Permanent Invitees are :-

Sr. No.	Name
1.	Prof. R. M. Patil
2.	Prof. Caroline David
3.	Prof. Shubhada Apte
4.	Prof. Sushmita Daxini
5.	Dr. Yojana Patil

#### 6.12 Activities and support from the Parent – Teacher Association

SR NO	Particulars	Year 2013-14	Year 2012-13	Year 2011-12	Year 2010-11
1	No. of Meetings held	07	07	05	05
2	Average Attendance	209	211	100	150
3	Two Major suggestions				

Two Major Suggestions: 2013-14

1- Active Placement Cell.

2- Soft Skill training to students

6.13 Development programmes for support staff

- D.T.S.S. College Staff Welfare Fund Scheme has been introduced for the benefit of the Staff.
- The fees of College-going children of the Non-teaching staff is waived by the College.
- We have a practice of giving salary advance to staff members. Uniforms are given to all the class IV employees. In case of emergency medical treatment or for death in the family, advances are given to the class III and class IV employees.
- Once in two years, Traveling Allowance is given to the Staff members for their visit to nativeplace. This expense is borne by the College.
- Every year there is an annual get-together of the Management, teaching and non-teaching staff and all the employees of the Sanskar Sarjan Education Society. This helps in developing synergic work culture.
- Those who have achieved remarkable success in their career, published any research paper are recognized and appreciated by the Management. In addition, traveling expenses of teachers attending Seminars / Conferences are borne by the College.
- For the welfare of the staff every year medical camps, eye checkup camps, camps for the health care are arranged. Highly skilled and professional medical practitioners are invited.

6.11	Initiatives taken by the institution to mak	e the campus eco-friendly
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Chakachak	14th July,2013
Green & Clean Revolution	19th July,2013
GanpatiBaappaMorya	9th & 10thSept.,2013
Ganesh Immersion	18th Sept.,2013
PR for Green & Clean Revolution	20th July,2013
Save Water Awareness	04 <sup>th</sup> oct 2013
Tree Plantation	06 <sup>m</sup> may2013
Clean Mumbai Campaign	19 <sup>m</sup> sep 2013

# **Criterion – VII**

# 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

A College is the focal point of community activities, and also of nation-building, because the youth who come here today are the citizens and leaders of tomorrow. The institution serves as a hub of various activities such as Teaching-Learning, Examinations and Assessment, Projects and Surveys, Women Development Programmes, Workshops on Personality Development, Interview Techniques and Ouantum Intelligence, Career Options in Management, Field visits, Industrial visits, Get-togethers, Book-Exhibitions, Talent Shows, Disaster Management, Literary Associations, Health Check-up Camps, Blood Donation Camps, Guest Lectures, Scholarships to Meritorious Students, Freeships, Book Bank Schemes, A.N.G.C. Scholarships, so on and so forth ! Every year, we conduct General Knowledge exams for all the students to give them a feel of the competitive exams at the U.P.S.C levels. Our English Speaking Club aims to develop the oral communication skills of the students so their confidence-levels increase. This year, we trained students of the Junior College to appear in the International Olympiad of English Language and the Internal Maths Olympiad. The college also organized Tech-World, a State-level Intercollegiate Competition, on various issues related to science and society, in order to give our students more exposure to current events.

D.T.S.S College has always had a symbiotic relation with society, and has always believed in the importance of 'giving back'. This means, the college and the community are working as partners. Our college trains students in order to create good citizens through the department of Sports, N.C.C., N.S.S., Rotaract Club, Women Development Cell, Students' Council, Literary Associations, Nature Club, Life-Long Learning and Extension; Dramas and the Shri Gitesh Pranlal Majlani Annapurna Scheme.

The Golden Jubilee of the Sanskar Sarjan Education Society is a good time to reiterate the lofty aims which inspired the founding fathers of the institution and which continue to motivate all our actions: 1. Development of human resources.

- 2. Development of creativity and problem solving.
- 3. Commitment to human values and social justice.
- 4. Promotion of national integrity.
- 5. Development of a secular, democratic and scientific attitude.
  - 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

D.T.S.S College was founded on a long-term vision of transforming society through education, and every

year is a vital stepping stone to achieving this vision. Each year we plant the seed of knowledge and

self- in confidence hundreds of young minds, minds that will develop and flourish in the coming decades.

