

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year: 2016-17

1. Details of the Institution

1.1 Name of the Institution: *Sanskar Sarjan Education Society's Dhirajlal Talakchand Sankalchand Shah College of Commerce*

1.2 Address Line 1: Kurar Village
Address Line 2: Malad (East)
City/Town: Mumbai
State: Maharashtra
Pin Code: 400097
Institution e-mail address: principal@sanskarsarjan.org
Contact Nos.: 9869017725
Name of the Head of the Institution: Dr. M. S. Kurhade
Tel. No. with STD Code: 022-28726334
Mobile: 9869017725
Name of the IQAC Co-ordinator: Dr. Shubhada Apte
Mobile: 9870227746
IQAC e-mail address: principal@sanskarsarjan.org

1.3 NAAC Track ID(For ex. MHCOGN 18879)

08983

OR

1.4 NAAC Executive Committee No. & Date

EC/55/RAR/048

1.5 Website address: www.sanskarsarjan.org

Web-link of the AQAR: www.sanskarsarjan.org/iqac.html

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺	-	2005	2010
2	2 nd Cycle	B	2.65	2011	26/03/2016
3	3 rd Cycle	A	3.03	2016	27/03/2022
4	4 th Cycle				

1.7 Date of Establishment of IQAC: 25/09/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous College of UGC Yes No

Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI) Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status: Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges): University of Mumbai

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers 12

2.2 No. of Administrative/Technical staff 4

2.3 No. of students 0

2.4 No. of Management representatives 4

2.5 No. of Alumni 2

2.6 No. of any other stakeholder and Community representatives 2

2.7 No. of Employers/ Industrialists 1

2.8 No. of other External Experts	1
2.9 Total No. of members	24
2.10 No. of IQAC meetings held	2

2.11 No. of meetings with various stakeholders:

- Faculty 4
- Non-Teaching Staff 4
- Students 4
- Alumni 1
- Others 0

2.12 Has IQAC received any funding from UGC during the year? No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

(ii) Total Nos. 3 International 0 National 2 State 1 Institution Level 0
Themes:

At International Level: Nil

At National Level:

1. 7th Feb, 2017 - Gujarati Sahitya Mandal to create awareness on Gujarati Literature.
2. 16th February 2017- National conference on Digital Transformation, A watershed moment for Indian economy.

At State Level:

State Level Intercollegiate Competitions – Techworld Organised every year by Economics Department

At Institution Level: Nil

2.14 Significant Activities and contributions made by IQAC:

- Successfully facilitating our students to critically assimilate and comprehend whatever they have gathered.
- Effectively transforming the students as knowledge practitioners.
- Enabled teachers to widen their horizon and academically interact with their counterparts in related disciplines.
- Motivating students forwards holistic learning by organizing various programs.
- Several welfare measures such as Scholarships, Book Banks, Annapurna Scheme, Insurance Scheme have been introduced.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Actions	Achievements
Rotaract Club	Annexure I
NSS	Annexure II
Council Activities	Annexure III
NCC	Annexure IV
Sports	Annexure V

Annexure I: Rotaract Club

Club Major Projects 2016-17

1. **The OV Bakestreet Programme:** The OV Bakestreet Programme is a year long project in which distribute Cup Cake, Muffins and Puff to underprivileged kids in and around borivali, kandivali, Charni Road and Grant Road. We were able to reach 2000 kids. We have been conducting this programme from August. We conduct this programme twice month.

2. **Taare Zameen Par:** Taree Zameen Par was an initiative by Rotary and Rotaract Dist. 3141. A drawing competition was organized in different all over Mumbai in different school. We organized competition at Aspee Nutan High School along with 5 other schools building.

3. **Navratri At Orphange:** Celebrating Navratri with orphanage children was loaded with full of happiness. They were overjoyed celebrating navratri with the rotaractors. Celebrating such an festival with this kids was memorable Moment for our Rotract club.

4. **#NoShaveNovember:** #NoShaveNovember was a campaign conducted a month long to promote awareness about cancer. We posted pictures with caption regarding beard to motivate them to grow beard. We encouraged people to grow beard and to donate money which they saved by not shaving. #NoShaveNovember reached to more than 45,000 people. We collected around 4,000 rupees

5. **Rotaract For Peace:** Rotaract For Peace was a campaign done with Rotaract Club Of Forman Christian College, R.I.D 3272, Pakistan. Our aim was to help both the country know what people really loved about each others country. We wanted to bring out the message of peace and harmony between both the countries. We

wanted the people of both the countries to know what the people of otherside felt about reach other

6. Yogdaan: Yogdaan is our flagship in which we collected Books, Pencil, Pen and other utilities. And distribute them to underprivileged kids of municipal school, in vadap, Karjat dist. We distributed around 317 kits to children from primary to higher secondary standard. People over there belonged to tribal community where they thought education is waste of time, money and energy. We educated them about the advantages and benefit of being educated as it develops our them internally as well as externally. It help them to develop personality and skills.

7. Makar Sankranti: Makar Sankranti it a festival celebrated in Maharashtra to wish new year. It's objective is to celebrate new year by distributing Ladoos and Kurmura. With a saying "Til Gul ghaaya...Goud goud bolla" which means "Eat sweet and speak sweet". So took this as an purpose to celebrate it with the people staying near the railway tracks of goregoan station who are abused of neglected because they are poor.

8. Sports Villa: Sports Villa is an annual sports fest conducted to promote indoor/Table games. We conduct Carrom and Chess competition for both boys as well as girls. Sports Villa is a 3 Days fest. We received more than 116 entries for both the games. We wanted to promote games which were over and done with mobile games and play stations.

Annexure II:NSS

Innovative Projects

➤ **College Level**

1. Notebook Preparation
2. Vermi compost

➤ **Community Level (Slums)**

1. Girls Adolescent Counseling
2. Research – Canteen Boy & School Dropout Children
3. Special Coaching for school children – Math/English/Science/Sports 4 development
4. Micro Planning [Health Project Below 3 years children]

➤ **Village Level**

1. Computer Skills
2. Adhaar card / Pan card / Voting card / Ration card Survey

Urban Area - Slums -Achievements

- ❖ Health checkup camps adopted 3 slums area -
Health Checkup Camp – 01
Eye Checkup Camp - 01
- ❖ Swatch Bharat Abhiyan Street Play various areas - 34
- ❖ Voter Awareness Street Play Kurar village 13
- ❖ HIV/AIDS Awareness Street Play Various areas - 45
- ❖ Adolescents Girls Workshops in 3 schools - 3
- ❖ Self Defense Training for Community Girls -2[Total -___]
- ❖ Senior citizen Help Desk in Mumbai Police - 3 areas
- ❖ Note Book Preparation [Old is Gold project] Distributed to needy students

1. Total No. of Notebook & Paper Bag Preparation

	Note Book	Paper Bag
2016-2017	1020	2060

- Notebook distributed to school children at three schools Total – 1000
- Paper Bag distributed to the hawkers & vegetable markets Total- 2010

2. Total No. of Students Participated in Plantation

College Campus

	Male	Female	Total
2016-2017	8	10	18

Total Plantation at college campus- in pot

	Total Plant Planted
2016-2017	10

3. Red Ribbon Club HIV / AIDS Awareness (MDAC) College Level

Sr. No.	Program	2016-2017		Total
		Male	Female	
1	R.R.C. Awareness Orientation	113	94	1250
2	R.R.C. Awareness Session I	104	96	1158
3	R.R.C. Awareness Session II	89	75	1168
4	Essay Competition	20	14	189
5	Poster Making Competition	23	09	190
6	Quiz Competition	21	19	379
7	Street play Competition	25	29	331

4. College Level Blood Donation

	Male	Female	Total
2016-2017	80	12	92

5. Thalassemia Checkup

	Male	Female	Total
2016-2017	60	100	160

6. Health Project – College Level

Rubella Vaccination

Total Girls Vaccinated – 217

	2016-2017	
	Male	Female
Organ Donation Session	72	65

7. Disaster Management Workshop

	Male	Female	Total
2016-2017	30	20	50

College campus - Disaster Preparedness Mock Drill

	Male	Female	Total
2016-2017	62	35	97

8. College Campus Cleanliness Campaign

	Male	Female	Total
2016-2017	20	20	40

9. Street Play on Plastic Ban in College Campus

Sr. No.	Program	2016-2017		Total
		Male	Female	
1	Ban the plastic awareness	30	25	55

10. Community Health Awareness

Sr. No.	Program	Participation	
		Male	Female
1	Health Awareness Survey	35	45
2	Dengue & Malaria Awareness	30	35
3	HIV / AIDS Streetplay	5	5

Total Beneficiaries

	Health Checkup Camp	Eye Checkup Camp
2016-2017	2500	530

Health, Eye & Dental Checkup Camp & Malnutrition Survey

	Health Checkup Camp		Eye Checkup Camp	
	Male	Female	Male	Female
2016-2017	20	20	15	15

11. College Level Women Empowerment Project

Sr. No.	Program	2016-2017	
		Male	Female
1	Save the girl child	-	198
2	Violence against women and girls	-	124
3	Exhibition	08	22
4	Competition	30	20
5	Life skill education	50	75
6	Self Defense Training	-	232

12. Senior Citizen Help Desk

	Male	Female	Total
2016-2017	35	45	80

13. Personality Development Training Program for School Children

	Male	Female	Total
2016-2017	38	40	78

14. Special Coaching for School Children

Sr. No.	Program	2016-2017	
		Male	Female
1	Project [Special Coaching in English & Math & Sports for Development]	105	95
		200	

15. Mumbai Police Traffic Controlling & BEST Project

Sr. No.	Program	2016-2017	
		Male	Female
1	Crowd controlling	69	67
2	Road safety campaign rally	60	40
3	Road safety awareness campaign	10	10

16. Community Environment Project

Sr. No.	Program	2016-2017	
		Male	Female
1	Tree Plantation120	17	15
2	World wetland day	10	10
3	Van- din Plantation at National Park	25	40
4	Beach cleaning (Juhu beach)	15	10
5	Cleanliness campaign at Appa Pada	25	40
6	Cleanliness campaign rally	60	57
7	Swach Bharat Abhiyan street play	05	05
		22	

17. Community Social Project

Sr. No.	Program	2016-2017	
		Male	Female
1	Disaster –management In Community	10	15
	Beneficiaries	79	102
2	Dignity of our National Flag(Damaged & Spoiled Flags Collected)	25	10
3	Adolescent Girls		10
	Beneficiaries	325	

18. Special Camp 2016 – 2017

Year	Area	
	Urban	Rural
2016 – 2017	<u>Community:-</u> a) Anand Nagar, Appa Pada b) Anand Wadi c) Kokani Pada <u>Institution:-</u> a) J. D. T. High School b) Sanskar English Medium School c) Jijamata Vidya Mandir d) Nutan Vidya Mandir e) Mangesh Vidya Mandir <u>Beach:-</u> Marve Beach <u>Forest:-</u> Sanjay Gandhi National Park	<u>Village:-</u> a) Nare Village, Taluka-Wada, District-Palghar b) Uchat Village c) Met Village

Total No. of Volunteers who attended the Special Camp

	Male	Female	Total
2016 - 2017	66	27	93

19. District Level Programme

Sr. No.	Project	2016-2017	
		Male	Female
1	Cleanliness Campaign	10	10
2	Road Safety Campaign	15	15
4	Anti Dowry Rally	25	25
5	Fire Bridged Fire Fitting Training	01	-

20. University Programme

Sr. No.	Program	Male	Female
1	Leadership Training Camp	2	1
2	International Yoga day	2	1
3	Bhajan sandhya	25	25
4	Run for unity	30	40
5	Disaster preparedness mock drill	01	-
6	Exhibition –social awareness	02	02
7	Disaster management workshop	01	-
8	Archeology Exhibition	02	-
9	Organ Donation Rally	02	02

21. State level Participation

Sr. No.	Name of Participant	Name of Camp
1	Yogesh Santosh Moraye	AVHAN
2	Rajesh Ramakant Mestry	Pre State Republic Day Parade Camp
3	Rajesh Ramakant Mestry	MPSC, UPSC & Banking Training Camp, Kalyan
4	Yogesh Santosh Moraye	MPSC, UPSC & Banking Training Camp, Kalyan
5	Yogesh Santosh Moraye	State Republic Day Parade
6	Prof. Pratibha Chiplunkar	State Republic Day Parade
7	Prof. Ashish Godse	State Republic Day Parade
8	Bhushan Nandkishor Chaudhari	State Republic Day Parade

22. International Level Participation

Sr. No.	Name of Camp	No. of Participants
1	Welcome to China Delegates	5
2	International Conference of Archeology on Churches in Maharashtra	1

23. Workshops & Seminars

Sr. No.	Community Program	2016-2017	
		M	F
1	College Level	05	
		300	250
2	District Level	05	05
3	University Level	08	08
4	State Level	02	-

Annexure III: Council Activities

The Students' Council is constituted in accordance with the Maharashtra Universities Act of 1994. Ms. Sayalee Ayare was selected as the General Secretary while Mr. Anuj Dubey was chosen for the post of Deputy General Secretary of Students Council. Although students were busy with internal exams, Our Interclass Fiesta Fellas– was an event full of fun and frolic which provided a platform for our students to express their creativity in Intellectual and cultural activities and an opportunity to sharpen their talents.

It is said “Great things are accomplished by talented people who believe they will accomplish them.” True to this saying our talented students have recognized their talents and have gone ahead to win laurels in cultural activities.

This year Best Conciliate trophy is bagged by Ms, Sayalee Ayare; Best Post holder trophy goes Ms. Sonam Yadav while Most Efficient Member trophy is bagged by Ms. Ruchita.

<u>Sr. No.</u>	<u>Name of the Event</u>	<u>Date</u>
1.	Council Inauguration	30 th July, 2016
2.	Black & White Day	1 DEC 2016
3.	Nail Art Competition	21 st DEC, 2016
4.	Tattoo Making Competition	21 st DEC, 2016
5.	Talent Show	23/24 DEC 2016
6.	Teachers Day	5 th September, 2016
7.	Friendship Day	7 AUG 2016
8.	Garba Raas	10 th October, 2016
9.	Gun and Rose Day	7 JAN 2017
10.	Chocolate Day	23 SEP 2016
11.	Traditional Day	28 th January, 2017
12.	Fiesta Fellas (College fest of 15 Events) (Rangoli ,Eggshell Painting ,Hairstyle, Mehandi, Face Painting, Mocktail, Salad Making, Sandwich Making, Diet Bhel, Quiz, Logo Making, Spell Bee, Selfie, Origami, Hand Painting)	12 th -15 th January, 2017
13	Saree, Tie and Rose Day	10 DEC 2016
14.	Jeans & Kurta Day and Anarkali Day	13 th December, 2016

Annexure IV: NCC

We bring about personal development, instill patriotic fervor and discipline in our NCC cadets. This year 34 students enrolled for NCC, our boy students go to Mithibai College whereas girl students go to

Date	Event
15 th August, 2016	Independence Day
21 st December, 2016	NCC Day
26 th January, 2017	Republic Day
19 th February, 2017	Shiv Jayanti

SELECTION OF CADETS IN CAMP AND OTHER COLLEGE ACTIVITIES IN 2016-2017

SR.NO	RANK	NAME	ACTIVITY	ACHIEVEMENT
1	SUO	ROSHAN PARAB	NCC DAY	BEST CADET
2	JUO	DURGESH PRAJAPATI	NCC DAY	BEST DRILL
3	SDM	MAYUR GOGAVALE	1)-ARMY ATTACHMENT CAMP 2)- NCC DAY	SILVER MEDAL BEST COMMAND
4	SQMD	ANKITA MANDAVKAR	1)- 200 METER 2)-NCC DAY	SILVER MEDAL BEST TURN OUT
5	CADET	AVINASH YADAV	1)-200 METER 2)-1500 METER	GOLD MEDAL SILVER MEDAL
6	SGT	PALLAVI GHUME	LEZIM IN ATC CAMP	ATC CAMP NASHIK
7	SUO JUO SGT SGT SDM SDM	ROSHAN PARAB DURGESH PRAJAPATI NISHANT PARAB AMOL VANJARE PRATIK KADAM MAYUR GOGAVLE	VOLLEYBALL IN ATC CAMP	ATC CAMP-NASHIK
8	SUO LCPL SGT SQMD	ROSHAN PARAB PRAFUL PUJARI NISHANT PARAB RISHIKESH	DRAMA COMPETITION IN ATC CAMP	ATC CAMP NASHIK
9	EX-SUO	BHUAL SHARMA	DRILL COMPETITION IN ATC CAMP	ATC CAMP NASHIK
10	JUO	KALPANA UBHALE	DRILL COMPETITION IN ATC CAMP	ATC CAMP NASHIK

Annexure V: Sports

Prof. Shailesh Padwal is the Sports Director of our college. Inter-class tournament amongst boys were conducted in Table Tennis, Carom, Chess and Volleyball and Cricket.

The glory of sport is born at the moment when the game and the sportsman become one, when all the complexity of one's life finds a moment to emerge in the game. This has amply been reflected by our sports enthusiasts through their achievements.

The College Annual Sports Meet was held on 30th December, 2016 at Prabodhan Grounds, Goregaon. Students enthusiastically participated in various track events like 100 m, 200 m, 400 m, 800 m, and 1500 m running races and relay races and field events like long Jump, Shot-put, Discus throw, Long jump and Javelin throw. Mr. Aakash Wagh from T.Y.B.Com won the Boys Championship whereas Ms. Babita Gupta from S.Y.B.Com won the Girls Championship.

Prof. Shailesh Padwal managed the Mumbai University Power lifting and Weight Lifting team of men and women at the inter-university tournament in Chandigarh.

AWARD LIST OF OUR STUDENTS IN SPORTS

COMPETITION LEVEL	GAME	BOYS	GIRLS	YEAR
INTER-COLLEGE LEVEL	CARROM	01	02	2016-17
	CHESS	02	02	2016-17
	TAEKWONDO	02	02	2016-17
STATE LEVEL	TAEKWONDO	01	00	2015-16
	TANG-SOO-DO	01	00	2015-16
NATIONAL LEVEL	TAEKWONDO	01	00	2016-17
	TANG-SOO-DO	01	00	2016-17
INTERNATIONAL LEVEL	KARATE	01	00	2016-17
	TOTAL	09	06	

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Proposed the following:

- i. To launch a new program M. Sc.(IT), which is a much in demand course in todays world.
- ii. The College has opened two Research Centres for Ph.D in Commerce and Ph.D in Accountancy. Permission has also been received for starting M.Phil Course in Commerce.
- iii. We are also introducing another new programme, L.L.B, with both the 3 year and the 5 year courses.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	3	1	2	0
PG	5	0	3	0
UG	5	0	4	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	1	0	0	0
Others	1	1	1	0
Total	15	1	10	0
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Pattern	No. of Programmes
Semester	10
Trimester	2
Annual	2

1.3 Feedback from stakeholders* (On all aspects)

Alumni Parents Employers Students

Mode of feedback:

Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Revised by BOS of university of Mumbai once in 3 years.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

1. M. Phil.
2. M.Sc.IT

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	1	9	-	-

2.2 No. of permanent faculty with Ph.D.: 6

2.3. No. of Faculty Positions Recruited (R) and Vacant (V) during the year:

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	0	0	0	0	0	0	0	0	0

2.4 No. of Guest and Visiting faculty and Temporary faculty:

- Guest Faculty: Nil
- Visiting Faculty: 33
- Temporary Faculty: Nil

1.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	03	08
Presented papers	04	21	02
Resource Persons	0	0	08

PRIN. DR. M.S. KURHADE

- Was felicitated for Academic Leadership by the Higher Education Forum on the occasion of Teachers' Day, 5th September 2016.
- Received the Award of Ecclancia in appreciation of excellence and incomparable achievements in the field of education by Rotary Club of Bombay North-West, Malad, on 23rd September 2016.

MR. RAJENDRA PATIL

- Participated in a one-day workshop on *Challenges Emerging from RUSA and New Education Policy* at Mumbai University on 18th June 2016.
- Was a Member, Board of Studies in Mathematics & Statistics, University of Mumbai. Attended a meeting for preparation of FYB.Com Syllabus of Maths & Stat on 21 June 2016.
- Was appointed as Expert in the Local Inquiry Committee for starting new courses in Swami Hansmuni Maharaj Degree College of Commerce, Ulhasnagar, on 1st April, 2016.
- Participated in International Conference on Recent Advances in Statistics organized by Department of Statistics, University of Mumbai, on 27-29th June, 2016.
- Was Resource Person at Workshop on Revised Syllabus and Question Paper Pattern in Maths & Statistical Techniques organized by Board of Studies, University of Mumbai, at M.L. Dahanukar College, on 22nd July, 2016.
- Was Resource Person at Workshop titled Discussion on Question Paper Pattern at F.Y.B.Com in the Subject of Mathematics and Statistical Techniques at Bedekar College of Commerce, Thane, on 6th August 2016.
- Was Resource Person for giving talk on "Application of Statistics in Business and Industry" at Mittal College, Malad, on 18th October 2016.
- Was Resource Person for giving talk on Data Analysis and being judge of competition on data analysis at K.E.S. College, Kandivali, on 29th November 2016.
- Participated in seminar on Recent Techniques in Applied Statistics held at Dept. of Statistics, University of Mumbai, on 23rd February, 2017.

DR. SUSSMITA DAXINI

- Was member in syllabus restructuring committee at UG and PG level.
- Was member of Peer Review Committee of the journal *Reverberations: Multi-Disciplinary Peer-Reviewed Research Journal* of Shailendra Education Society's Arts, Commerce and Science College (ISSN 2454-1494).
- Was invited as Subject Expert to select lecturers for BBI, BMS, and B.Com at K.E.S College, Kandivali, on 16th June 2016.
- Was invited as Subject Expert to select Ph.D scholars at K.E.S College Research Centre, Kandivali, on 21st June 2016.

- Was Subject Expert invited by Management in the Selection Committee for appointing candidates for Assistant Professors in BMS/BAF/BFM in the subject of Marketing & General Management at N.M. College, Vile Parle, on 22nd July, 2016.
- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.
- Was Subject Expert (Chairman's Nominee) in Commerce in the Selection Committee for CAS promotion interviews at Valia College, Andheri, on 24th September 2016.
- Presented a paper (co-authored with Vinod Kamble) entitled "**Measures To Improve Services Of BMC Hospitals Of Mumbai Region**" at Dr. Ambedkar College of Commerce, Wadala on 23rd January, 2016.
- Presented a paper (co-authored with Vinod Kamble) entitled '**A Study On Perception And Service Quality Expectations Of Insured Persons (Ips) From ESIC In Mumbai Region**' at One Day National Conference conducted by Ghanshyamdas Saraf College of Arts & Commerce on 8th December, 2016. The paper was published as part of the Conference Proceedings, ISBN 978-81-933083-4-9
- Presented a paper (co-authored with Reshma Parab) titled '**Society And Life Insurance: A Study Of Buying Behavior In Relation To Demographics**' on 9th January, 2017 at one day Conference organised by Department of Commerce, University of Mumbai and B.L. Amlani College of Commerce & Economics. The paper was published as part of the Conference Proceedings, E-ISBN: 978-93-5267-368-1.
- Presented a paper (co-authored with Dipti Maloo) titled "**Acceptance of Credit Cards in a Cash Dominant Country**" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 1-8, ISBN 978-81-9313-86-5-6.
- Presented a paper (co-authored with Vinod Kamble) titled "**A Study on Role Played by Girls of Muslim Community in Their Family**" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 9-14, ISBN 978-81-9313-86-5-6.
- Presented a paper (co-authored with Reshma Parab) titled "**Smart City in Tamil Nadu: A Case Study of Erode**" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 36-41, ISBN 978-81-9313-86-5-6.
- Presented a paper (co-authored with Reshma Parab) titled '**Opportunities In The Life Insurance Industry Due To Changing Perceptions Of The Investors With Reference To Psycho Graphic Factors.**' conducted by Department of Commerce, University of Mumbai & Indian Accounting Association, Thane Chapter, jointly organized One Day International Inter Disciplinary Conference on Theme: "Equitable and Prosperous India: Opportunities and Challenges"- EPIOC 2017 at 27th April, 2017.

DR. SHUBHADA APTE

- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.
- Was Resource Person in Refresher Course in Accounts in N.L. College, Malad (W).
- Presented paper (co-authored with Ishtiyah Chiplunkar) titled "**A Study on Investment Preferences of Individuals in Mumbai with Special Reference to Physical Gold and Sovereign Gold Bond Scheme**" at One-Day Interdisciplinary National Conference on *Digital Transformation a Watershed Moment for Indian Economy* organized by D.T.S.S College on 16th Feb, 2017. The paper was published as part of the Conference Proceedings, pp. 153-155, ISBN 978-81-9313-86-5-6.

DR. CAROLINE DAVID

- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.

- Published a paper (co-authored with Yelkar Sambhaji Vishnu) titled **“Indian Money Market: Perspective of Inclusive Growth”** in *Spark: Research Journal of Commerce and Management*, Vol. 5, Issue 2, July 2016, pp. 122-132, ISSN 2277-4866.
- Presented a paper titled **“Innovation in Digital Media for Communication”** at the Inter Disciplinary National Conference on *Recent Trends in Digital Empowerment in Emerging Economies* organised by G.D. Saraf College, Goregaon, Mumbai, on 8th December, 2016. The paper was published in the conference proceedings with ISBN 978-81-933083-4-9.
- Presented a paper titled **“Environment and Development”** at the National Conference on *Demographic Dividend: Challenges and Opportunities for India* organised by D.A.V College, Bhandup, Mumbai, on 17th December, 2016. The paper was published in the peer-review journal *Management Guru* with ISSN 2319-2429.
- Was Convenor of Local Inquiry Committee appointed by University of Mumbai at Achievers’ College, Kalyan, on 9th January 2017.
- Presented a paper titled **“Integrated Marketing Communication”** at the National Conference on *New Horizons in Business & Management: A Gateway of Opportunities for Business Innovations* organised by D.A.V College, Bhandup, Mumbai, on 28th January, 2017. The paper was published in the peer-review journal *Management Guru* with ISSN 2319-2429.
- Was nominated as **Director, Women Cell, Maharashtra**, by the **International Human Rights Associates** on 31st December 2016.
- Presented a paper titled **“A Study of Impact of Use of Social Media on Consumer’s Buying Decisions w.r.t Mumbai Region”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 132-137, ISBN 978-81-9313-86-5-6.
- Presented a paper (co-authored with Priyanka Gupta) titled **“Demonetization: A Surgical Strike against Black Money”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 163-165, ISBN 978-81-9313-86-5-6.
- Presented a paper titled **“A Study of Comparison of Satisfaction of Customers Towards”** at National Conference on *Commerce and Management @2020* organized by K.E.S College, Kandivali, on 25th February, 2017.
- Was Subject Expert in Economics appointed by University of Mumbai for FDP interviews at B.N.N College on 22nd April, 2017.
- Was Member of Local Inquiry Committee appointed by University of Mumbai at College on 29th April 2017.

DR. KHATIB NOAMAN

- Was awarded Doctor of Philosophy (Ph.D) in the Subject of Economics for his thesis titled *Energy Conservation Awareness in Malad Suburban Area of Mumbai* by S.R.T.M. University, Nanded, Maharashtra on 24th November 2016.
- Presented a paper titled **“Comparative Analysis on Level of Financial Literacy amongst BRICS”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 105-108, ISBN 978-81-9313-86-5-6.
- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

DR. SHAJI K. JOSEPH

- Attended a one-day workshop on Revised Syllabus of F.Y.B.Com Environment Studies on 9th July 2016 at C.K.T. College, New Panvel.

- Presented a paper (co-authored with Prasuna Kuragayala) titled “**Prospects and Challenges of Allied Healthcare Profession: Bridging the Gap of India’s Health Workforce Shortage**” at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 115-119, ISBN 978-81-9313-86-5-6.
- Presented a paper (co-authored with Minal Oak) titled “**Prospects and Benefits of Digitization for the Development of Tourism Industry**” at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 138-143, ISBN 978-81-9313-86-5-6.
- Presented a paper titled “**Role of Health Information Systems in Providing Qualitative Health Care Services with Reference to Doctors Practising in Navi Mumbai**” at One Day National Conference on *Exploring Emerging Trends and Innovation in Commerce, Science and Technology, Humanities and Social Sciences* organised by NSS College of Commerce and Economics on 11th February, 2017. The paper was published in E-journal International Journal of Advance Research and Innovative Ideas in Education, Volume 2, Issue 3, 2017, (Paper ID: C-1443), ISSN (O) 2395-4396.
- Presented a paper titled “**Telemedicine: A New Horizon in Building Sustainable Health Care**” at International Conference on *The Internet of Things* organised by Maharashtra College on 22nd-23rd February, 2017. The paper was published as part of the Conference Proceedings.
- Presented a paper titled “**Multi-dimensional Development Aspects of Tourism Industry in Konkan Region**” at One-Day International Interdisciplinary Conference on *Equitable & Prosperous India: Opportunities and Challenges EPIOC-2017* organised by Dept. of Commerce, Mumbai University and Dr. Babasaheb Ambedkar College, Vasai, on 27th April, 2017. The paper was published as part of the Conference Proceedings. It also received the **Best Paper award** at the conference.
- Presented a paper titled “**Recent and Innovative Trends in Tourism in Konkan Region of Maharashtra**” at One-Day International Multi-disciplinary Conference organised by Adivasi Pragathi Mandal Sanchalit College of Science and Commerce at Talwari, Palghar, on 24th March, 2017.