2013-2014 has been a special year because it marked the golden jubilee of Sanskar Sarjan Education Society, the trust formed by like-minded philanthropists to spread learning to uplift and liberate.

All the major higher education providers across the globe are operating a system of credits. On the same lines, Mumbai University introduced Credit Based System from the academic year 2013-14. The Credit Based System provides a clear accounting of the student's efforts and learning load, places the student at the centre stage of all academic transactions and facilitates the bringing of all the education providers on

a common platform. In this sense, the system isideally suited for respecting the independence of the student and promoting the much required 'Learner Mobility'.

Gupta Chhaya secured first position with 87.85% at T.Y.B.Com exam conducted by University of Mumbai. Mr.Patel Shaishavkumar secured 85% while the third position was secured by Mr. Sahani Dhanvir with 84% in the said examination.

Our NSS unit is always in the forefront in conducting and guiding other educational institutions in communitydevelopment projects. Ithas carved a niche for itself in Mumbai University. N.S.S. has 3 units with 250 students headed by Programme Officer Prof. Pratibha Chiplunkar, Prof. R.M.Patil and Prof. Shailesh Padwal. Prof. Pratibha Chiplunkar is the N.S.S. Co-ordinator of one open N.S.S. unit comprising of 50 students from western suburban colleges. The activities designed by the college allow and help students to transform great ideas into practice. The Program officers identify areas and launch projects in the adopted slums/ Villages bringing long term benefits to the villagers. The NSS unit has close ties with NGO's & Social organizations. NSS unit continues to find out new & innovative channels for the students to create and perform obligatory functions towards the development of

community,State & country. Prof. Pratibha Chiplunkar was the Parade Co-ordinator in Maharashtra State Republic Day Parade. She presented paper on Water Conservation at Sikkim.

This year, 23 students (16 boys and 7 girls) have enrolled for N.C.C. Our boy students go to Mithibai College whereas girl students go to Ghanshyamdas Saraf Girls College for N.C.C practice. N.C.C. activities started with celebration of Independence Day. Girls attended ATC camp from 21st August 2013 to 31st August 2013. N.C.C. day was celebrated with performance of dance, drama, ambush, martial arts and lezim on 6th December 2013.

Prof. Shailesh Padwal is the Physical Director of our college.Under his aegis, on behalf of Mumbai University, the ports department organized Inter-Collegiate Boxing tournaments. The College Annual Sports meet was held on January 3, 2014 at Prabhodhan Grounds, Goregaon. Students enthusiastically participated in various track events like 100m, 200m, 400m, 800m and 1500 m running races and relay races and field events like long jump, short put, discus throw and javelin throw. Mr. Khan Ujjeb won the Boys' Championship whereas Dhanashree Belgaonkar won the Girls' championship.

Students' Council The Students' Council is constituted in accordance with the Maharashtra State Act of 1994. Ms.Asha Bhoite was selected as the General Secretary while Ms. Bhagwati Deora was chosen for the post of Deputy General Secretary of Students Council.

The Student's Council was inaugurated by Niranjan Davkhare, MLC, Graduate Constituency, Govt. of Maharashtra. This year Best Counciliate trophy is bagged by Ms. Bhagwati Deora, Best Postholder trophy goes to Ms. Asha Bhoite while Most Efficient Member trophy is bagged by Mr. Rahul Sharma.

Although students were busy with internal exams, assignments and semester exams, they tried their level best to conduct maximum possible cultural activities whenever

possible. Various competitions like Spell Bee, Diet Bhel, Nail Art, Tattoo making, Rangoli, Mehandi, Egg Shell painting, Sudoku, Extempore were organized successfully. Students participated in Intercollegiate competitions like Sudoku, Antakshari, Quiz, Mehandi competition and brought laurels to the college. Talent Show was organized on 5th September, 2013. Students participated in competitions like Solo singing, duet singing, solo dance, duet dance and group dance.

Mr. Guru Koli from S.Y.B.Com won first prize in Inter-Collegiate Solo Dance Competition at Poisar Gymkhana Club, second prize in Inter-Collegiate Solo dance competition at Sydenham College and VJTI and third prize at KES College. Nikhil Bhoite and Guru Koli won second prize in Inter-Collegiate duet dance competition at Sydenham College and VJTI.