MS. SUCHARITA SARKAR

- Published an article titled “**Voicing the Unspeakable: Indian Daughters Writing Mothers**” in *Asiatic: An International Journal of Asian Literatures, Cultures and Englishes*, Vol. 10, Issue 1, June 2016, pp. 95-112, ISSN 1985-3106.
- Was invited as Resource Person to conduct a session on Group Discussion at the Communication Week organized by S.I.W.S College, Wadala, on 12th August 2016.
- Published book chapter “**Durga, Supermom and the Posthuman Mother India**” in the edited volume *Critical Posthumanism and Planetary Futures*, eds. Debashish Banerji and Makarand R. Paranjape. New Delhi: Springer India, 2016, pp. 159-176. ISBN 978-81-322-3635-1. (E-book 978-81-322-3637-5).
- Published book chapter “**Reconstructing the Neo-Indian Mother through Memoir**” in the international publication *We Need to Talk About Family: Essays on Neoliberalism, the Family and Popular Culture*, eds. Roberta Garrett, Tracey Jensen and Angie Voela. Newcastle upon Tyne, UK: Cambridge Scholars Publishing, 2016. pp.245-269. ISBN (13): 978-1-4438-9529-3.
- Attended Second Term Training Programme for Extension Teachers and Student Managers of Life Long Learning & Extension organized by Dept. of L.L.E., University of Mumbai, at Hansraj Jivandas College of Education, Khar, on 7th December 2016.
- Published a book chapter “**Stings like a Butterfly: Moni Mohsin and Socio-Political Satire in Pakistan**” in *Asian Literature in English: Identity and Survival*, eds. Shubha Mishra and Urmila Dabir. New Delhi: Prestige Books International, 2017, pp. 56-73. ISBN 978-93-82186-91-5.
- Was Resource Person for D.T.S.S College Competitive Exam Guidance Cell for giving a presentation on English Preparation for Competitive Exams on 16th January 2017.

- Attended one-day NAAC-sponsored national seminar on Challenges Faced by the Private/Permanently Unaided Colleges in Getting NAAC Accreditation at Vidyalkar School of Information Technology, Wadala, on 24th March, 2017.

MR. NAGESH SENIGARAPU

- Attended First Term Training Programme for Life Long Learning & Extension organized by Dept. of L.L.E., University of Mumbai, at K.E.S College, Kandivali, on 22nd July, 2016.
- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

DR. ALKA NAIK

- Presented a paper titled **“Women Empowerment and Economic Growth”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 178-184, ISBN 978-81-9313-86-5-6.

MR. SALIM ANSARI

- Participated in one-day National Seminar on Women and Corporate Excellence at Patkar College, Goregaon, on 27th August 2016.
- Presented a paper (co-authored with Satish Naringrekar) titled **“Scope of E-commerce in Digitized World”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 160-162, ISBN 978-81-9313-86-5-6.
- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

MR. TAUFIQ SHAIKH

- Participated in one-day National Seminar on Women and Corporate Excellence at Patkar College, Goregaon, on 27th August 2016.
- Was Resource Person for expert guest lecture to T.Y.B.Com students at Patkar College, Goregaon, on 30th September 2016.
- Was Resource Person for guidance lecture to students on preparing for UPSC/MPSC competitive exams at Bombay Suburban Grain Dealers' Junior College on 28th January 2017.
- Presented a paper (co-authored with Satish Naringrekar) titled **“A Study on Goods and Service Tax (GST) and Its Impact on Indian Economy with Reference to Digital India”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 105-108, ISBN 978-81-9313-86-5-6.
- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

MS. SHRADDHA CHAVAN

- Presented a paper titled **“A Study of the Youth’s Perspective on Cashless Economy”** at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 63-68, ISBN 978-81-9313-86-5-6.

MS. KAVITA JUIKAR

- Presented a paper titled “**A Study of Consumer Behaviour Regarding Online Buying**” at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 156-159, ISBN 978-81-9313-86-5-6.

MR. VILAS S. PEDNEKAR

- Mr. Vilas S. Pednekar, Senior Clerk, was selected for Non-Teaching Staff Bhushan Award (2016-2017) by the Non-Government Non-Teaching Staff Union.

MS. PARVEEN SHEIKH

- Presented a paper titled “**Digital India: Opportunities for the Youth**” at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 147-152, ISBN 978-81-9313-86-5-6.
- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Classrooms, Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display).
- Difficult subject matter is explained in a very simple language and even Marathi / Hindi/Gujarathi language is used to explain the subject-matter.
- The College encourages teacher – friendly atmosphere which helps the students in becoming better performers in the examination.
- Psychologically disturbed students are treated by Clinical Psychologist appointed by the college which helps them to improve their performance in exams.
- The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination.
- Use of reference books and journals, organizing relevant workshops.
- Student feedback is taken from time to time to understand and adapt to their needs better.

2.7 Total No. of actual teaching days during this academic year: 180

2.8 Examination/ Evaluation Reforms initiated by the Institution(For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

- Conducting the University examinations, strictly according to the norms prescribed by the University
- Assigning separate examination seat numbers
- Strictly following the system of centralized assessment

- Declaring the result well within the stipulated time by the University.

The Principal and Heads of the Departments with the help of the administrative staff of the Institution, ensure effective implementation of these reforms.

2.9 No. of faculty members involved in curricular restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop: 3

2.10 Average percentage of attendance of students: 80%

2.11 Course/Programme wise distribution of pass percentage

Title of Programme	Total No. of Students Appeared	"O" Grade	%	"A" Grade	%	"B" Grade	%	"C" Grade	%	"D" Grade	%	"Pass" Grade	%	"Fail"	%
F.Y.B. Com (Sem I)	516	0	0	0	0	17	3.29	30	5.81	38	7.36	85	16.47	0	0
F.Y.B. Com (Sem II)	516	0	0	1	0.19	26	5.04	46	8.91	144	27.91	217	42.05	97	18.8
S.Y.B. Com (Sem III)	416	1	0.24	12	2.88	42	10.09	79	18.99	83	19.95	217	52.16	0	0
S.Y.B. Com (Sem IV)	416	0	0	30	7.21	69	16.59	96	23.08	103	24.76	298	71.64	23	5.53
T.Y.B. Com (Sem V)	404	0	0	174	43.07	64	15.54	17	4.21	73	18.07	328	81.19	76	18.81
T.Y.B. Com (Sem VI)	404	0	0	123	30.45	10	2.48	50	12.38	139	34.41	322	79.7	82	20.29
F.Y.B. M.S. (Sem I)	52	0	0	6	11.54	11	21.15	11	21.15	2	3.85	30	57.69	0	0
F.Y.B. M.S. (Sem II)	52	0	0	12	23.08	20	38.46	5	9.62	1	1.92	38	73.08	4	7.69
S.Y.B. M.S. (Sem III)	52	1	1.92	3	5.77	10	19.23	6	11.54	6	11.54	26	50	0	0
S.Y.B. M.S. (Sem IV)	52	2	3.85	19	36.54	13	25	12	23.08	2	3.85	48	92.31	1	1.92
T.Y.B. M.S. (Sem V)	49	0	0	11	22.45	8	16.33	4	8.16	1	2.04	24	48.98	25	51.02

T.Y.B. M.S. (Sem VI)	49	0	0	9	18.37	5	10.2	5	10.2	4	8.16	23	46.94	26	53.06
F.Y.B. B.I. (Sem I)	48	0	0	4	8.33	14	29.17	13	27.08	4	8.33	35	72.92	0	0
F.Y.B. B.I. (Sem II)	48	0	0	6	12.5	21	43.75	3	6.25	0	0	30	62.5	4	8.33
S.Y.B. B.I. (Sem III)	59	3	5.09	9	15.25	17	28.81	5	8.47	11	18.64	45	76.27	0	0
S.Y.B. B.I. (Sem IV)	59	5	8.48	17	28.81	13	22.03	14	23.73	4	6.78	53	89.83	1	1.69
T.Y.B. B.I. (Sem V)	56	0	0	6	10.71	8	14.29	4	7.14	7	12.5	25	44.64	31	55.36
T.Y.B. B.I. (Sem VI)	56	0	0	9	16.07	3	5.36	3	5.36	19	33.93	34	60.71	22	39.29
F.Y.B. A.F. (Sem I)	71	0	0	4	5.63	42	59.16	7	9.86	6	8.45	59	83.09	0	0
F.Y.B. A.F. (Sem II)	71	0	0	32	45.07	29	40.85	6	8.45	1	1.41	68	95.78	2	2.82
S.Y.B. A.F. (Sem III)	64	6	9.38	38	59.38	14	21.88	3	4.69	0	0	61	95.31	0	0
S.Y.B. A.F. (Sem IV)	64	12	18.7 5	34	53.13	14	21.88	1	1.56	1	1.56	62	96.88	1	1.56
T.Y.B. A.F. (Sem V)	69	0	0	17	24.64	14	20.29	8	11.59	8	11.59	47	68.12	16	23.19
T.Y.B. A.F. (Sem VI)	69	0	0	2	2.89	7	10.15	36	52.17	0	0	45	65.22	24	34.78
F.Y.B. Sc. IT (Sem I)	69	2	2.89	20	28.99	12	17.39	0	0	0	0	34	49.28	0	0
F.Y.B. Sc. IT (Sem II)	69	0	0	25	36.23	16	23.19	0	0	0	0	41	59.42	16	23.19
S.Y.B. Sc. IT (Sem III)	46	10	21.7 4	11	23.91	7	15.22	2	4.35	0	0	30	65.22	0	0

S.Y.B. Sc. IT (Sem IV)	46	8	17.3 9	13	28.26	7	15.22	1	2.17	0	0	29	63.04	0	0
T.Y.B. Sc. IT (Sem V)	40	0	0	8	20	6	15	4	10	1	2.5	19	47.5	21	52.5
T.Y.B. Sc. IT (Sem VI)	40	0	0	4	10	10	25	9	22.5	0	0	23	57.5	17	42.5
M.Co m (Sem I)	84	22	26.1 9	29	34.52	13	15.47	7	26.72	0	0	0	0	13	15.47
M.Co m (Sem II)	84	18	21.4 2	25	29.76	10	11.90	5	5.95	0	0	0	0	26	30.95
M.Co m (Sem III) Acc	45	3	6.66	7	15.55	11	24.44	9	20	0	0	0	0	15	33.33
M.Co m (Sem III) Mgt	7	0	0	2	28.57	2	28.57	0	0	0	0	0	0	3	42.85
M.Co m (Sem IV) Acc	45	2	4.44	15	33.33	14	31.11	5	11.11	0	0	0	0	9	20
M.Co m (Sem IV) Mgt	7	0	0	1	14.28	2	28.57	2	28.57	0	0	0	0	1	14.28

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

At the beginning of the academic year, the academic calendar is prepared. Moreover, the Heads of the departments hold periodic meetings with the other members to discuss the syllabus in detail. The syllabus is apportioned among the teachers of the department. A month-wise teaching plan of every department and every teacher within the department is prepared for each term on the reopening of the College. Also, study material prepared by the teachers is provided to students in many subjects.

Our teachers undertake the lecture method as well as other interactive methods for teaching. Our teachers organize seminars and group discussions. Field trips and visits are also organized and this helps the students to gain practical knowledge. Often the teachers arrange for power-point presentations to aid their lectures. Slide projectors, internet inputs, subject-related film shows are also incorporated in the teaching-learning process. In some subjects, seminars and guest lectures by subject experts on various core areas are also organized. INTERNET facility is made available to the students and teachers for enhancement of their knowledge. Viva is conducted in the subject of Foundation Course – I (F.Y.B.Com), Direct & Indirect Tax and Labour Welfare (T.Y.B.Com).

All the self-financed courses follow a range of teaching – learning methods, which are used by the faculty.

- Projects and Presentations: - The students participate in group as well as individual projects. The students make presentations on the same to the respective subject teachers who submit an internal assessment report.

- Home and Class Assignments: - The students are given questions on which they have to write the required answers and submit to the teachers.
- Group discussions: - Group discussions are held to bring out the pros and cons of the subject under discussion.
- Tests: - Class Tests are conducted periodically. Thus is especially undertaken in technical subjects to strengthen their conceptual understanding.
- Viva –voce: - Sometimes questions are asked from specific chapters to sharpen the students' conceptual knowledge and to build in them the confidence to face interviews.
- Interviews: - The students are made to take interviews with stalwarts in the industry and share their learning and experience. Mock-interviews are taken in Effective Communication subject-tutorials to improve the students' communication skills.

The first step towards participatory learning is to make the students interested in the subject. The subject-concept must be made easily understandable and relevant to the contemporary situation. This is ensured by emphasizing the applied aspects of the subject. Seminars, group discussions, projects, excursions and industrial visits help to generate the students' interest in the subject. The goal of the College is not just to help the students acquire good result and better their career, but also to make them better human beings and good future citizens. For this, the subjects are taught in a way that emphasizes their contemporary relevance.

There is a newly-renovated and spacious auditorium where seminars are organized for the benefit of the students. The large Library is well-equipped with computers and Internet connectivity. The Library annually adds to its stock the latest books as recommended by the teaching faculty. The Library also subscribes to over 51 periodicals. The students are encouraged to use all available knowledge resources to enrich their understanding of different subjects. Printed notes & study-material is given to the students in many subjects. Power Point presentations are given in various subjects like Direct & Indirect Taxation and M.P.P [Management & Production Planning] and Advertising.

The active use of Library facilities is encouraged among the teachers and the students. A variety of books, magazines, journals and Internet facility are made available in the Library. Talks and guest-lectures by distinguished personalities throughout the academic year are another unique learning resource for the teachers and the students. The teachers attend seminars, workshops and several faculty-development programmes. The teachers of the Commerce and Accountancy Departments attend workshops and seminars organized by professional bodies to keep their knowledge updated. The faculty members are encouraged to participate in Refresher and Orientation Programmes organized by the Academic Staff College and other University Departments.

The IQAC contributes in the following ways to improve the teaching learning process.

- Consistently emphasizing the importance of inviting guest speakers and organizing workshops and seminars to enrich our students.
- Organizing workshops to bring about qualitative improvements in the teaching learning process.
- Designing feedback questionnaires for teacher evaluation by students.
- Organizing sessions wherein teachers share information with their colleagues about seminars and workshops they have participated in and presented papers.
- Holding discussions on the college vision, mission, goals and objectives and presenting it to the management of our college for approval.
- Recommending concrete ways in which the teaching learning process could be made more beneficial to students in the IQAC and staff meetings. IQAC encourages the faculty to prepare & give updated study material to students.
- Requisitioning the college librarian to arrange for learning resources such as e-journals, e-books, reference books, periodicals etc.

- Giving suggestions for improving the infrastructure in the college which impacts the teaching learning process.
- Encouraging the faculty to pursue research.
- Encouraging the use of ICT, LCD and an interactive board.
- Encouraged to undergo Academic Audit.

2.13 Initiatives undertaken towards faculty development

Our college management encourages teachers in their professional development in various ways:

- Duty leave is given to teachers for attending seminars, conferences and workshops.
- The college encourages teachers to participate in Orientation courses, refresher courses, short term courses and training programmes by providing them information on the schedules of these programmes.
- Registration fees for participating in workshops, seminars and conferences are reimbursed.
- The newly recruited faculty are welcomed by the institution in the staff meeting and introduced to the entire faculty and the facilities of the college. In departmental meetings, orientations are given to the faculty who has newly joined.
- ICT infrastructure, departmental libraries, subscription to online learning resources enables teachers to keep abreast of latest developments in their subjects.

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty Benefitted</i>
Refresher course	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc	05
Others	-

The Guidance Centre regularly organizes free seminars for research scholars and enthusiasts.

Sr. No.	Date	Description
1	7 AUG 2016	Presentation on Investor Awareness by C.A. Hemraj Joshi organised for F.Y.B.Com (C & D) students.
2	31 AUG 2016	Career Guidance seminar by TIMES institute for self-financing students
3	1 OCT 2016	Seminar on Capital Markets by CA Hemraj Joshi.
4	17 NOV 2016	Seminar on Presentation Skills and Business Communication for self-financing students.
5	9 DEC 2016	Online trading seminar by Naresh Purohit for Self-financing Depts.
6	12 JAN 2017	Amity representatives organized a Career Guidance seminar for TY students.

7	13 JAN 2017	Competitive Exam Guidance Cell organised a presentation on Introduction to Competitive Exams. Resource Person was Manish Kadam.
8	16 JAN 2017	Competitive Exam Guidance Cell organised a presentation on English Preparation for Competitive Exams. Resource Person was Sucharita Sarkar
9	17 JAN 2017	Seminar on Group Discussion and Personal Interview for self-financing students.
10	18 JAN 2017	Representatives of H.K. Institute of Management Studies and Research met T.Y.B.Com students for career counselling.
11	18 JAN 2017	Guidance lecture in Mathematics for SYJC students.
12	20 JAN 2017	LIC Development Officer met B.Com students for discussion of career opportunities in LIC. Programme organised by Women Development Cell
13	1 FEB 2017	Accounts Dept organised seminar on Goods & Services Tax (GST) for TY BCom/BAF/BBI students. Resource person was CA Bhanushali.
14	2 FEB 2017	Accounts Dept organised seminar on Careers in Accounts and Finance for SY and FY BCom/BAF/BBI students. Resource person was Mr. Sadanand, Mgr, IAC.
15	16 FEB 2017	Dept. of Economics organized one-day interdisciplinary national conference on Digital Transformation: A Watershed Moment for Indian Economy.
16	9 APR 2017	Workshop on Maharashtra Public Universities Act, 2016, & API Amendments by G.O.M on 3 Apr 2017, organised in association with ANGC
17	9 FEB 2017	Guest lecture on Economics for T.Y.B.Com students by Dr. Rajlakshmi Nandgopal, Principal, Nirmala College.

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	38	0	0	0
Technical Staff	1	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research Guidance Centre

- The college has a Research Guidance cell that enables the faculty and the students to pursue research activities. It also facilitates the implementation of the research schemes and projects. The Guidance Centre regularly organizes free seminars for research scholars and enthusiasts. Experts are invited as resource persons to increase the understanding of different aspects of research.
- The University website provides information about our college as one of the recognized Research Centers in Commerce and Accountancy. Students who wish to pursue Ph.D. apply to the college research centre

after qualifying the entrance examinations –PET/NET/ SET/ JRF/ M.Phil. or having five years of teaching experience.

Research Centre in Commerce :

Prof- Sanjay Deshmukh , Vice- Chancellor Designate, Mumbai University was Felicited and has inaugurated Ph.D. Research Centre in Commerce on 6th July 2015 .Moreover, our Ph.D. research center in commerce will now be offering M.Phil. course in commerce . Dr. Sussmita Daxini ,and Dr. Shaji Joseph are guides of the research centre.

Research centre in Accountancy:

The Ph.D. research centre in Accountancy has been active in the college since past 1 year. Dr. Shubhada Apte is the Co- ordinator and Dr Satish Naringekar is the guide of the research centre.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	N.A.	N.A.	N.A.	N.A.

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	1	1	0
Outlay in Rs. Lakhs	-	-	0.26	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	0	0	03
Non-Peer Review Journals	04	20	04
e-Journals	0	0	0
Conference proceedings	01	03	08

Peer Review Journals -International:

Peer Review Journals -Others:

1. Dr Sussmita Daxini was member of Peer Review Committee of the journal *Reverberations: Multi-Disciplinary Peer-Reviewed Research Journal* of Shailendra Education Society's Arts, Commerce and Science College (ISSN 2454-1494).
2. Dr Caroline David presented a paper titled "Environment and Development" at the National Conference on Demographic Dividend: Challenges and Opportunities for India organised by D.A.V College, Bhandup, Mumbai, on 17th December, 2016. The paper was published in the peer-review journal Management Guru with ISSN 2319-2429.
3. Dr Caroline David presented a paper titled "Integrated Marketing Communication" at the National Conference on New Horizons in Business & Management: A Gateway of Opportunities for Business Innovations organised by D.A.V College, Bhandup, Mumbai, on 28th January, 2017. The paper was published in the peer-review journal Management Guru with ISSN 2319-2429.

Non-Peer Review Journals- international:

DR. SUSSMITA DAXINI

1. Presented a paper (co-authored with Reshma Parab) titled 'Opportunities In The Life Insurance Industry Due To Changing Perceptions Of The Investors With Reference To Psycho Graphic Factors.' conducted by Department of Commerce, University of Mumbai & Indian Accounting Association, Thane Chapter, jointly organized One Day International Inter Disciplinary Conference on Theme: "Equitable and Prosperous India: Opportunities and Challenges"- EPIOC 2017 at 27th April, 2017.

DR. SHAJI K. JOSEPH

2. Presented a paper titled "Telemedicine: A New Horizon in Building Sustainable Health Care" at International Conference on The Internet of Things organised by Maharashtra College on 22nd-23rd February, 2017. The paper was published as part of the Conference Proceedings.
3. Presented a paper titled "Multi-dimensional Development Aspects of Tourism Industry in Konkan Region" at One-Day International Interdisciplinary Conference on Equitable & Prosperous India: Opportunities and Challenges EPIOC-2017 organised by Dept. of Commerce, Mumbai University and Dr. Babasaheb Ambedkar College, Vasai, on 27th April, 2017. The paper was published as part of the Conference Proceedings. It also received the Best Paper award at the conference.
4. Presented a paper titled "Recent and Innovative Trends in Tourism in Konkan Region of Maharashtra" at One-Day International Multi-disciplinary Conference organised by Adivasi Pragathi Mandal Sanchalit College of Science and Commerce at Talwari, Palghar, on 24th March, 2017.

Non-Peer Review Journals- national

DR. SUSSMITA DAXINI

1. Presented a paper (co-authored with Vinod Kamble) entitled 'A Study On Perception And Service Quality Expectations Of Insured Persons (Ips) From ESIC In Mumbai Region' at One Day National Conference conducted by Ghanshyamdas Saraf College of Arts & Commerce on 8th December, 2016. The paper was published as part of the Conference Proceedings, ISBN 978-81-933083-4-9
2. Presented a paper (co-authored with Dipti Maloo) titled "Acceptance of Credit Cards in a Cash Dominant Country" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 1-8, ISBN 978-81-9313-86-5-6.
3. Presented a paper (co-authored with Vinod Kamble) titled "A Study on Role Played by Girls of Muslim Community in Their Family" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 9-14, ISBN 978-81-9313-86-5-6.
4. Presented a paper (co-authored with Reshma Parab) titled "Smart City in Tamil Nadu: A Case Study of Erode" at One Day Inter-Disciplinary National Conference on *Digital Transformation: A Watershed Moment for Indian Economy* organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 36-41, ISBN 978-81-9313-86-5-6.

DR. SHUBHADA APTE

5. Presented paper (co-authored with Ishtiyaq Chiplunkar) titled "A Study on Investment Preferences of Individuals in Mumbai with Special Reference to Physical Gold and Sovereign Gold Bond Scheme" at One-Day Interdisciplinary National Conference on Digital Transformation a Watershed Moment for Indian

Economy organized by D.T.S.S College on 16th Feb, 2017. The paper was published as part of the Conference Proceedings, pp. 153-155, ISBN 978-81-9313-86-5-6.

DR. CAROLLINE DAVID

6. Presented a paper titled “Environment and Development” at the National Conference on Demographic Dividend: Challenges and Opportunities for India organised by D.A.V College, Bhandup, Mumbai, on 17th December, 2016. The paper was published in the peer-review journal Management Guru with ISSN 2319-2429.
7. Presented a paper titled “Integrated Marketing Communication” at the National Conference on New Horizons in Business & Management: A Gateway of Opportunities for Business Innovations organised by D.A.V College, Bhandup, Mumbai, on 28th January, 2017. The paper was published in the peer-review journal Management Guru with ISSN 2319-2429.
8. Presented a paper titled “A Study of Impact of Use of Social Media on Consumer’s Buying Decisions w.r.t Mumbai Region” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 132-137, ISBN 978-81-9313-86-5-6.
9. Presented a paper (co-authored with Priyanka Gupta) titled “Demonetization: A Surgical Strike against Black Money” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 163-165, ISBN 978-81-9313-86-5-6.
10. Presented a paper titled “A Study of Comparison of Satisfaction of Customers Towards” at National Conference on Commerce and Management @2020 organized by K.E.S College, Kandivali, on 25th February, 2017.

DR. KHATIB NOAMAN

11. Presented a paper titled “Comparative Analysis on Level of Financial Literacy amongst BRICS” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 105-108, ISBN 978-81-9313-86-5-6.

DR. SHAJI K. JOSEPH

12. Presented a paper (co-authored with Prasuna Kuragayala) titled “Prospects and Challenges of Allied Healthcare Profession: Bridging the Gap of India’s Health Workforce Shortage” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 115-119, ISBN 978-81-9313-86-5-6.
13. Presented a paper (co-authored with Minal Oak) titled “Prospects and Benefits of Digitization for the Development of Tourism Industry” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 138-143, ISBN 978-81-9313-86-5-6.
14. Presented a paper titled “Role of Health Information Systems in Providing Qualitative Health Care Services with Reference to Doctors Practising in Navi Mumbai” at One Day National Conference on Exploring Emerging Trends and Innovation in Commerce, Science and Technology, Humanities and Social Sciences organised by NSS College of Commerce and Economics on 11th February, 2017. The paper was published

in E-journal International Journal of Advance Research and Innovative Ideas in Education, Volume 2, Issue 3, 2017, (Paper ID: C-1443), ISSN (O) 2395-4396.

DR. ALKA NAIK

15. Presented a paper titled “Women Empowerment and Economic Growth” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 178-184, ISBN 978-81-9313-86-5-6.

MR. SALIM ANSARI

16. Presented a paper (co-authored with Satish Naringrekar) titled “Scope of E-commerce in Digitized World” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 160-162, ISBN 978-81-9313-86-5-6.

MR. TAUFIQ SHAIKH

17. Presented a paper (co-authored with Satish Naringrekar) titled “A Study on Goods and Service Tax (GST) and Its Impact on Indian Economy with Reference to Digital India” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 105-108, ISBN 978-81-9313-86-5-6.

MS. SHRADDHA CHAVAN

18. Presented a paper titled “A Study of the Youth’s Perspective on Cashless Economy” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 63-68, ISBN 978-81-9313-86-5-6.

MS. KAVITA JUIKAR

19. Presented a paper titled “A Study of Consumer Behaviour Regarding Online Buying” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 156-159, ISBN 978-81-9313-86-5-6.

MS. PARVEEN SHEIKH

20. Presented a paper titled “Digital India: Opportunities for the Youth” at One Day Inter-Disciplinary National Conference on Digital Transformation: A Watershed Moment for Indian Economy organised by D.T.S.S College on 16th February, 2017. The paper was published as part of the Conference Proceedings, pp. 147-152, ISBN 978-81-9313-86-5-6.

Non-Peer Review Journals- others:

DR. SUSSMITA DAXINI

1. Presented a paper (co-authored with Vinod Kamble) entitled “Measures To Improve Services Of BMC Hospitals Of Mumbai Region” at Dr. Ambedkar College of Commerce, Wadala on 23rd January, 2016.

2. Presented a paper (co-authored with Reshma Parab) titled ‘Society And Life Insurance: A Study Of Buying Behavior In Relation To Demographics’ on 9th January, 2017 at one day Conference organised by Department of Commerce, University of Mumbai and B.L. Amlani College of Commerce & Economics. The paper was published as part of the Conference Proceedings, E-ISBN: 978-93-5267-368-1.

DR. CAROLLINE DAVID

3. Published a paper (co-authored with Yelkar Sambhaji Vishnu) titled “Indian Money Market: Perspective of Inclusive Growth” in Spark: Research Journal of Commerce and Management, Vol. 5, Issue 2, July 2016, pp. 122-132, ISSN 2277-4866.
4. Presented a paper titled “Innovation in Digital Media for Communication” at the Inter Disciplinary National Conference on Recent Trends in Digital Empowerment in Emerging Economies organised by G.D. Saraf College, Goregaon, Mumbai, on 8th December, 2016. The paper was published in the conference proceedings with ISBN 978-81-933083-4-9.

Attended Conference at International Level:

MR. RAJENDRA PATIL

- Participated in International Conference on Recent Advances in Statistics organized by Department of Statistics, University of Mumbai, on 27-29th June, 2016.

Attended Conference at National Level:

MS. SUCHARITA SARKAR

- Attended one-day NAAC-sponsored national seminar on Challenges Faced by the Private/Permanently Unaided Colleges in Getting NAAC Accreditation at Vidyalkar School of Information Technology, Wadala, on 24th March, 2017.

MR. SALIM ANSARI

- Participated in one-day National Seminar on Women and Corporate Excellence at Patkar College, Goregaon, on 27th August 2016.

MR. TAUFIQ SHAIKH

- Participated in one-day National Seminar on Women and Corporate Excellence at Patkar College, Goregaon, on 27th August 2016.

Other Conferences:

MR. RAJENDRA PATIL

- Participated in a one-day workshop on Challenges Emerging from RUSA and New Education Policy at Mumbai University on 18th June 2016.
- Participated in seminar on Recent Techniques in Applied Statistics held at Dept. of Statistics, University of

Mumbai, on 23rd February, 2017.

DR. KHATIB NOAMAN

- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.
- Attended a one-day workshop on Revised Syllabus of F.Y.B.Com Environment Studies on 9th July 2016 at C.K.T. College, New Panvel.

MR. NAGESH SENIGARAPU

- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

MR. SALIM ANSARI

- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

MR. TAUFIQ SHAIKH

- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

MS. PARVEEN SHEIKH

- Attended Workshop on Maharashtra Public Universities Act, 2016 and changes in API, organized by ANGC and D.T.S.S College on 9th April, 2017.

3.5 Details on Impact factor of publications:

Range - Average h-index - Nos. in SCOPUS -

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2016	University Grant commission	26000	26000
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				

Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			26000	26000

3.7 No. of books published:

1. With ISBN No.:

2. Without ISBN No.: 1

- Commissioned and authored the book *Effective Speaking Skills* under course title English in Use for SYBA at YCMOU, Nashik.