Our college excelled in theatre arts. We won 4 first prize in lavani, mono-acting, street play and skit, 9 second prizes in solo dance, duet dance, street play, mime and mono-acting, 4 prizes in mehandi, street play, one act play and 7 consolation prizes in elocution, skit, lavani, street play at Inter-Collegiate Competitions organized by various colleges of Mumbai.

Annual Scholarships Distribution Programme was arranged on 23rd August, 2013. M. A. Khan, Registrar, Mumbai University graced the occasion.

Tech-World, a State-level Inter-collegiate Competition was organized by the Dept. of Economics and Foundation Course from 25th to 28th September, 2013. Prof. Ramesh Bodhankar was the coordinator for the four-day programme. The Department of Commerce had organized Management Games competition for degree college students. Seminars were arranged in Retailing, Management Education, IT sector, Capital Market and Aviation.

The Women's Development Cell was inaugurated by Dr. Sadhana Mahashabade.

Economics Day was celebrated on 24th December, 2013 by Prof Caroline David, HOD of the Economics

Department.

Students in large number participated in a Workshop on Personality Development by Master Trainer Shri. Bhupesh Dave on 11th January, 2014.

The Women's Development Cell organized a Seminar on "Menarche of Menopause" by Dr. Neepa Desai on 3<sup>rd</sup> February, 2014.

The Placement Cell of D.T.S.S. College has initiated a new blog for degree college students and alumni for providing information relating to vacancies existing in various sectors. Students can upload their CVs on an email id provided by the college. Job vacancy existing in ICICI Prudential, DCB bank, Saraswat Bank were uploaded on the blog.

The Rotaract Club, within six years of its installation, has won accolodes for its contribution in community and cultural activities. Under the Presidentship of Rtn. Shweta Shetty more than 140 projects were undertaken in the academic year 2013-14.Rtn Beena Bhatda won best PIS Director Award district level. Eight Directors won outstanding Director Award. Three projects won Best Crown of the month award while other 11 projects won Outstanding project Awards. Rotaract Club received Appreciation Citation for hosting projects at District level, Mumbai Peace- Walk Foundation appreciated their participation and awarded the certificate for the same.

All the students of the degree college undertook G.K. exams to help prepare them for competitive examinations.

The College felicitated Dr. Yogendra Vakhare, who obtained 359th rank in All India Civil Services Exam in 2013.

The programme was organised by Civil Services Preparation Cell. Dr. Vakhare gave a talk on how to prepare for UPSC Exams.

Our librarian Mrs. Yojana Patil is very enterprising and is always striving to inculcate reading habits amongst the students by organizing various activities and competitions. Activities like Granth Parichay and book exhibitions were organized. Competitions like Poetry-writing Drawing, Article-writing Short-Story-writing, Hand-Writing, News- Reading, Cuttings and Clippings Group Competition, E- Clippings Group Competition. In order to inculcate reading habit amongst staff and the students, "Reader of the year trophy" has been instituted by the Library department.

Prof. Sucharita Sarkar bagged the Reader of the Year Award this year amongst Teaching Staff, while amongst Nonteaching staff Mr. Girish Paithankar bagged the trophy of the Reader of the Year. Amongst students, Mr. Santosh Patel and Ms. Parveen Sheikh bagged the Reader of the Year Award in Degree & PG Section, respectively. Ms. PoojaPatel and Ms. Parveen Sheikh bagged the Active Student Trophy in Degree & PG Section.

Satya Narayan Maha Puja was organized by Non-teaching on 18th January, 2014.

Dr. Narendra Jadhav, Member of Planning Commission, was the Chief Guest at the Golden Jubilee celebration of the Sanskar Sarjan Education Society. The renowned economist spoke on social, educational and economic issues.

D.T.S.S. College has taken an initiative in guiding researchers, scholars and research guides. The college regularly invites reputed academicians, specialising in various aspects of research activity, to talk to the participants. Nearly 10 programmes have been arranged throughout the year in area of research. The innovative and interactive sessions have generated an increasingly positive response and D.T.S.S. College Research Guidance Centre looks set to be a guiding light for aspiring research scholars of the area, and proposes to expand its scope and reach in the coming years.

The Non-Teaching Staff have also upgraded their skills and awareness through attendance at various conferences.