3. Chapters in edited books: 3

MS. SUCHARITA SARKAR

- Published book chapter “**Durga, Supermom and the Posthuman Mother India**” in the edited volume *Critical Posthumanism and Planetary Futures*, eds. Debashish Banerji and Makarand R. Paranjape. New Delhi: Springer India, 2016, pp. 159-176. ISBN 978-81-322-3635-1. (E-book 978-81-322-3637-5).
- Published book chapter “**Reconstructing the Neo-Indian Mother through Memoir**” in the international publication *We Need to Talk About Family: Essays on Neoliberalism, the Family and Popular Culture*, eds. Roberta Garrett, Tracey Jensen and Angie Voela. Newcastle upon Tyne, UK: Cambridge Scholars Publishing, 2016. pp.245-269. ISBN (13): 978-1-4438-9529-3.
- Published a book chapter “**Stings like a Butterfly: Moni Mohsin and Socio-Political Satire in Pakistan**” in *Asian Literature in English: Identity and Survival*, eds. Shubha Mishra and Urmila Dabir. New Delhi: Prestige Books International, 2017, pp. 56-73. ISBN 978-93-82186-91-5.

4. Articles: 02

MS. SUCHARITA SARKAR

- Published an article titled “Voicing the Unspeakable: Indian Daughters Writing Mothers” in *Asiatic: An International Journal of Asian Literatures, Cultures and Englishes*, Vol. 10, Issue 1, June 2016, pp. 95-112, ISSN 1985-3106.

DR. CAROLLINE DAVID

- Published a paper (co-authored with Yelkar Sambhaji Vishnu) titled “**Indian Money Market: Perspective of Inclusive Growth**” in *Spark: Research Journal of Commerce and Management*, Vol. 5, Issue 2, July 2016, pp. 122-132, ISSN 2277-4866.

3.8 No. of University Departments receiving funds from:

- UGC-SAP: NIL
- CAS: NIL
- DST-FIST: NIL
- DPE: NIL
- DBT Scheme/funds: NIL

3.9 For Colleges:

1. Autonomy: NIL
2. CPE: NIL
3. DBT Star Scheme: NIL
4. INSPIRE: NIL
5. CE: NIL
6. Any Other (specify): NIL

3.10 Revenue generated through consultancy: NIL

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	2	1	1	42	0
Sponsoring agencies	NIL	NIL	NIL	NIL	NIL

3.12 No. of faculty served as experts, chairpersons or resource persons

6

MR. RAJENDRA PATIL

- Was a Member, Board of Studies in Mathematics & Statistics, University of Mumbai. Attended a meeting for preparation of FYB.Com Syllabus of Maths & Stat on 21 June 2016.
- Was appointed as Expert in the Local Inquiry Committee for starting new courses in Swami Hansmuni Maharaj Degree College of Commerce, Ulhasnagar, on 1st April, 2016.
- Was Resource Person at Workshop on Revised Syllabus and Question Paper Pattern in Maths & Statistical Techniques organized by Board of Studies, University of Mumbai, at M.L. Dahanukar College, on 22nd July, 2016.
- Was Resource Person at Workshop titled Discussion on Question Paper Pattern at F.Y.B.Com in the Subject of Mathematics and Statistical Techniques at Bedekar College of Commerce, Thane, on 6th August 2016.
- Was Resource Person for giving talk on “Application of Statistics in Business and Industry” at Mittal College, Malad, on 18th October 2016.
- Was Resource Person for giving talk on Data Analysis and being judge of competition on data analysis at K.E.S. College, Kandivali, on 29th November 2016.

DR. SUSSMITA DAXINI

- Was member in syllabus restructuring committee at UG and PG level.
- Was invited as Subject Expert to select lecturers for BBI, BMS, and B.Com at K.E.S College, Kandivali, on 16th June 2016.
- Was invited as Subject Expert to select Ph.D scholars at K.E.S College Research Centre, Kandivali, on 21st June 2016.

- Was Subject Expert invited by Management in the Selection Committee for appointing candidates for Assistant Professors in BMS/BAF/BFM in the subject of Marketing & General Management at N.M. College, Vile Parle, on 22nd July, 2016.
- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.
- Was Subject Expert (Chairman's Nominee) in Commerce in the Selection Committee for CAS promotion interviews at Valia College, Andheri, on 24th September 2016.

DR. SHUBHADA APTE

- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.
- Was Resource Person in Refresher Course in Accounts in N.L. College, Malad (W).

DR. CAROLLINE DAVID

- Was Subject Expert nominated by Management for selecting lecturers at St. Rock's College, Borivali, on 29th July, 2016.
- Was Subject Expert in Economics appointed by University of Mumbai for FDP interviews at B.N.N College on 22nd April, 2017.
- Was Member of Local Inquiry Committee appointed by University of Mumbai at College on 29th April 2017.

MS. SUCHARITA SARKAR

- Was invited as Resource Person to conduct a session on Group Discussion at the Communication Week organized by S.I.W.S College, Wadala, on 12th August 2016.
- Was Resource Person for D.T.S.S College Competitive Exam Guidance Cell for giving a presentation on English Preparation for Competitive Exams on 16th January 2017.

MR. TAUFIQ SHAIKH

- Was Resource Person for expert guest lecture to T.Y.B.Com students at Patkar College, Goregaon, on 30th September 2016.
- Was Resource Person for guidance lecture to students on preparing for UPSC/MPSC competitive exams at Bombay Suburban Grain Dealers' Junior College on 28th January 2017.

3.13 No. of Collaborations

International 04

National 12

Any other 06

International:

1. UNICEF
2. UK Sports
3. British Council
4. Rotaract Club

National

1. Mumbai Sarvoday Mandal
2. Mumbai District AIDS Control Society
3. Anubhav Mumbai
4. Aniruddha Academy
5. Ambika Yog Kutir
6. Anti Dowry Movement
7. LEAD Organization
8. Prakruti
9. YASHE Foundation
10. Amrae Foundation
11. Akshara
12. Street Mumbai Sanghatana

Any Other

1. Municipal Corporation of Greater Mumbai (MCGM)
2. Mumbai Traffic Police
3. Aspee Foundation
4. Information Centre (Forest- sanjay Gandhi national Park)
5. Raheja Hospital Blood Bank
6. J. J. Mahanagar Blood Bank

3.14 No. of linkages created during this year –Research: Four (with the colleges affiliated with university of Mumbai namely, Hinduja College , D.A.V College, Shailendra College and J.M.Patel College

3.15 Total budget for research for current year in lakhs : NIL

From Funding agency

Nil

From Management of University/College

Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	0
	Granted	0
International	Applied	0
	Granted	0
Commercialized	Applied	0
	Granted	0

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year:

Total	International	National	State	University	Dist	College
5	-	-	-	2	-	3

International level:

National level:

University level:

1. Dr Khatib Noaman was awarded Doctor of Philosophy (Ph.D) in the Subject of Economics for his thesis titled *Energy Conservation Awareness in Malad Suburban Area of Mumbai* by S.R.T.M. University, Nanded, Maharashtra on 24th November 2016.
2. Principal Dr. M.S .Kurahde (recognized guide in Philosophy)
 - Nominated as Vice Chancellor on the committee 'Smt. Savitribai Phule Adarsh Woman Teacher Award' (2016-17).
 - Dean, Faculty of Arts, University of Mumbai (2016-17).
 - Vice Chancellor has appointed as the Member of Fee Revision Committee, University of Mumbai. (2016-17)
 - Vice Chancellor has nominated as the Subject Expert to the Post of Principal (2016-17).
 - Convener of Unfair Means Inquiry Committee, IDOL, University of Mumbai. (2016-17).
 - Vice Chancellor has appointed as a Member of the Committee Constituted for finalization of New Colleges Proposals. (2016-17).
 - Vice Chancellor has nominated as the Convener / Member of Local Inquiry Committee. (2016-17)
 - Vice Chancellor has nominated on Selection Committee for Teacher Fellowship. (2016-17)
 - Award - Higher Education Forum (HEF) has selected for the award under the category of “Academic Leadership” on teacher’s day event on 3rd September 2016.
 - Member of Board of Examinations, University of Mumbai (2016-17).

College level:

Sr. No.	Name of Programme Officers	Academic Year
1.	Prof. Pratibha Chiplunkar	2016-17
2.	Prof. Alpesh Bhesania	2016-17
3.	Prof. Naresh Purohit	2016-17

3.18 No. of faculty from the Institution who are Ph. D. and students registered under them:
5 guides with 18 students enrolled in the current academic year

3.19 No. of Ph.D. awarded by faculty from the Institution: 1 (Dr Noaman Khatib)

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: 250

University level State level
International level National level

|

3.22 No. of students participated in NCC events: 34

University level

State level

National level

International level

3.23 No. of Awards won in NSS: 6

University level

National level

State level

International level

Best NSS volunteer at University, District & State level- Vijay Kerlekar

3.24 No. of Awards won in NCC:

University level

State level

National level

International level

3.25 No. of Extension activities organized

University forum

College forum

NCC

NSS

Any other

NSS:

2.15 Annexure II NSS

Others:

2.15 Annexure I Rotaract

1. Long Term Notable work undertaken are the Environmental Projects
2. Water Conservation
3. Life Skill Education for Adolescent Girls
4. Self Defense
5. Special Coaching in the subject of Maths/ Science
6. Life Skill Education
7. Health and Hygiene

8. Malaria Awareness
9. Adolescent Education
10. Counselling Service
11. Medical Eye Check-up Camp
12. Nutrition-diet Program
13. Save The Environment -Cleanliness Campaign/ Ban The Plastic Bags Exhibition / Workshops
14. Save Energy
15. Beach Cleaning
16. Swatch Mumbai Abhiyan Rally
17. Environment Awareness Campaign
18. Cleanliness Campaign
19. Prakruti Festival
20. Vermiculture
21. Best Mitra project guided the passengers to maintain cleanliness in the bus
22. Save the Environment Street Presentation
23. Save the Girl Child
24. Health Awareness
25. School Dropout Student
26. HIV/ AIDS Awareness
27. Traffic Controlling-
28. Ganesha Immersion
29. Disaster Management
30. Disaster Preparedness Mock Drill
31. World's Largest Free General Medical Camp
32. National Integration Camp for Women
33. Drop of Hope (Blood Donation)
34. Know Our World(Increase membership and knowledge about Rotaract)
35. Rakshak
36. Share Your Experience (Know about club member feelings and their experience)

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. Long Term Notable work undertaken are the Environmental Projects
2. Water Conservation.
3. Save the Girl Child
4. Life Skill Education for Adolescent Girls
5. Save the Energy
6. Self Defense
7. Special Coaching in the subject of Maths/ Science
8. Disaster Management
9. Health Awareness – Eye Check / Malaria Awareness
10. Life Skill Education
11. Health and Hygiene.
12. Malaria Awareness
13. Adolescent Education
14. Counselling Service.
15. Medical Eye Check-up Camp
16. Nutrition-diet Program

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2684.60 sq.mts	-	-	
Class rooms	585.73 Sq.mts	-	-	
Laboratories	84.40 sq.mts	-	-	
Seminar Halls	190.29 Sq.mts	-	-	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				
Canteen with facilities		1,80,722/-		
Elevators		3,18,937/-		
Renovation of Administrative Office		25,00,000/-		

4.2 Computerization of administration and library

Computer Laboratory 2 is upgraded with branded HP AIO 18 5019il computers. Total 30 computers are upgraded.

College is having ERP Software that includes student management system, library management system, fees management system & accounts.

Library has been automated using the Library Management software “SMS Library Management “. SMS Library Management is a user-friendly software designed to take care of all the administrative and management functions of the Library. It organizes and manages the information of Books, Articles, Journals and Circulation in most a economical and effective manner.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	19971	2280836.80	3408	459314	23379	2740151
Reference Books	5628	1824565.11	101	162	5729	1824727
e-Books	97000+	5000	-	-	97000+	5000

Journals	40	72143.50	-	-	40	72143.50
e-Journals	6000+	5000	-	-	6000+	5000
Digital Database	5	5000	-	-	5	5000
CD & Video	299	55790	9	2470	308	58260
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer centers	Office	Departments	others
Existing	113	02	02	-	-	01	03	-
Added	05	Upgraded	-	-	-	-	-	-
Total	118	02	02	-	-	01	03	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Campus Wi-Fi access facilities for students and staff.
- The existing automated software is upgraded to meet the challenges of the day-to-day Technical activities.
- ICT enabled teaching learning process.

4.6 Amount spent on maintenance :

- i) Canteen with facilities: Rs. 1,80,722/-
- ii) Elevators (Lift): Rs. 3,18,937/-
- iii) Renovation of Administrative Office: Rs. 25,00,000/-
- iv) Equipments: Rs.63,300/-
- v) Others: Nil

Total : Rs. 30,62,959/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The institution provides financial aid to the students in the form of Freeship, Student Aid Fund, etc
- 93 Meritorious students awarded scholarship from the institution.
- Rs. 1,02,300/- Distributed to Meritorious students as scholarship from the institution.
- 37 students awarded ANGC scholarship from the institution.

- In addition to the college prospectus, information about the various student support services is communicated to students through the college website, signage, notice boards, circulars and magazines.

5.2 Efforts made by the institution for tracking the progression

- Although our institution comes under Gujarati minority and 50% of the students can be admitted from the Gujarati community, however, the Institution supports the student community by admitting the students from SC, ST, NT, OBC and Open Category.
- The students are encouraged to participate in Intercollegiate and Inter-University extracurricular activities including sports and games.
- The College has appointed a Clinical Psychologist for counseling the students with psychological problems, exam-phobia, etc.
- The College students have started The Rotaract Club of D.T.S.S College, which undertakes projects of social relevance. Students get the opportunity to interact with Rotaract members from all over the world at the International RAILA, which helps in personality development.
- The College has provided employment to a number of ex-students in various capacities.
- The College has started Annapurna Scheme to provide nutritious snacks to underprivileged students.
- The examination results are declared on the College website one week in advance of issuing of the marksheets.

Alumni Association pg 204

- The college has an Alumni Association, but the same is not yet registered.
- The Alumni Association meets annually.
- The members of Alumni Association enquire about the progress made in academic, infrastructure and students progression achieved.
- Members of our Alumni are placed in high positions in various companies and industry. Some of them are self-employed.
- While recruiting new staff in the college, alumni are given preference.
- Regular meetings are held with past students where discussions are held relating to developmental activities of the College and existing employment opportunities for the students. Members of the alumni also give talks to motivate the students. They also give useful suggestions to the students. This helps our students to become socially responsible citizens.
- Guidance lectures by representatives of various agencies are held to enlighten the students about the career opportunities available in the field of commerce.
- With the active support of the Management the College regularly organizes a Career Mela where different educational institutes and professional agencies and NGOs participate enlightening the students about the courses and programmes offered by them.
- Industrial visits within the city and outside are regularly organized for the students to give them exposure to manufacturing processes and corporate work culture.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1984	139	18	-

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men	No	%	Women	No	%
	1075	51		1051	49

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1725	61	07	300		2093	1831	52	09	233		2125

DT+NT+SBC=02 NT+SBC= 02

Demand ratio 1:1

Dropout 3.61%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

GMAT / Central /State services, Defense, Civil Services, etc.

- The faculty guides the students who aspire to appear for competitive examinations such as NET, SET, State Civil Services examinations, etc.
- Reference books and journals are provided to the students in the library.

Civil Services Cell

- Civil Services Cell was started in D.T.S.S. College from 20/11/2012 in the academic year 2012-13. The main motivating force behind starting this Cell, in our College, is our respected and beloved Principal Dr. M. S. Kurhade, who is the Chairman of this Cell.
- At present 22 students have enrolled their names in this cell. They are studying in BAF, FYJC, F.Y.B.Com, &T.Y.B.Com. They are given free coaching & guidance on “How to prepare for the UPSC examinations” by Ms. Varsha Bomble, who was the Instructor of this Cell. The Librarian Mrs. Yojana Patil, who is the Coordinator of this Cell, helps the students by giving free Library Facilities –Books, Newspapers, Journals & Magazines Issued as instructed by the Chairman.

No. of students beneficiaries

0

5.5No. of students qualified in the examinations

NET SET/SLET GATE CAT

IAS/IPS etc State PSC UPSC Others

5.6Details of student counseling and activity of career guidance:

Counselling Cell

As part of the continuing focus on students' welfare activities, the College had appointed a psychological counselor to help the students deal with personal, academic and stress-related problems. The counseling cell has done the following activities:

- Introduction to all students through class to class visits.
- One-hour lecture for 12th std. students, separately in each class (to find the weakness and strength of students).
- Lecture in 12th commerce classes to give them information about globalization.
- Lecture on importance of education and studies.
- Arranged aptitude test for all students . The Objectives of the test:
 - To know the IQ level of student
 - To guide them with best career opportunities
 - To find their interest areas.
 - Meeting degree students in class for discussion of their problems.
 - Aptitude result is displayed to all students in the assembly hall.

Counseling to Students by I.T. Dept.

Department of IT is providing guidance to students of HSC regarding opportunities in science stream. Department also provides counseling to HSC science students regarding scope of science in career and career orientation. As increasing number of students are benefitting from the services of the Counseling Cell, the college plans to expand its activities in the coming years to reach out to more and more students with a variety of professional and personal counseling-related activities.

Placement Cell

The Placement Cell consists of Co-Ordinator Dr. Shubhada Apte and other members, namely

1. Dr. Yojana Patil, Librarian.
2. Parveen Sheikh, Library Junior Clerk.
3. Nagaraju Kanduri, Self Finance Co-Ordinator.
4. Shailesh Padwal, Sports Director.

During the year the following activities were conducted by the Cell:

1. Placement interviews were conducted by Greenpeace India, a fundraising company. 35 students were shortlisted, out of 75 students appeared for the interview.
2. 50 hours Soft skill training program was carried out by TechnoServe, a placement agency with whom MOU is undertaken by the college. 90 students were selected for undergoing the training, out of which 50 students successfully completed the training and are shortlisted for sending them to corporate sectors for placement interviews. Interview of 50 students was conducted on 27th February 2017 by ICICI prudential.
3. My Employability test organized by MET for TYBCom/TYBAF/TYBAF/TYBBI/TYBScIT/TYBMS students on 6th January 2017

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>	<i>Off Campus</i>
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Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	165	0	0

5.8 Details of gender sensitization programmes:

- Gender justice and women empowerment
- Save The Girl Child
- Violence against women and girls
- Life skill education
- Self defense Training

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

State/University level:

NCC UNIT:

SR.NO	RANK	NAME	ACTIVITY	ACHIEVEMENT
1	SUO	ROSHAN PARAB	NCC DAY	BEST CADET
2	JUO	DURGESH PRAJAPATI	NCC DAY	BEST DRILL
3	SDM	MAYUR GOGAVALE	1)-ARMY ATTACHMENT CAMP 2)- NCC DAY	SILVER MEDAL BEST COMMAND
4	SQMD	ANKITA MANDAVKAR	1)- 200 METER 2)-NCC DAY	SILVER MEDAL BEST TURN OUT
5	CADET	AVINASH YADAV	1)-200 METER 2)-1500 METER	GOLD MEDAL SILVER MEDAL
6	SGT	PALLAVI GHUME	LEZIM IN ATC CAMP	ATC CAMP NASHIK

7	SUO	ROSHAN PARAB	VOLLEYBALL IN ATC CAMP	ATC CAMP- NASHIK
8	JUO	DURGESH PRAJAPATI		
9	SGT	NISHANT PARAB		
10	SGT	AMOL VANJARE		
11	SDM	PRATIK KADAM		
12	SDM	MAYUR GOGAVLE		
13	SUO	ROSHAN PARAB	DRAMA COMPETITION	ATC CAMP NASHIK
14	LCPL	PRAFUL PUJARI	IN ATC CAMP	
15	SGT	NISHANT PARAB		
16	SQMD	RISHIKESH		
17	EX-SUO	BHUAL SHARMA	DRILL COMPETITION IN ATC CAMP	ATC CAMP NASHIK
18	JUO	KALPANA UBHALE	DRILL COMPETITION IN ATC CAMP	ATC CAMP NASHIK

NSS UNIT:

Sr. No.	Name of Participant	Activity
19	Yogesh Santosh Moraye	AVHAN
20	Rajesh Ramakant Mestry	Pre State Republic Day Parade Camp
21	Yogesh Santosh Moraye	State Republic Day Parade
22	Bhushan Nandkishor Chaudhari	State Republic Day Parade

ROTARACT:

14) International Conference Management: conference on Mutidisciplinary Research. –

Total Participation: **20**

15) Red Ribbon club-Street play, quiz competition, poster making, essay writing poetry writing group discussion competitions-

Total Participation= **48**

16) RYPEN – **02** Participation

SPORTS DEPARTMENT:

COMPETITION	GAMES	2016-2017
INTER-COLLEGE LEVEL	CARROM	06
	CHESS	05
	CRICKET	15
	BOX CRICKET	16
	VOLLEYBALL	12
	KABADDI	10
	WRESTLING	01
	TAEKWONDO	03
DISTRICT SPORTS OFFICE TOURNAMENT (DSO)	TAEKWONDO	03
	KARATE	02
	KABADDI	20
STATE LEVEL	WRESTLING	01
	KARATE	01
	TAEKWONDO	01
	TANG-SOO-DO	01

National level:

NATIONAL LEVEL	WRESTLING	01
	KARATE	01
	TAEKWONDO	01
	TANG-SOO-DO	01

International level:

INTERNATIONAL LEVEL	KARATE	01
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5.9.2 No. of students participated in cultural events

State/ University level National level International level

State/ University level:

1. Sydenham College- Solo dance competition- 02 (Pooja Pawar, Priya Naskar)
2. N.L College- Solo dance competition- 02 (Pooja Pawar, Priya Naskar)
3. Saraf College- Solo dance competition- 01 (Priya Naskar)
4. V.J.T.I. College- Solo dance competition- 01 (Pooja Pawar)
5. P.D.T Lions College- Solo dance competition- 01 (Pooja Pawar)
6. HR College- Solo dance competition- 01 (Priya Naskar)
7. Lala Lajpatrai College- Duet dance competition- 02 (Priya Naskar and Aniket Gadekar)
8. KES Shroff College- Duet dance competition- 02 (Priya Naskar and Pooja Pawar)
9. Thakur College- Duet dance competition – 02 (Aniket Gadekar and Navneet Thorse)
10. N.L College- Duet dance competition- 02 (Aniket Gadekar and Navneet Thorse)
11. Inter-Collegiate Lavni Competition organised by Marathi Vangmay Mandal of DTSS College
12. Food Jhankar, an inter-collegiate food and cultural competition organized by Self-financing departments
13. Inauguration of Hindi Sahitya Mandal. Chief Guest was noted poet, Shri. Dinesh Bawara.
14. Inauguration of Gujarati Sahitya Mandal. Chief Guest Mrs. Chhayaben Desai.
15. Inauguration of English Literary Association. Screening of film Baby’s Day Out.
16. Our alumnus launched a YouTube channel with an exciting song and dance programme shot on location in the college premises.
17. Chocolate Day celebrated by Students’ Council.
18. SIDBI organized Hindi essay writing competition for unaided students.
19. Black and White Day organised by Self-financing Depts.
20. Annapurna Day organised by Self-financing Depts. with a range of food-related competitions.
21. Saree, Tie and Rose Day celebrated by all college students
22. Anti-chess, rangoli, mehendi and nail art competitions for Self-financing depts.
23. Traditional Day by Self-financing depts.
24. Talent Show (Self-financing Divisions)
25. Various cultural competitions for Junior College students.
26. Gun and Rose Day celebrated by Students Council and RCDTSS
27. Inter-Collegiate Weightlifting (Men & Women) and Best Physique (Men) organised by D.T.S.S College.
28. RCDTSS organized fest IDOLS with competitions like Show your Creativity, Jhatpat Bol and Talent Hunt.

International level:

Sr. No.	Name of Camp	No. of Participants
1	Welcome to China Delegates	5
2	International Conference of Archeology on Churches in Maharashtra	1

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Sports: State/ University level:

SDM MAYUR GOGVALE: Silver Medal in Army Attachment Camp

Cultural: State/ University level National level International level

Cultural: State/ University level:

1. Sydenham College- Solo dance competition- Pooja Pawar(1st prize) ,Priya Naskar(2nd prize)
2. N.L College- Solo dance competition- Pooja Pawar (3rd prize), Priya Naskar (2nd prize)
3. Saraf College- Solo dance competition- Priya Naskar (2nd prize)
4. V.J.T.I. College- Solo dance competition- Pooja Pawar (1st prize)
5. P.D.T Lions College- Solo dance competition- Pooja Pawar (3rd prize)
6. HR College- Solo dance competition- Priya Naskar (2nd prize)
7. Lala Lajpatrai College- Duet dance competition- Priya Naskar and Aniket Gadekar (3rd prize)
8. KES Shroff College- Duet dance competition- Priya Naskar and Pooja Pawar (2nd prize)
9. Thakur College- Duet dance competition – Aniket Gadekar and Navneet Thorse (1st prize)
10. N.L College- Duet dance competition- Aniket Gadekar and Navneet Thorse (2nd prize)

5.10 Scholarships and Financial Support

	No of students	amount
Financial support from institution	93	Rs. 1,02,300/-
Financial support from government	29	Rs. 2,12,210/-
Financial support from other sources	15	Rs. 6,000/-
Number of students who received International/ National recognitions	0	NIL

5.11 Students organized/ initiatives:

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

1. Food Jhankar, an inter-collegiate food and cultural competition organized by Self-financing departments under aegis of Prof. Pratibha Chiplunkar.
2. NSS Foundation day & exhibition

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

VISION-

To be a universally respected Institution, making quality the defining element of knowledge and education, sculpting principled and inspiring students to become good human beings spreading prosperity, peace, harmony and happiness around.

MISSION-

- To make higher education accessible to more and more students so that they are able to face challenges of life with positive attitude
- To give opportunities for learning to the students of socially backward areas without discrimination of caste, creed and community.
- To provide quality and excellence in education.
- To make students responsible citizens of the country.

6.2 Does the Institution have a Management Information System (MIS): Yes

MIS is applied to the following areas:

- Administrative procedures including finance
- Student admission
- Student records
- Evaluation and examination procedures
- Research administration
- Others

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Keeping in with the demands of the market forces, college has introduced self financing courses in the subject Banking & Insurance, Accounting and Finance and B.Sc IT. Students are encouraged to give Power Point presentation on socially relevant subjects by organizing competitions.
- The College ensures that the number of lecturing days prescribed by the UGC is strictly met, and the teachers complete their portions as per the teaching plans. It also encourages a number of teachers to pursue their doctoral research, minor research and participate in the Refresher and Orientation Courses and Seminars and Work-shops to improve their skills. The College conducts the examinations on schedule.
- The college has introduced Distance Learning in the courses like B.Com, M.Com, B.A. and M.A. of Mumbai University. Our college is the PCP Centre wherein lectures are held every year for the distant learners.

Likewise college is also the centre for YCMOU courses. It is for the students of Kurar who desire to take higher education while earning.

- In B.Com. in the subjects of Foundation Course, Business Communication, Labour Welfare, Taxation, computer programming, computer systems and applications and Export Marketing there is a project assignment for 20 marks.
- M.Phil. M.Sc.I.T.

6.3.2 Teaching and Learning

- Classrooms, Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display)
- Difficult subject matter is explained in a very simple language and even Marathi /Hindi/Gujarathi language is used to explain the subject-matter.
- The College encourages teacher – friendly atmosphere which helps the students in becoming better performers in the examination.
- Psychologically disturbed students are treated by Clinical Psychologist appointed by the college which helps them to improve their performance in exams.
- The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination.

6.3.3 Examination and Evaluation

In the present Examination system, there are two term-end examinations of 50 marks each at the level of F.Y.B.Com& S.Y.B.Com. Self-financing courses have a semester system where there are semester-end examinations of 100 marks (75marks – Theory &25 marks – Internal Assessment). Many subjects in the B.Com. Courses have provisions of Internal Assessment, which allows the examiner to monitor the students' progress. At T.Y.B.Com. Level, subjects like Direct & Indirect Taxation, Labour Welfare, Computer Systems & Applications and Export Marketing have Internal Assessment of 20 marks. Moreover, Terminal & Preliminary Examinations are conducted to assess students' progress. The Institute conducts the P.T.A. meetings, where the performance of the students is communicated to their parents.

Moreover, the class teachers take care of the academic performance of the students and counsel them whenever necessary.

We have formed Grievances Redressal Cell as per the University requirement. We follow all the instructions given by the University, such as,

- a. Allowing the students to apply for marks verification.
- b. Giving the photocopy of the answer book to the students who apply for it.
- c. Allowing the students to apply for revaluation.
- d. Taking the opinion of the Committee constituted for the purpose to ascertain whether the candidate who has applied for revaluation has any merit or not.
- e. Getting the answer book re-assessed (if recommended by the Committee). The result of evaluation is communicated to the candidate concerned.
- f. Conducting the University examinations, strictly according to the norms prescribed by the University
- g. Assigning separate examination seat numbers
- h. Strictly following the system of centralized assessment
- i. Declaring the result well within the stipulated time by the University.

The Principal and Heads of the Departments with the help of the administrative staff of the Institution, ensure effective implementation of these reforms.

6.3.4 Research and Development

The management and the Principal actively encourage the teachers to undertake major and minor projects, present papers at national and international conferences, and they provide necessary infrastructure and support for the same.

The college is having approved research centre in commerce and is in process of enrolling the students for Ph.D. in commerce. Two Research scholars are associated with the centre.

Our College follows the policies, resources and practices as per the guidelines given by the UGC, University and the Maharashtra State Government. The College has a practice of giving paid leave and reimbursing the entry fees of staff members participating in Seminars, Conferences and Workshops arranged at State and National level. The Institution always encourages Research Activities. Our Library is subscribing to 15 Research Journals pertaining to Finance, Marketing and Human Resource.

The college has instituted a Research Committee to nurture research aptitude of faculty members as well as students. The composition of the committee is as follows:

Chairperson: Principal Dr. M.S .Kurahde (recognized guide in Philosophy)

Members: Dr. Susmita Daxini (recognized guide in Commerce)

Dr. Shubhada Apte (recognized guide in Accountancy)

Dr. Shaji Joseph (recognized guide in Commerce)

Dr. Caroline David

Dr. AlkaNaik

Dr. Satish Naringrekar (recognized guide in Accountancy)

The college is also recognized as centre for M.Phil. Meetings are held periodically to address issues related to research.

- Research activities are promoted by providing opportunities to the faculty to participate and present research papers in seminars and workshops.
- Participation of the faculty in these activities is facilitated by providing them financial support and duty leave.
- The faculty is encouraged to register for M. Phil. and Ph.D.
- Those who have completed their Doctorate are encouraged to become Ph.D. guides.

6.3.5 Library, ICT and Physical infrastructure/ instrumentation

1. Library:

Library on the Web:

http://libraryatsanskarsarjan.webs.com/
http://dtssllibrary.blogspot.in
http://just4ustudents.blogspot.in/
http://just4uteachers.blogspot.in/
http://sanskarsarjan.blogspot.com/

http://dtss-sanskarkaladarpan.blogspot.com/
http://questionpaperscollection.blogspot.in
http://contentpagecollection.blogspot.in
http://dtsscompetitionmania.blogspot.in/
http://englishimprovement.webs.com/
http://englishimprovementbookclub.blogspot.com/

Apart from these blogs and sites we have launched a new blog exclusively for the Research Area of the college. <http://researchatdtss.blogspot.in/> was launched on the 7th April 2015.

Developmental Activities

The Librarian has conducted following developmental activities this year as assistance in preparing Students for life.

English Improvement Book-Club - A Club which is good for beginner's to improve the English Language – Speaking & Writing (without forcing to learn the Grammar, as the Children learn their mother tongue). It was opened in March to June 2016.

Aatmonnati Book-Club - A club which encourages students to read books on Self-Development. It is open from 7th March to 7th July 2016 to boost their positivity, creativity & enthusiasm for loving & improving their journey of life.

Curricular Activities

- Book-Bank Scheme - Under these schemes the Library Advisory Committee selected total 142 students from Degree, Junior, Self-Financing Professional Courses and Post Graduate Courses. They were given full sets of text books for both the Semesters.
- Freeship Scheme - Under this scheme the Library Advisory Committee selected 80 students from Degree, Junior & Self-Financing Professional Courses, each one of them were given the cheque of Rs.1000/- as Financial Help. Management members were happy to spend Rs. 80,000/- for this Scheme.
- Scholarship Scheme - Under this scheme 15 meritorious students were given the prizes of total Rs. 6000/- by way of cheque.

Co-curricular Activities

- “Orientation Programme” :- As a Part of a User Education an Orientation Programme was organized for FYJC students in this Academic year on 1st July, 2015.
- “Granth-Parichay Exhibition” –

<i>Sr No</i>	<i>DATES</i>	THEME
1	01/07/2015	Digital India Week
2	28/08/2015	Sports Day
3	28/01/2016	Career

Extra-curricular Activities

- “Sanskar-Kala-Darpan-Pratiyogita - “This is another feature of the Library’s extra-curricular activities. Following Competitions were held under this head (Submission was on 15th Jan, 2016):-
 - Poetry-writing Pratiyogita
 - Drawing Pratiyogita
 - Article-writing Pratiyogita
 - Short-Story-writing Pratiyogita
 - Quotes Painting Pratiyogita
- “Competition Mania 2015-16”- Following Competitions were organized by the Librarian to foster Competencies among the students.
 - Hand-Writing Competition was held on 14th Jan 2016.
 - Book Review Competition was held on 13th Jan, 2016.
 - News Reading Competition was held on 14th Jan, 2016.
 - Library Newsletter Making was held in January, 2016.
 - Cuttings and Clippings Group Competition was held in January 2016.
 - E- Clippings Group Competition was held in January 2016.
 - Poster-Frame-Making Competition was held in January 2016.

Total 413 students participated in all these Competitions. Among them three students participated in the Inter-Collegiate Book Review Competition at J. M. Patel College, Goregaon.

Regular Activities

In this Academic Year **5205** Books were purchased costing **Rs.7,51,360/-** till **01.02.2017** as under. Total Collection of the library is now **50,229:**

I. Aided Section

In this Academic Year i.e. **2016-17** the library purchased total **2412** books at **Rs.2,85,977** as on **01.02.2017** as follows.

SN	Course	No. of Books	Amount Paid
1	Senior	1539	2,08,812
2	Junior	310	27,850
3	Book-Bank	430	48,995
4	Donated	100	0.00
5	Audio-Visual	33	320.00
	Total :	2412	2,85,977

II. Un-aided Section

In this Academic Year in **Un-aided** Section the Library purchased **2793** books, at **Rs.4,65,383** till **01.02.2017** as follows.

Course	No. of Books	Amount Paid
Banking & Insurance	644	88,675
Accounting & Finance	739	1,14,895
B.Sc.IT	320	83,480
B.M.S.	608	85,836
JR.SCIENCE	228	27,850
M.Sc.I.T.	34	27,057
M.Com	220	37,590
Total :	2793	4,65,383

III. Periodical Section

At present the Library is subscribing to total 73 periodicals including Newspapers among which 13 E-Journals, 20 are Educational Magazines & Journals & 22 are General Magazines. We also subscribe to 18 Daily Newspapers in 4 languages. All Costing Rs. 68,193 till February 2017.

Counseling: Librarian gives counseling on How to improve the result, How to get good marks, Spiritual guidance & also personal counseling.

Career Guidance: Librarian & other library staff provide Career Guidance to the students with the help of books, pamphlets, brochures, internet etc.

2. ICT:

- All the Department work, Pay Roll, Tax Calculation, Personnel details. Admission procedure, examination related work etc., are done through Central Computing Facility.
- Institution has installed Library Information System Software for maintaining book, journal etc.
- The institution has installed software namely "SMS" School Management System which is a part of Central Computing Facility.
- It contains the data related to the students' personnel details with photograph and signature, attendance details, fees status, results' data
- Up-gradation is done considering the requirements of administrative and academic activities.
- Self Maintenance of the computers is one in-house according to the annual computer maintenance plan chalked out by the computer department.

3. Physical infrastructure/ instrumentation:

Our Gymkhana provides facilities for Indoor games like Table-Tennis and Chess. The Gymkhana is equipped with the latest physical fitness gadgets. The students enroll in the Fitness Centre and exercise under the guidance of the Physical Education Director. The College also has a small play-ground inside the campus with facilities for Volley-Ball, Badminton, Box-Cricket, Kabaddi etc. Special coaching by experts is provided to the students in Volleyball and Cricket. Officials are invited to explain the technicalities in Bodybuilding and Power-lifting. The Annual Sports Meet is organized at Prabodhan Krida Bhavan, Goregaon.

6.3.6 Human resource Management

The mechanisms for performance assessment (teaching, research, service) of faculty and staff? (Self-appraisal method, comprehensive evaluation by students and peers).

The institution uses the evaluations to improve teaching/ research of the faculty and service of the faculty by other staff.

The Self-Appraisal Method:

The Institution has adopted Self-Appraisal Method to evaluate the performance of the faculty in teaching, research and extension programmes.

At the end of the academic year every teacher is given Self-Appraisal Form. Self-Appraisal by teaching staff is mandatory. The form requires the teacher to give his/her self-evaluation of the academic, co-curricular and extra-curricular work done during that year. It also requires the teacher to enumerate the papers presented at conferences, seminars, refresher courses and orientation programmes.

The Departmental report filled by each teacher is also evaluated and it analyses the duty performed with respect to lectures completed as per the Teaching Plan and the number of lectures taken. The Institution uses the evaluation to improve teaching/ research performance of the faculty.

The Principal appreciates good performance by any faculty member and persuades the other faculty members to enhance their own performance in the interest of the Institution and self-development.

Comprehensive Evaluation by students and peers:

Evaluation by the students and peers has also been adopted in our College which helps in teachers' evaluation and development. At the end of the term, the students are asked to assess the teachers' performance by filling up teacher evaluation forms.

6.3.7 Faculty and Staff recruitment

- Recruitment and Retaining of the Faculty
- Teaching Staff is recruited as and when the vacancy arises strictly as per the UGC, University and the State Government norms.
- College has the required number of qualified and competent teachers.
- Recruitment of Non-Teaching Staff
- Non-Teaching staff is recruited as per the circular from Maharashtra State Higher Education Resolution No. C/NGC/2299/4795 VS-4 dated 26th August, 1999.
- Recruitment of Faculty and Non-Teaching Staff for the Self Financing Courses is made by the Management and the Principal along with the subject experts from the College with proper interview of the Candidate.
- The eligibility criteria for employing part-time and ad hoc faculty are the same as that of full-time faculty. However, salary structure, workload and specialization differ depending on the courses and the requirements. Also vacancies of the Unaided Section are filled up by the Management and the Principal after interviewing suitable candidates.

6.3.8 Industry Interaction / collaboration

- There is a linkage with Alumni Association, NGOs, Local Government and Police.
- Regular meetings are held with past students where discussions are held relating to developmental activities of the College and existing employment opportunities for the students. Members of the alumni also give talks to motivate the students. They also give useful suggestions to the students. This helps our students to become socially responsible citizens.
- The students and the staff carry out social welfare activities with the help of various NGOs. e.g. Dental and Eye Check-up camps, AIDS and Cancer awareness programmes, Blood Donation camps, Children's Sports Development, Self-Help Group Scheme, Yoga training, Disaster Management, Literacy Camps, etc.
- Guidance lectures by representatives of various agencies are held to enlighten the students about the career opportunities available in the field of commerce.

- With the active support of the Management the College regularly organizes a Career Mela where different educational institutes and professional agencies and NGOs participate enlightening the students about the courses and programmes offered by them.
- Industrial visits within the city and outside are regularly organized for the students to give them exposure to manufacturing processes and corporate work culture.

6.3.9 Admission of Students

The admission to the degree course is done in accordance with the university norms. As we have a Junior College attached to our Degree College, the first preference is given to the in-house students for the admission to First Year B.Com. In some cases, preference is given to those students who have some credentials in the field of sports and other extra-curricular activities at the State and National level. The vacancies, if any, are filled on the basis of academic merit.

We believe in maintaining and displaying the utmost transparency in the admission procedure. The list of the students admitted to various classes along with percentage of marks scored is displayed according to the schedule prepared by the University.

6.4 Welfare schemes for

Teaching and non teaching:

- D.T.S.S. College Staff Welfare Fund Scheme has been introduced for the benefit of the Staff.
- The fees of College-going children of the Non-teaching staff are waived by the College.
- We have a practice of giving salary advance to staff members. Uniforms are given to all the class IV employees. In case of emergency medical treatment or for death in the family, advances are given to the class III and class IV employees.
- Once in two years, Traveling Allowance is given to the Staff members for their visit to native place. This expense is borne by the College.
- Every year there is an annual get-together of the Management, teaching and non-teaching staff and all the employees of the Sanskar Sarjan Education Society. This helps in developing synergic work culture.
- Those who have achieved remarkable success in their career, published any research paper are recognized and appreciated by the Management. In addition, traveling expenses of teachers attending Seminars / Conferences are borne by the College.
- For the welfare of the staff every year medical camps, eye checkup camps, camps for the health care are arranged. Highly skilled and professional medical practitioners are invited.

Students:

Details of schemes for student welfare (insurance, subsidized canteen facilities, special diets, student counseling support, “earn while you learn” scheme etc.)

As per the University guidelines the College has introduced a Group Insurance Scheme in which @ Rs. 20/- per student per year is paid as installment. Thus all the students are covered under the group insurance scheme which provides insurance cover of Rs. 50000/- per student per year.

We have well-equipped canteen facility on the ground floor, adjacent to the main building. The food items are provided at a subsidized rate. All the teachers and the Principal often have one-to-one interaction with the students which helps to solve their problems. This is how the counseling support system is provided. Our College appoints a qualified clinical psychologist on a regular basis who helps the students in various ways as well as gives them mental support.

Annapurna Scheme has been recently introduced by the College to provide free breakfast to needy students.

6.5 Total corpus fund generated: Nil

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University of Mumbai	-	-
Administrative	Yes	UGC	Yes	Internal Auditor

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Alumni (if registered, date of registration) NO

SR NO.	Description	
1	Alumni involvement in the college development	Refer below
2	Some of the positions occupied by Alumni.	Refer below

1. Alumni involvement in the college development

List its activities during the last two years:

1. Participated in the Teacher's Day Celebration and Felicitation of the teachers at social get-together followed by snacks.

Details of the top ten alumni occupying prominent positions:

Sr.No.	Name	Qualification	Position	Institute
1	Tushar Shah	M. Phil.	Lecturer	
2	Ketan Shah	C.A.	Practice	Self
3	Rajesh Sheth	C.A.	Practice	Self
4	Navin Patel	C.A.	Practice	Self
5	Jignesh Shah	B.Com.	Proprietor	Printing Press
6	Shrikant Jadhav	C.A.	Practice	Self
7	Ramdas Naidu	M.Com.	Coordinator	Thakur Management Institute
8	Abhijit Kelkar	B.Com.	Artist Cine- Star	
9	Prashant Kadam	B.Com.	Police Officer	Maharashtra Police
10	Dinesh More	B.Com.	Executive	Dhote Offset Technocrafts Pvt. Ltd.

2. Some of the positions occupied by Alumni

List its current Office bearers:

Sr.No.	Name	Designation
1	Mr. Hemant Lad	President
2	Mr. Satyen Dalal	Vice-President
3	Mr. Amit Rajput	Secretary
4	Mr. Aniruddh	Jr. Secretary
5	Mr. Anand Pereira	Treasurer
6	Ms. Smita Kadam	Jr. Treasurer
7	Mr. Ramdas Naidu	Member
8	Mr. Nirav Kothari	Member
9	Mr. Ketan Meyarashi	Member
10	Mr. Hussain	Member

11	Mr. Jignesh Shah	Member
12	Mr. Pratab	Member
13	Ms. Velvina Pinto	Member

The Permanent Invitees are:

Sr.No.	Name
1	Prof. R. M. Patil
2	Prof. Caroline David
3	Prof. Shubhada Apte
4	Prof. Sushmita Daxini
5	Dr. Yojana Patil

6.12 Activities and support from the Parent – Teacher Association

SR NO	Particulars	Year 2015-16	Year 2014-15	Year 2013-14	Year 2012-13	Year 2011-12
1	No. of Meetings held	08	08	07	07	05
2	Average Attendance	69	69	209	211	100
3	Two Major suggestions					

6.13 Development programmes for support staff

- D.T.S.S. College Staff Welfare Fund Scheme has been introduced for the benefit of the Staff.
- The fees of College-going children of the Non-teaching staff are waived by the College.
- We have a practice of giving salary advance to staff members. Uniforms are given to all the class IV employees. In case of emergency medical treatment or for death in the family, advances are given to the class III and class IV employees.
- Once in two years, Traveling Allowance is given to the Staff members for their visit to native-place. This expense is borne by the College.
- Every year there is an annual get-together of the Management, teaching and non-teaching staff and all the employees of the Sanskar Sarjan Education Society. This helps in developing synergic work culture.
- Those who have achieved remarkable success in their career, published any research paper are recognized and appreciated by the Management. In addition, traveling expenses of teachers attending Seminars / Conferences are borne by the College.
- For the welfare of the staff every year medical camps, eye checkup camps, camps for the health care are arranged. Highly skilled and professional medical practitioners are invited.

6.14 Initiatives taken by the institution to make the campus eco-friendly:

Plastic Ban	05/09/2015
Old is Gold – Notebook Recycling Training	22/06/2015

Criterion – VII**7. Innovations and Best Practices****7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.**

A College is the focal point of community activities, and also of nation-building, because the youth who come here today are the citizens and leaders of tomorrow. The institution serves as a hub of various activities such as Teaching-Learning, Examinations and Assessment, Projects and Surveys, Women Development Programmes, Workshops on Personality Development, Interview Techniques and Quantum Intelligence, Career Options in Management, Field visits, Industrial visits, Get-togethers, Book- Exhibitions, Talent Shows, Disaster Management, Literary Associations, Health Check-up Camps, Blood Donation Camps, Guest Lectures, Scholarships to Meritorious Students, Freeships, Book Bank Schemes, A.N.G.C. Scholarships, so on and so forth ! Every year, we conduct General Knowledge exams for all the students to give them a feel of the competitive exams at the U.P.S. Levels. Our English Speaking Club aims to develop the oral communication skills of the students so their confidence-levels increase. This year, we trained students of the Junior College to appear in the International Olympiad of English Language and the Internal Maths Olympiad. The college also organized Tech-World, a State-level Inter-collegiate Competition, on various issues related to science and society, in order to give our students more exposure to current events.

D.T.S.S College has always had a symbiotic relation with society, and has always believed in the importance of 'giving back'. This means, the college and the community are working as partners. Our college trains students in order to create good citizens through the department of Sports, N.C.C., N.S.S., Rotaract Club, Women Development Cell, Students' Council, Literary Associations, Nature Club, Life-Long Learning and Extension; Dramas and the Shri Gitesh Pranal Majlani Annapurna Scheme.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

D.T.S.S College was founded on a long-term vision of transforming society through education, and every year is a vital stepping stone to achieving this vision. Each year we plant the seed of knowledge and self-confidence in hundreds of young minds, minds that will develop and flourish in the coming decades.

The establishment of Sanskar Sarjan Education Society's D.T.S.S. College of Commerce and P.D. Turakhia Junior College aims at promoting Higher Education to the inhabitants of Kurar particularly. Since its very inception, the college has endeavored to contribute to the necessary transformation of the prevailing social conditions. The report aptly reflects the well sustained active pace of growth and development of college during this year.

Beginning with two aided divisions of B.Com course, the College now offers three regular and 10 self-financed graduation and post-graduation courses, all recognized by University of Mumbai, along with the courses run under the aegis of IDOL, Mumbai University. There are now four divisions each of F. Y. B. Com, S. Y. B. Com and T. Y. B. Com and one division each of BAF, BBI, BMS, B.Sc IT and M.Com (Accountancy and Management)

Mrunali Salgaonkar secured first rank in T.Y. BAF exam, Dipika Mishra secured first rank in T.Y. B.Sc. IT, Sandhya Shukla secured first rank in T.Y. BBI exam and Bharat Patel secured first rank in T.Y. BCOM exam conducted by University of Mumbai,

The Students' Council is constituted in accordance with the Maharashtra State Act of 1994 Miss. Sayalee Ayare was selected as the General Secretary while Mr. Anuj Dubey was chosen for the post of Deputy General Secretary of Students Council.

Although students were busy with internal exams, 2015-16 was an eventful year for the Council. Students' Council members successfully conducted Fiesta Fellas four days event of inter-class competitions from 12th January 2016 to 15th January 2016. 15 competitions like Spell Bee, Diet Bhel, Tattoo making, Rangoli, Mehendi, Quiz, Logo Making etc were organized. Students participated in Inter-collegiate competitions like Sudoku, Antakshari, Quiz, Mehendi and brought laurels to the college

Teachers' Day was celebrated by degree college-aided and unaided section on 5th Sept, 2015. Students from aided and unaided section showcased their talent by participating in Talent Show. Garba Raas was arranged on 1st October, 2015.

This year Best Conciliate trophy is bagged by Miss. Sayalee Ayare, Best Post holder trophy goes to Ms Preetika Patel while Most Efficient Member trophy is bagged by Ms. Priya Jain.

Annual Degree Certificate Ceremony was organized by the college, in accordance with the instructions received from University of Mumbai. Certificates were distributed to the successful candidates who had cleared their T.Y. exams in B.Com, BAF, BBI, B.Sc IT, BMS and M.Com exams.

Commerce department spearheaded lot of activities in the academic year 2015-16. Prominent among them is the International Conference conducted jointly with University of Mumbai and Commerce Department and Accounts Department of this esteemed college. The said conference was organized in the premises of University of Mumbai on 20th February 2015 and on 12th December 2015. It was tumultuous event in the sense round about 300 papers were received from nook and corner of the world. Prominent speakers from across the globe graced the occasion and enlightened the audience with their respective experiences and wisdom.

Our college has now become the PH.D. Research Centre. College Research Centre looks set to be a guiding light for aspiring research scholars of the area, and proposes to expand its scope and reach in the coming years.

Economics Day was celebrated by Economics department head Prof. Caroline David. Tech-World, State-level Inter-collegiate Competition was also organized by the Dept. of Economics and Foundation Course. Prof. Ramesh Bodhankar was the coordinator for the programme. The college has organized Visionary Galaxy : A tribute to Dr A P J Abdul Kalam, a state level inter collegiate competition on various issues related to youth ,leadership and society in order to give our students more exposures to current events.

Placement Cell was very active this academic year. Oswal and Company, Varahi Consultancy & Management Services Pvt. Ltd, Jump Retail Services Pvt. Ltd visited college. Six students of B.Sc-IT are selected by TCS (Tata Consultancy Services)

Seminar by MET, Visara Technologies Service Pvt. Ltd., Edu Sharp Finishing School Pvt. Ltd., Aptech Computer Education and My Kind Jobs were organized for degree college students.

One day workshop on accounts, taxation and personality development was organized by ICAI Andheri.

B.Sc IT department has tie-up with Here Solution Pvt Ltd (Nokia Company). A hand on training was given to the students.

An Industrial visit was arranged to Arihant Company on 13th August, 2015. The visit was conducted with the aim of making students learn and observe how the fabric slides for water parks and playgrounds are manufactured

Poster making competition, Sketching competition and Power-Point presentation competition was organized for unaided students of BAF, BBI, BMS and B.Sc IT.

Career guidance on Higher education and job opportunities was conducted for all the students. Students undertook General Knowledge exams to hone their competitive skills.

Our librarian Mrs. Yojana Patil is very enterprising and is always striving to inculcate reading habits amongst the students by organizing various activities and competitions. Activities like Granth Parichay and book exhibitions were organized. Competitions like Poetry-writing Drawing, Article-writing Short-Story-writing, Hand-Writing, News-Reading, Cuttings and Clippings Group Competition, E- Clippings Group Competition. In order to inculcate reading habit amongst staff and the students, "Reader of the year trophy" has been instituted by the Library department. Dr. Shaji Joseph bagged the Reader of the Year Award this year amongst Teaching Staff, amongst Non-teaching staff; under aided section Mr. Arjun Gundaye bagged the trophy of the Reader of the Year. And under un-aided section, Ms. Parveen Shaikh has won the trophy for Reader of the year. Amongst students, Ms. Priyanka Bhatuse and Ms. Pooja Patel bagged the Reader of the Year Award in Degree & PG Section, respectively.

Satya Narayan Maha Puja was organized by Non-teaching staff on 16th Jan, 2016.

As 2015-16 draws to a close, the institution looks back on a year of accelerated growth and remarkable achievements. The efforts put in by the college have been possible only because of the constant support and encouragement by the members of the Management and our Principal. We look forward to the new academic year with hope and confidence.

7.3 Give two Best Practices of the institution.

CRITERION I: CURRICULAR ASPECTS

- Keeping in with the demands of the market forces, college has introduced self financing courses in the subject Banking & Insurance, Accounting and Finance , Management studies and B.Sc.IT Students are encouraged to give Power Point presentation on socially relevant subjects by organizing competitions.
- The staff regularly attends workshops on Syllabus Revision and Paper Pattern organized by the University. Principal Dr. M S Kurhade is appointed as the Dean, Faculty of Arts , University of Mumbai and Dr. Sussmita Daxini is a Member of Board of Studies in Commerce.
- The College ensures that the number of lecturing days prescribed by the UGC is strictly met, and the teachers complete their portions as per the teaching plans. It also encourages a number of teachers to pursue their doctoral research, minor research and participate in the Refresher and Orientation Courses and Seminars and Work-shops to improve their skills. The College conducts the examinations on schedule.

CRITERION II: TEACHING – LEARNING AND EVALUATION

- The Accountancy Dept. undertakes practice tests at the T.Y.B.Com level in addition to the regular exams in order to improve the writing abilities of the students.
- The Commerce Dept. takes remedial coaching as per UGC norms.
- All the departments are distributing printed notes to the students for their benefit as most of them are from vernacular medium and economically disadvantaged sections.

- The Economics Dept. organizes Economics Day each year to attract students to the subject in an entertaining way.
- Department of IT organizes Industrial visits and job oriented programs.
- Computers Labs and Assembly Rooms are especially reserved for Power Point Presentation with the help of LCD (Liquid Crystal Display)
- Difficult subject matter is explained in a very simple language and even Marathi / Hindi language is used to explain the subject-matter.
- The College encourages teacher – friendly atmosphere which helps the students in becoming better performers in the examination.
- The Circulars concerning with examination, attendance record, list of defaulters are displayed on the notice-board. It helps in avoiding confusion during examination

CRITERION III: RESEARCH, CONSULTANCY AND EXTENSION

- The College has a Research Guidance Centre which regularly organizes free seminars for research scholars and enthusiasts. Experts are invited as resource persons to increase the understanding of different aspects of research.
- The College is approved for Research Study Centres in Commerce and Accountancy.
- The College has five registered Ph.D. Guides.
- Out of 10 aided teaching staff, 6 have completed their Ph.D. and 4 are pursuing their Ph.D.
- In the last four years, 4 teachers have completed Minor Research Projects approved by UGC. In the current year, 3 teachers have submitted the proposal for Minor Research Project to UGC/ University of Mumbai.
- The teaching faculty is regularly engaged in attending and presenting papers at national and international seminars and conferences. The management and the Principal actively encourage the teachers to undertake major and minor projects, present papers at national and international conferences, and they provide necessary infrastructure and support for the same.
- Many of the teaching faculty is regularly publishing research papers in journals with ISSN and ISBN numbers.
- Prof. Chandrakant Borle provides consultancy services regarding computer systems and maintenance to JDT High School, SHAKILAM Institute of Agro Business Management, Surat.
- Prof. Shubhada Apte, C.A., provides the services to staff & college in terms of Taxation & to college for the UGC Certification free of cost.

CRITERION IV: INFRASTRUCTURE AND LEARNING RESOURCES

- Our College is an aided college permanently affiliated to University of Mumbai. Around 5000 students of Degree and Junior College have been using the educational facilities for the last 32 Years. The college is located at Kurar Village which is beyond Eastern Express Highway at Malad. The College mainly caters to the needs of higher education of these areas. This is the only College on the Eastern side from Andheri to Kandivali. The College is an examination centre of the University of Mumbai. Besides, the College is providing space to the Central and State Government Offices, Banks, etc., to conduct their examinations. The College has undertaken the following innovations in Infrastructure in the last five years:
 - The College has constructed an additional floor, due to which the number of classrooms has increased.
 - Computer labs with a capacity of 120 students with LCD and projector have been set up.
 - Photocopy Machine Installed.
 - Both Library & Office work have been computerized.
 - Gymkhana with fitness centre has been built.
 - Two Lifts installed for staff and handicapped students.

- The college has a six-story building with air-conditioned assembly hall for conducting Seminars with a capacity of 250 people with projector facility
- Two computer labs with a provision of 60 terminal, library with internet facility for staff and students, separate common rooms for boys and girls ,separate rooms for NSS and Students' Council activities.
- The college proposes to have a separate building for self-financed courses in a near future.
- IT department is maintaining all computers in the campus.

CRITERION V: STUDENT SUPPORT AND PROGRESSION

- Although our institution comes under Gujarati minority and 50% of the students can be admitted from the Gujarati community, however, the Institution supports the student community by admitting the students from SC, ST, NT, OBC and Open Category.
- The students are encouraged to participate in Intercollegiate and Inter- University extracurricular activities including sports and games.
- The College students have started The Rotaract Club of D.T.S.S College, which undertakes projects of social relevance. Students get the opportunity to interact with Rotaract members from all over the world at the International RAILA, which helps in personality development.
- The College has provided employment to a number of students in various capacities.
- The College has started Annapurna Scheme to provide nutritious snacks to under privileged students.
- The examination results are declared on the College website one week in advance of issuing of the mark sheets.
- Extension activities are carried out regularly by the Library, the NSS Unit., the NCC Unit., the Life Long Learning and Extension Unit and the Rotaract Club of D.T.S.S College.
- Every year meritorious students are given cash scholarships.
- The library committee selects many students for Book Bank and Freeship schemes.
- The reserved category students get Govt. of Maharashtra post-matric scholarships.
- ANGC scholarships are given to students from economically weaker sections.
- Scholarships are given to students from Minority groups from the Govt. of Maharashtra.
- The college provides a group insurance cover to the students each year.
- Rubella vaccine is administered free of cost to the girl students each year.

CRITERION VI: GOVERNANCE AND LEADERSHIP

- Our College has a practice of encouraging Non-teaching Staff to organize various events such as Sports and various other Cultural events.
- Festival Advances are given to Non-Teaching Staff.
- In Addition, some of our Non-Teaching Staff also get benefit such as Advances against Medical during emergency.
- The examination results are declared on the College website one week in advance of issuing of the mark sheets.
- The Management and the Head of the Institution has full faith and trust in their employees and everybody works as a part of a team with a cordial interpersonal relation.

7.4 Contribution to environmental awareness / protection

Community Health Awareness Program	24/08/2015
Swatch Bharat Abhiyan Rally	17/11/2015
Swatch Bharat Abhiyan	13/02/2016
HIV/ AIDS Awareness Programme	17/08/2015

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add.

Strength:

- 1- Innovative community development programs in collaboration with NGOs.
- 2- Commendable progress of all the teachers on the research front.
- 3- Effective pedagogy.
- 4- The only aided institution on the Eastern side of Western suburb of Mumbai (from Borivali to Goregaon).
- 5- Self Financed courses for professional development, Annapurna scheme, scholarships & counseling & Self Help Group for supporting the students & many other programmes promoting the all round development of students.

Weakness:

- 1- Students being from vernacular backgrounds are weak in English.
- 2- Lack of Inter-Disciplinary approaches.
- 3- Students are from economically backward areas, and have to be self supportive, which affects their qualitative achievements.

Opportunities:

- 1- English speaking classes.

Challenges:

- 1- To prepare the students to face competitive exams and job markets after graduation.

8. Plans of institution for next year

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