Shri. Pradeep Potdar- Office Superintendent, Mrs. Sanjana Salvi, Library Clerk and Mrs. Radhabai Nishad attended 36th Annual Conference for the Non-Teaching Staff of Non-Government Colleges, organized at Vaze-Kelkar College of Arts, Science & Commerce, Mulund East on 28th January 2014.

Mrs. Manisha Verma, Assistant Librarian, published two papers in National Conferences. These were "Web Based LIS" at Tumkur University, Bangalore, and "Blog: An Effective Tool Of Communication" at Shivaji University, Kolhapur. Mr. Rupesh Shinde, Junior Clerk, passed MS-CIT latest version examination with 88% in January, 2014.

Ms. Parveen Shailkh, Junior Clerk, attended Inter-Collegiate Competitions, organized by Dalmia College, Malad West on 17th January 2014. She won 1st Prize in Wordox, 2nd Prize in Masterchef Dalmia and Consolation Prize in Brand Quiz.

All the multifarious activities at various levels and have been possible with the motivation from Principal Dr. M.S. Kurhade and support from the Management.

7.3 Give two Best Practices of the institution

#### **CRITERION I: CURRICULAR ASPECTS**

1. Keeping in with the demands of the market forces, college has introduced self financing courses in the subject Banking & Insurance, Accounting andFinance and B.Sc.IT Students are encouraged to give Power Point presentation on socially relevant subjects by organizing competitions.

4. The staff regularly attend workshops on Syllabus Revision and Paper Pattern organized by the University

5. The College ensures that the number of lecturing days prescribed by the UGC is strictly met, and the teachers complete their portions as per the teaching plans. It also encourages a number of teachers to pursue their doctoral research ,minor research and participate in the Refresher and Orientation Courses and Seminars and Work-shops to improve their skills. The College conducts the examinations on schedule.

#### RITERION II: TEACHING - LEARNING AND EVALUATION

1. The Accountancy Dept. undertakes practice tests at the T.Y.B.Com level in addition to the regular exams in order to improve the writing abilities of the students.

4. The Commerce Dept. takes remedial coaching as per UGC norms.

5. All the departments are distributing printed notes to the students for their benefit as most of them are from vernacular medium and economically disadvantaged sections.

6. The Economics Dept. organizes Economics Day each year to attract students to the subject in an entertaining way.

7. Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display)

8. Difficult subject matter is explained in a very simple language and even Marathi / Hindi language is used to explain the subject-matter.

9. The College encourages teacher – friendly atmosphere which helps the students in becoming better performers in the examination.

10. The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination

#### CRITERION III: RESEARCH, CONSULTANCY AND EXTENSION

1. The College has a Research Guidance Centre which regularly organizes free seminars for research scholars and enthusiasts. Experts are invited as resource persons to increase the understanding of different aspects of research.

2. The College has already sent a proposal to the UGC for Research Study Centre in Commerce. In response to the proposal, the Inquiry Committee has already visited the College.

3. The College has three registered Ph.D. Guides.

4. Out of 10 aided teaching staff, 6 have completed their Ph.D. and 4 are ongoing their Ph.D.

5. In the last four years, 4 teachers have completed Minor Research Projects approved by UGC. In the current year, 3 teachers have submitted the proposal for Minor Research Project to UGC/ University of Mumbai.

6. All the teaching faculty are regularly engaged in attending and presenting papers at national and international seminars and conferences. The management and the Principal actively encourage the teachers to undertake major and minor projects, present papers at national and international conferences, and they provide necessary infrastructure and support for the same.

7. Many of the teaching faculty are regularly publishing research papers in journals with ISSN and ISBN numbers.

8. Prof. Chandrakant Borle provides consultancy services regarding computer systems and maintenance to JDT High School.

9. Prof shubhada Apte ,C.A. provides the services to staff & college in terms of Taxation & To college for the UGC Certification free of cost.

# CRITERION IV: INFRASTRUCTURE AND LEARNING RESOURCES

1. Our College is an aided college permanently affiliated to University of Mumbai. Around 5000 students of Degree and Junior College have been using the educational facilities for the last 25 Years. The college is located at Kurar Village which is beyond Eastern Express Highway at Malad. The College mainly caters to the needs of higher education of these areas. This is the only College on the Eastern side from Andheri to Kandivali. The College is an examination centre of the University of Mumbai. Besides, the College is providing space to the Central and State Government Offices, Banks, etc., to conduct their examinations. The College has undertaken the following innovations in Infrastructure in the last five years:

1. The College has constructed an additional floor, due to which the number of classrooms has increased.

- 2. Computer labs with a capacity of 120 students with LCD and projector have been set up.
- 3. Photocopy Machine Installed.
- 4. Both Library & Office work have been computerized.
- 5. Gymkhana with fitness centre has been built.
- 6. Two Lifts installed for staff and handicapped students.

The college has a six-story building with air-conditioned assembly hall for conducting seminars with a capacity of 200 people with projector facility two computer labs with a provision of 60 terminal library with internet facility for staff and students separate common rooms for boys and girls separate rooms for NSS and Students" Council activities.

The college proposes to have a separate building for self-financed courses in a year's time.

#### CRITERION V: STUDENT SUPPORT AND PROGRESSION

1. Although our institution comes under Gujarati minority and 50% of the students can be admitted from the Gujarati community, however, the Institution supports the student community by admitting the students from SC, ST, NT, OBC and Open Category.

2. The students are encouraged to participate in Intercollegiate and Inter- University extracurricular activities including sports and games.

3. The College students have started The Rotaract Club of D.T.S.S College, which undertakes projects of social relevance. Students get the opportunity interact with Rotaract members from all over the world at the International RAILA, which helps in personality development.

4. The College has provided employment to a number of ex-students in various capacities.

5. The College has started Annapurna Scheme to provide nutritious snacks to under privileged students.

6. The examination results are declared on the College website one week in advance of issuing of the mark sheets.

7. Extension activities are carried out regularly by The Library, The NSS dept., The NCC dept., The Life Long Learning and Extension dept. and The Rotaract Club of D.T.S.S College.

8. Every year meritorious students are given cash scholarships.

9. The library selects many students for Book Bank and Freeship schemes.

10. The reserved category students get Govt. of Maharashtra post-matric scholarships.

11. ANGC scholarships are given to students from economically weaker sections.

12. Scholarships are given to students from Minority groups from the Govt. of Maharashtra.

13. The college provides a group insurance cover to the students each year.

#### CRITERION VI: GOVERNANCE AND LEADERSHIP

1. Our College has a practice of encouraging Non-teaching Staff to organize various events such as Sports and various other Cultural events.

2. Festival Advances are given to Non-Teaching Staff.

3. In Addition, some of our Non-Teaching Staff also get benefit such as Advances against Medical during emergency.

4. The examination results are declared on the College website one week in advance of issuing of the mark sheets.

5. The Management and the Head of the Institution has full faith and trust in their employees and everybody works as a part of a team with a cordial interpersonal relation.

#### 7.4 Contribution to environmental awareness / protection

Save Water Awareness	04/10/2013
Exhibition-Health Awarness	07/01/2013
Health Awareness-Survey	07/08/2013
HIV /AIDS,Awareness	13/9/2013
Energy conservation	30/9/2013
Health - problem	23/11/2013
Health & Hygiene	23/11/2013

7.5 Whether environmental audit was conducted?

Yes		No
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

# Strength:

1- Innovative community development programs in collaboration with NGOs.

2- Commendable progress of all the teachers on the research front.

3- Effective pedagogy.

4- The only aided institution on the Eastern side of Western suburb from (Borivali to Goregaon).

5- Self Financed courses for professional development, Annapurna schemes, scholarships & counseling & Self Help Group for supporting the students & many other programmes promoting the all round development of students.

# Weakness:

1- Students being from vernacular backgrounds are weak in English.

2- Lack of Inter-Disciplinary approaches.

3- Students are from economically backward areas, so self supportive which affects their qualitative achievements.

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# **Opportunities**:

1- Introducing Research study Centre.

2- English speaking classes.

# Threat:

1- To prepare the students to face competitive exams and job markets after graduation.

# 8. Plans of institution for next year

1. M.M.S (Bachelor of management studies) in Pharma and Healthcare.

2. The Proposed Ph.D Research centre in commerce.

3. The second division of MCOM (accounts) in P.G section

Name \_\_\_\_\_

Name \_\_\_\_\_

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC